

## Shahid Ali

---

**From:** Walid Hassan <peobajour2@gmail.com>  
**Sent:** Friday, January 10, 2020 11:29 AM  
**To:** Shahid Ali; Leave KPTD; Rafiq Utmankhel  
**Cc:** APCR Bajaur; Qayyum Shah  
**Subject:** Demand for issuing Explanation/ Show Cause to poor performers

AOA Dear CTC Colleagues,

Greetings from Bajour, Hope you will be in good working spirit. On 3rd January 2020, I Visited the RHC Barang and meet local staff and updated them about the EPI activity at the Asil Targhaw area of Barang (Planned on 8th-9th Jan 2020). Furthermore, a reminder and plan of work were shared with the UC staff before the activity.

On the day of activity, I faced a melancholic, embarrassing and Non-professional attitude of all the partners' staff members (WHO/ CommNet) except UCPO Mr. Muntazir Shah and SM Mr. Nasir who participated accordingly the SOPs. All the partner staff members were making subterfuges, excuses and were late. They were also short of mobility. Similarly, UCPO Mr. Riaz and SM Mr. Riaz were intending to leave the field for the paper before 02 PM without intimating their supervisors and even after my arrival, they failed to submit the leave application. Therefore, I demand the CTC officials to issue show causes to each of the following staff members. Meanwhile, I would request DHCSO to follow the case of CommNet staff with the CTC Officials accordingly to avoid further embarrassment on the account of organizational behavior and reputation.

Mr. Abdullah (TCSP), Mr. Ali Khan (UCCSO),

- Poor Monitoring & supervision skills
- Non-professional attitude during EPI activity
- Attitude problem (for TCSP Only)

Mr. Riaz (UCPO), Mr. Inam Ullah (SM), Mr. Hawaldar (UCPO)

- Poor Monitoring & supervision skills
- Non-professional attitude during EPI activity
- Punctuality issue

Mr. Riaz (SM), Mr. Ikram (UCPO)

- Remained absent from the activity
- Left field after verbal communication after my arrival
- Poor Monitoring & supervision skills
- Non-professional attitude during EPI activity
- Punctuality issue

--

*With Much Gratitude  
From the desk of*

# Dr. Walid Hassan

Polio Eradication Officer (Bajaur)

PEI-EPI World Health Organization

[Peobajour2@gmail.com](mailto:Peobajour2@gmail.com), [Walidhassan121@gmail.com](mailto:Walidhassan121@gmail.com)

0308-9137256, 0342-2503650

