From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, November 23, 2022 2:07 PM

To: sundas.tariq@chipconsulting.org; KHAN, Faizan
Cc: KAMRAN, Waheed; AURANGZEB KHAN, Mazhar;

naila.nizam@chipconsulting.org; hamza.zaheer@chipconsulting.org

**Subject:** RE: [EXT] Request for disciplinary actions .

Follow Up Flag: Follow up Flag Status: Flagged

Dear Sundar,

Kindly proceed with the investigation and share report for management review.

Regards

Waseem Abbas

From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>

Sent: Wednesday, 23 November 2022 2:03 PM

To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>

Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>;

naila.nizam@chipconsulting.org; hamza.zaheer@chipconsulting.org

Subject: FW: [EXT] Request for disciplinary actions .

Dear Mr Waseem and Mr Faizan,

Greetings from CTC.

## Have a good day!

The program team has reported the poor performance of UCPO Mr. Nasim (Mirali-3). It is Suggested that CTC management will issue him an explanation letter to acquire his stance and in case of an unsatisfactory response received, disciplinary action will be taken against him.

If you need any further information regarding the same, please let us know.

Regards, Sundas Tariq HR Officer 03497760580 CHIP Training & Consulting (Pvt) Ltd. From: WAZIR, Naeem Khan [mailto:wazirn@who.int]

**Sent:** Tuesday, 22 November 2022 10:59 am **To:** ishtiaq.hussain@chipconsulting.org

Cc: Javid Dawar < javiddawar@gmail.com >; KHAN, Farman Ullah < fkhan@who.int >

Subject: Fw: [EXT] Request for disciplinary actions .

Dear Ishtiag sab,

Hope you will be doing well.

Reference to above formal complaint and attached documents shared by TPO Javed, it is requested to please initiate disciplinary action against the concerned UCPO Nasim (Mirali-3) for his poor performance and repeated negligence. A showcase notice and warning may be issued in this regard.

## Regards,

DR. NAEEM KHAN
(AC Bannu Div)
MBBS (Pak), PLAB (UK)
MPH (Pak)
Divisional Office Bannu,
World Health Organization - WHO | PAK
Cell: +92-3339412037,+92-3219635608

WhatsApp:+92-3339412037

Email: wazirn@who.int, dsofrbannu@gmail.com

From: Javid Dawar < javiddawar@gmail.com > Sent: Sunday, November 20, 2022 9:06 AM
To: WAZIR, Naeem Khan < wazirn@who.int > Subject: [EXT] Request for disciplinary actions .

## Sir,

- 1- For your kind information that on dated 10/11/022 planned oreintation at THQ hospital MIr Ali in which all members participated while Nasim u Rehman absent from the orientation without any prior information, attendence and report already shared with you sir and also attached with this mail
- 2- In yesterday weekly meeting conducted at THQ hospital Mir Ali again he was absent with out any reason and his Mobil was going off when I try to contact him.
- 3- yesterday on same day Azad along with Arif Kamal Nstop went their team support center for conducting Mir Ali 3 MPQA but he did not found him .

4-Today I again sent sms to his WhatsApp number being he was online requisting to provide MP for MPQA to Mr Azad but he did not responding still and screen shot attached for the proof.

So, it is requested to take nacessary action for the program betterment. Note -I discussed several times him personally that the rude attitude adopted by you is not acceptable and trying many for his betterment but he Still ignoring.

Thanks & Best Regards.....
Javid Noor TPO
Mir Ali
Email...... javiddawar@gmail.com
Contact No....03201965951