

From: sohail laghari <lagharisohail009@gmail.com>
Sent: Wednesday, November 23, 2022 3:15 PM
To: hina.queshi@chipconsulting.org; Naila Nizam; Sundas Tariq;
hamza.zaheer@chipconsulting.org
Cc: Rehanamansha
Subject: kindly issue (show cause) and warning letter to SW_ZAINULABDIN.

Hello SIR/MADAM,

Hope you are doing well

Kindly check this email accordingly.

Dear SW-Zainulabdin,

This screenshot is fake and you were not at site actually you were absent yesterday as per ENGAGE APP data and i confirm it from you through call status.you are not even logging and not available at sites and you put Screenshot of Synced up successfully,how is this possible define it.

SW-Zainulabdin this act is not allowed ☹️ and you get absent while you take your 2 leaves which is allowed in a month to everyone and you cross your limit this is your 4th leave which is not allowed and even not informed me about leave.

This act of misbehavior and lying with the supervisor is not tolerated and you get the warning from my side and show cause notice to define your yesterday availability while you confirm you are absent.

kindly take serious and appropriate action on him.

Thanks

Sohail Ahmed
Supervisor