

From: Muhammad Saleem <mshs706547@gmail.com>
Sent: Thursday, November 17, 2022 1:47 PM
To: hina.queshi@chipconsulting.org
Cc: Rehana Mansha; Sundas.tariq@chipconsulting.org; hamza.zaheer@chipconsulting.org; Naila.nizam@chipconsulting.org
Subject: Safety Warden Transfer request

Dear Ma'am,

As per discussed on phon call, we are going to close Mandra filling station on TM's request. The safety warden Musharaf Butt, working at Mandra Filling Station need to be moved at Our newly add site Sihala Filling Station kahuta rd rwp. It is requested by the safety warden to give him 2 weeks time so that he can manage his accommodation near the site. So it is to bring into your kind knowledge that safety warden Musharaf Butt will join Sihala Filling Station on 1st December 2022. Kindly proceed his transfer letter, accordingly.

Regards
Muhammad Saleem
Supervisor North
Islamabad

From: Muhammad Saleem <mshs706547@gmail.com>
Sent: Thursday, November 17, 2022 1:36 PM
To: hina.queshi@chipconsulting.org
Cc: Rehana Mansha; hamza.zaheer@chipconsulting.org; Sundas.tariq@chipconsulting.org; Naila.nizam@chipconsulting.org
Subject: Safety wardens joining dates.

Dear Ma'am,

Following safety wardens has joined their respective sights at mentioned dates. Please acknowledge.

1- Muhammad Naveed
Site name: Sohawa Filling Station
Joining date: 14-Nov-22

2- Muhammad Abid khan
Site name: Kohistan Filling station
Joining Date: 17-Nov-22

Regards
Muhammad Saleem
Supervisor North
Islamabad

From: Musharraf Butt <buttmusharaf786@gmail.com>
Sent: Wednesday, November 16, 2022 8:59 PM
To: hina.queshi@chipconsulting.org
Cc: Muhammad Saleem; Naila Nizam; Rehanamansha; Sundas Tariq
Subject: Re: Contract Letter
Attachments: IMG_20221116_195151_484.jpg; IMG_20221116_195052_249.jpg

Sorry for late response i got mail (contract letter) today due to bad internet connection

On Thu, Nov 10, 2022, 1:27 PM Musharraf Butt <buttmusharaf786@gmail.com> wrote:
Thank you for your mail.

On Tue, Nov 8, 2022, 9:39 AM <hina.queshi@chipconsulting.org> wrote:

Dear Mr. Musharraf Butt

Greetings

Please find attached your contract Letter. You are requested to share the signed scanned copy of the contract at your earliest.

Regards,

Hina Qureshi
Project Associate
CHIP Training & Consulting

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Wednesday, November 16, 2022 11:29 AM
To: 'Naila Nizam'
Cc: hina.queshi@chipconsulting.org
Subject: FW: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East
Attachments: image002.jpg; image006.jpg; UCPO Aneela Response & AC feedback.pdf; Attachement 1 - Validation of UCPO Anila's cluster with discrepancies and commnets by households.xlsx; Attachement 3 - Team leader maryam call record.pdf; Attachement 9 - Complaint against Anila & Faheem.pdf; Attachment 2 - WhatsApp Audio 2022-10-29 at 7.45.01 PM.ogg; Attachment 4 - CBV BOOK TEAM 11.pdf; Attachment 5 - validation pics 27 oct 22 at cotton society.pdf; Attachment 6 - Screenshots of Anila's Email in AS mobile.pdf; Attachment 7 - AS Faiza's statement on data submission and use of abusive language.pdf; Attachment 8 - statement by AS and team 11 on being forced to provide data for cluster and using abusive language.pdf; Attachment 10 - STATEMENT MARYAM AND FAIZA on providing fake cluster.pdf; Investigation Report - UCPO ANILA - GUJRO-4.pdf

Dear Madam,

In continuation to the below email with the approval of PTL – Sindh, Kindly proceed with the termination of UCPO Ms Aneela on account of Fake Data Reporting. All the supporting documents are attached to this email for your kind reference.

WHO FO approval is requested in this regard.

--

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: ALI, Asif [mailto:asifa@who.int]
Sent: Tuesday, November 15, 2022 7:46 PM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: Re: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Thanks Mr. Naveed,
Please proceed.
Regards,
Asif

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From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, November 15, 2022 5:50:41 PM
To: ALI, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Dr Asif,

UCPO Ms Aneela has been served with show cause letter as per SOP to get her stance in the subject. Her response to the letter was shared with her supervisor to get his feedback. AC on his feedback has marked the response of UCPO as unsatisfactory. The response of the UCPO and AC feedback and investigation report along with supporting documents are attached to this email for your kind reference.

As fake data reporting is gross misconduct, therefore, it is recommended for her contract closure on account of Fake Data Reporting.

Your Kind approval/feedback is requested in this regard.

--

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: ALI, Asif [<mailto:asifa@who.int>]
Sent: Tuesday, November 8, 2022 2:23 PM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; KHAN, Khalid Khurram <kkhan@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>
Subject: Re: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Mr. Naveed,
Kindly share update on below matters. As required details of validation are shared by AC
Regards

Dr Asif Ali Zardari
Provincial Team Lead, Sindh
World Health Organization
(+92-300-8241165; asifa@who.int)

From: KHAN, Khalid Khurram <kkhan@who.int>
Sent: Tuesday, November 1, 2022 3:43 PM
To: ALI, Asif <asifa@who.int>; Naveed Haider <naveed.haider@chipconsulting.org>
Cc: KHAN, Zainul Abedin <khanzai@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>
Subject: RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Sir,

Submitting the complete report along with the background evidence (attachments) on UCPO Anila's case mentioned in the trailing email for your kind review and further directives.

Kind regards,

-

Dr Khalid Khurram

DDPO ERU East SHRUCs

World Health Organization – Polio Eradication Initiative

Karachi, Pakistan

Mob: 03002100467

Web: www.who.int

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From: ALI, Asif <asifa@who.int>

Sent: Thursday, October 27, 2022 1:02 PM

To: Naveed Haider <naveed.haider@chipconsulting.org>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; SAHITIA, Sundeep <sathias@who.int>; KHAN, Khalid Khurram <kkhan@who.int>; DURRANI, Saima <durrانى@who.int>

Subject: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Importance: High

Dear Mr. Naveed,

Dated 26th October 2022, one of the UC operation officer through email (enclosed) the matter subjecting abuse of authority by UCPO ANILA. The matter was reported on complaint by one of the area supervisor. ERU Coordinator Gujro also called the accused UCPO at ERU Gujro in the evening same day and inquired about the reported matter. She agreed with allegations leveled against her in presence of the Area Coordinator, but did not produced any written statement in her response.

Secondly, another team member (Maryam) has reported that UCPO – Anila has got HH Cluster Information through phone call on Day – 3 and Day – 1 of SNIDs October 2022. The issue was initially reported by Team to Immunization Officer on 26th October and as follow-up I visited the same team member on 27th Oct. I have advised the Immunization Officer to collect complete details in written from the team member and validate online submitted cluster with households.

Area Coordinator Gujro will submit complete investigation report on both the above matters and will submit accordingly for action.

Meanwhile, we suggest that UCPO Anila should be suspended from the services (w.e.f 28th Oct) till we get the complete investigation report from the area coordinator. This is because the reporting area supervisor and team member are working under supervision of UCPO – Anila.

Best Regards,

Asif Ali

From: Muhammad Saleem <mshs706547@gmail.com>
Sent: Tuesday, November 15, 2022 10:45 PM
To: hina.queshi@chipconsulting.org
Cc: Rehana Mansha; hamza.zaheer@chipconsulting.org; Naila.nizam@chipconsulting.org; Sundas.tariq@chipconsulting.org
Subject: Warning letter to Safety Warden
Attachments: IMG-20221115-WA0010.jpg

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Ma'am,

Safety Warden Aryan Tazarab working at Wali Filling Station Rawalpindi is find numerous times with non serious and un professional behavior towards his job. He is find with gap of communication and not following code of rules at forcourt. Even today he was wearing trouser and casual shoes at site inspite of having proper uniform. Here, I'm attaching his picture which shows his appearance and professionalism.

I would like to add up that i already have verbally warned him from 2 to 3 times but he remained reluctant and shown zero change in his behavior. I request to the honorable HR department to please issue him a final warning letter so that the requirement of the job can be fulfilled satisfactorily.

Looking forward.

Muhammad Saleem
Supervisor North
Islamabad

From: Mail Delivery System <MAILER-DAEMON@soproxy6.mail.unifiedlayer.com>
Sent: Monday, November 14, 2022 5:46 PM
To: hina.queshi@chipconsulting.org
Subject: Undelivered Mail Returned to Sender
Attachments: details.txt; Undelivered Message Headers.txt

This is the mail system at host soproxy6.mail.unifiedlayer.com.

I'm sorry to have to inform you that your message could not be delivered to one or more recipients. It's attached below.

For further assistance, please send mail to postmaster.

If you do so, please include this problem report. You can delete your own text from the attached returned message.

The mail system

<hassan.001895@gmail.com>: host alt2.gmail-smtp-in.l.google.com[142.250.150.26]
said: 452-4.2.2 The email account that you tried to reach is over quota.
Please direct 452-4.2.2 the recipient to 452 4.2.2
<https://support.google.com/mail/?p=OverQuotaTemp>
f5-20020a05651232c500b004ac52174c83si4515962lfg.406 - gsmtip (in reply to
RCPT TO command)