

From: syedraza.abbas@chipconsulting.org
Sent: Wednesday, November 23, 2022 5:18 PM
To: hina.queshi@chipconsulting.org
Cc: 'Rehanamansha'; 'Sundas Tariq'; hamza.zaheer@chipconsulting.org; hanan@ctc.org.pk; 'Naila Nizam'
Subject: FW: Warning Letter
Attachments: 17-Nov-2022.mp4; 16-Nov-2022.mp4

Miss Hina,
As discussed, Lat/Long along with check in/out is given below:

Placename	Place code	Supervisor name	Warden Name	Visitdate	Firstname	Longitu
SHELL DHA G BLOCK SERVICE STATION	10040913	Raza Abbas	lhr_AliRazaHussain	11/16/2022	Ali	74.39297
SHELL DHA G BLOCK SERVICE STATION	10040913	Raza Abbas	lhr_AliRazaHussain	11/22/2022	Ali	74.39304

Regards
Raza Abbas

From: syedraza.abbas@chipconsulting.org [mailto:Syedraza.abbas@chipconsulting.org]
Sent: Wednesday, November 23, 2022 4:47 PM
To: 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>
Cc: 'Rehanamansha' <rehanamansha@ctc.org.pk>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; 'hamza.zaheer@chipconsulting.org' <hamza.zaheer@chipconsulting.org>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'hanan@ctc.org.pk' <hanan@ctc.org.pk>
Subject: FW: Warning Letter

Miss Hina,

As discussed, data for Engage App Check In/Out time is given below for SW Ali Raza:

Place name	Place code	Warden Name	Visit date	Check in time	Check out time
SHELL DHA G BLOCK SERVICE STATION	10040913	lhr_AliRazaHussain	11/22/2022	11:42:51 AM	4:20:37 PM
SHELL DHA G BLOCK SERVICE STATION	10040913	lhr_AliRazaHussain	11/16/2022	10:57:51 AM	4:24:41 PM

Regards
Raza Abbas

-----Original Message-----

From: syedraza.abbas@chipconsulting.org [mailto:Syedraza.abbas@chipconsulting.org]
Sent: Wednesday, November 23, 2022 4:34 PM
To: 'hamza.zaheer@chipconsulting.org' <hamza.zaheer@chipconsulting.org>
Cc: 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>
Subject: FW: Warning Letter

FYI

-----Original Message-----

From: syedraza.abbas@chipconsulting.org [mailto:Syedraza.abbas@chipconsulting.org]
Sent: Wednesday, November 23, 2022 12:28 PM
To: 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>
Cc: 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'hanan@ctc.org.pk' <hanan@ctc.org.pk>; 'Rehanamansha' <rehanamansha@ctc.org.pk>
Subject: FW: Warning Letter

Miss Hina,

This is to inform you SW Ali Raza has not changed his working attitude despite verbal and written final warnings. He keeps on coming late at site. Site Manager has also complained us multiple times regarding his duty timings and unprofessional attitude towards his job, he has also complained with our senior trainer during his visit on 19 November 2022. His performances is extremely poor and below par. Engage App check in time of 16-Nov is also 10:57 AM, CCTV footages are also attached as evidence.

It is hereby requested to you to proceed his termination of services as per SOP.

Regards
Raza Abbas

-----Original Message-----

From: syedraza.abbas@chipconsulting.org [mailto:Syedraza.abbas@chipconsulting.org]
Sent: Tuesday, November 22, 2022 12:12 AM
To: 'Rehanamansha' <rehanamansha@ctc.org.pk>
Cc: 'hanan@ctc.org.pk' <hanan@ctc.org.pk>
Subject: FW: Warning Letter

Respected Miss,

This is to inform you SW Ali Raza has not changed his working attitude despite verbal and written final warnings. He keeps on coming late at site. Site Manager has also complained us multiple times regarding his duty timings and unprofessional attitude towards his job, he has also complained with our senior trainer during his visit on 19 November 2022. His performances is extremely poor and below par. Engage App check in time of 16-Nov is also 10:57 AM, CCTV footages are also attached as evidence.

It is hereby requested to you to proceed his termination of services as per SOP.

Regards
Raza Abbas

-----Original Message-----

From: hina.queshi@chipconsulting.org

[mailto:hina.queshi@chipconsulting.org]

Sent: Monday, November 14, 2022 3:13 PM

To: Kashifmughalprince@gmail.com

Cc: syedraza.abbas@chipconsulting.org; Naila Nizam <naila.nizam@chipconsulting.org>; Rehanamansha <rehanamansha@ctc.org.pk>; Sundas Tariq <sundas.tariq@chipconsulting.org>

Subject: Warning Letter

Dear Mr. Ali Raza

Please find enclosed your warning letter

Regards

Hina Qureshi
Project Associate
CHIP Training and Consulting