

Naveed Haider

From: Naila Nizam <naila.nizam@chipconsulting.org>
Sent: Monday, November 28, 2022 12:14 PM
To: naveed.haider@chipconsulting.org
Subject: FW: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Importance: High

From: PARVEEN, Khalida [mailto:parveenk@who.int]
Sent: Monday, 28 November 2022 10:53 am
To: Naila Nizam <naila.nizam@chipconsulting.org>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Subject: FW: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East
Importance: High

Dear Naila,

Please proceed with the termination of Ms Aneela on account of fake reporting.

Best Regards,
khalida

From: ZAHEER, Bilal <zaheerbi@who.int>
Sent: Monday, November 28, 2022 10:00 AM
To: PARVEEN, Khalida <parveenk@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Subject: RE: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East
Importance: High

Dear Khalida,

Please proceed with below ensuring due process for review of allegations and responses to have a fair completed process available as background for such a case.

Regards,

Bilal

From: PARVEEN, Khalida
Sent: Tuesday, November 22, 2022 2:40 PM
To: ZAHEER, Bilal <zaheerbi@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>

Subject: FW: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Bilal sb,

Reference to the below email ; UCPO Ms Aneela has been found guilty of reporting fake data. The show cause was issued by CTC and her response to show cause was shared with the Program team in her UC/district. The response was found unsatisfactory while the investigation report was also shared by the WHO program team with CTC. The investigation report confirms the wrongdoing/ fake reporting by herself.

Two clusters were validated in the field by the Immunization officer in her presence and other team members of her team. There has been found discrepancies between the data submitted by her an the information at household level.

The PTL Sindh has also endorsed her termination.

Please share your consent.

Best Regards,
khalida

From: Naila Nizam <naila.nizam@chipconsulting.org>

Sent: Friday, November 18, 2022 3:46 PM

To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <zaheerbi@who.int>; 'Irfan Farid' <irfan@chipconsulting.org>; 'Majid Ali Shah'

<majid@chipconsulting.org>; sundas.tariq@chipconsulting.org; naveed.haider@chipconsulting.org

Subject: FW: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Shakeel and Khalida,

It is to inform you that UCPO Ms. Aneela – Karachi was reported for fake data reporting by the program team. CTC issued a show-cause letter to her to acquire her response to the allegations reported against her. Her response was received and further shared with the supervisor for feedback.

According to her supervisor's feedback, he investigated the case thoroughly and found the response of Ms. Aneela unsatisfactory. All the supporting documents are attached to this email for your reference.

As per Policy, CTC recommended the termination of Ms. Aneela due to fake reporting, and PTL has approved the same in the email below.

WHO FO approval is requested to proceed with the termination case.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Senior Manager
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

From: ALI, Asif [<mailto:asifa@who.int>]
Sent: Tuesday, November 15, 2022 7:46 PM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: Re: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Thanks Mr. Naveed,
Please proceed.
Regards,
Asif

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From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, November 15, 2022 5:50:41 PM
To: ALI, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: [EXT] RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Dr Asif,

UCPO Ms Aneela has been served with show cause letter as per SOP to get her stance in the subject. Her response to the letter was shared with her supervisor to get his feedback. AC on his feedback has marked the response of UCPO as unsatisfactory. The response of the UCPO and AC feedback and investigation report along with supporting documents are attached to this email for your kind reference.

As fake data reporting is gross misconduct, therefore, it is recommended for her contract closure on account of Fake Data Reporting.

Your Kind approval/feedback is requested in this regard.

--
Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: ALI, Asif [<mailto:asifa@who.int>]
Sent: Tuesday, November 8, 2022 2:23 PM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; KHAN, Khalid Khurram <kkhan@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>
Subject: Re: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Mr. Naveed,
Kindly share update on below matters. As required details of validation are shared by AC
Regards

Dr Asif Ali Zardari

Provincial Team Lead, Sindh

World Health Organization

(+92-300-8241165; asifa@who.int)

From: KHAN, Khalid Khurram <kkhan@who.int>

Sent: Tuesday, November 1, 2022 3:43 PM

To: ALI, Asif <asifa@who.int>; Naveed Haider <naveed.haider@chipconsulting.org>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>

Subject: RE: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Dear Sir,

Submitting the complete report along with the background evidence (attachments) on UCPO Anila's case mentioned in the trailing email for your kind review and further directives.

Kind regards,

-

Dr Khalid Khurram

DDPO ERU East SHRUCs

World Health Organization – Polio Eradication Initiative

Karachi, Pakistan

Mob: 03002100467

Web: www.who.int

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From: ALI, Asif <asifa@who.int>

Sent: Thursday, October 27, 2022 1:02 PM

To: Naveed Haider <naveed.haider@chipconsulting.org>

Cc: KHAN, Zainul Abedin <khanzai@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; SAHITIA, Sundeep <sathias@who.int>; KHAN, Khalid Khurram <kkhan@who.int>; DURRANI, Saima <durrانى@who.int>

Subject: Abuse of Authority and Fake Cluster Reporting - UCPO ANILA Gujro-Gadap, District East

Importance: High

Dear Mr. Naveed,

Dated 26th October 2022, one of the UC operation officer through email (enclosed) the matter subjecting abuse of authority by UCPO ANILA. The matter was reported on complaint by one of the area supervisor. ERU Coordinator Gujro also called the accused UCPO at ERU Gujro in the evening same day and inquired about the reported matter. She agreed with allegations leveled against her in presence of the Area Coordinator, but did not produced any written statement in her response.

Secondly, another team member (Maryam) has reported that UCPO – Anila has got HH Cluster Information through phone call on Day – 3 and Day – 1 of SNIDs October 2022. The issue was initially reported by Team to Immunization Officer on 26th October and as follow-up I visited the same team member on 27th Oct. I have advised the Immunization Officer to collect complete details in written from the team member and validate online submitted cluster with households.

Area Coordinator Gujro will submit complete investigation report on both the above matters and will submit accordingly for action.

Meanwhile, we suggest that UCPO Anila should be suspended from the services (w.e.f 28th Oct) till we get the complete investigation report from the area coordinator. This is because the reporting area supervisor and team member are working under supervision of UCPO – Anila.

Best Regards,

Asif Ali