

## Naveed Haider

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**From:** ALI, Asif <asifa@who.int>  
**Sent:** Wednesday, November 23, 2022 3:21 PM  
**To:** Naveed Haider  
**Cc:** SAHITIA, Sundeep; DURRANI, Saima; 'Naila Nizam'  
**Subject:** Re: [EXT] FW: Explanation on Sheer Negligence of UCPO Shakeel Askani

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**From:** Naveed Haider <naveed.haider@chipconsulting.org>  
**Sent:** Wednesday, November 23, 2022 3:01:35 PM  
**To:** ALI, Asif <asifa@who.int>  
**Cc:** SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>  
**Subject:** [EXT] FW: Explanation on Sheer Negligence of UCPO Shakeel Askani

Dear Dr Asif,

A complaint has been received from the field from IO South Karachi regarding the sheer negligence of UCPO Mr. Shakeel. Due to his negligence, fake coverages were observed from different AICs.

It's recommended to issue him an explanation letter on account of weak monitoring and supervision skills to get his stance on the subject matter followed by disciplinary action if his response is found to be unsatisfactory.

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Regards,  
Naveed Haider  
Project Officer-PTPP  
CHIP Training & Consulting - Sindh  
Cell: 03408444500

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**From:** TARIQ, Najma [mailto:tariqn@who.int]  
**Sent:** Wednesday, November 23, 2022 1:30 PM  
**To:** Naveed Haider <naveed.haider@chipconsulting.org>; Naveed Haider <naveedhaider.ctc@gmail.com>; Naveed Haider <naveed@ctc.org.pk>  
**Cc:** ARAIN, Asma Waheed <araina@who.int>  
**Subject:** FW: Explanation on Sheer Negligence of UCPO Shakeel Askani

For Your information and necessary action

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**From:** TARIQ, Najma  
**Sent:** Thursday, September 15, 2022 10:43 PM  
**To:** Naveed Haider <naveed.haider@chipconsulting.org>  
**Cc:** ARAIN, Asma Waheed <araina@who.int>; DEOC SOUTH Karachi, Division <dpcrsouth@gmail.com>; SAHITIA, Sundeep <sathias@who.int>  
**Subject:** Explanation on Sheer Negligence of UCPO Shakeel Askani

Dear Naveed,

Hope this email finds you well

I would like to share the UCPO Shakeel Askani's infringement. DEOC intends to validate covered refusals of all area incharges at UC – 10 Chakiwara of Liyari Town. According to plan UCPOs of district south assigned to conduct activity on September 08, 2022.

After validation 48 children observed fake coverage from different area incharges. Highest number was 19 of AIC Bakhtawar.

Based on the activity observation DEOC team has conduct the Focus Group Discussions (FGD) , that were held separately with AICs and UC Staff at DEOC (as well as individual discussions were held), although neither group agreed that fabricated coverages were made because of pressure, a danger to their jobs, or for any other specific reason. They all kept saying the same thing: "I'm not aware of any blatant coverage,".

His UC must be the primary focus of the UCPO's oversight and monitoring. The AIC with the most bogus coverage overall was Bakhtawar. UCPO Shakeel neglected to adequately supervise her teams and didn't take the maximum number of clusters from mentioned AIC area throughout the intra-campaign phase.

This is sheer negligence at his end it is unacceptable based on program sensitivity as we are fighting to eradicate polio in challenging and tough situation. Please treat this matter in accordance with HR policies.

Warm regards.

Dr. Najma Tariq

IO-South

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