## hina.qureshi@chipconsulting.org

Project Associate

03497760756

From: Sent: To: Subject:	Zain Sahar <zain.sahar123@gmail.com> Saturday, November 26, 2022 10:32 AM hina.qureshi@chipconsulting.org Re: Explanation Letter</zain.sahar123@gmail.com>
Follow Up Flag: Flag Status:	Follow up Flagged
Aoa	
Dear team the complain lodge regarding to fake attendance is done by mistake at that day I have emergency my cousin's wife was expired so on immediately bases I have to attend janaza at my village and in these circumstances I was in tense situation and that's why I didn't informed my supervisor because he always tolerate me regarding to leave everyone knows in emergency cases we have right to take leave but my only mistake was that I didn't informed otherwise no any kind of misbehave is happened by my side even I have excused and sorry to my supervisor for that mistake and I told him that it will not happen again in future I will follow all the protocols and rules of our organization again I m sorry for my act of not informing about leave this is my 1st and last mistake InshaAllah in future it will not happen again and I will be more careful to this regards	
Regards Zain Ul abdin Safety warden Thank you	
On Thu, Nov 24, 2022, 6:26 PM < hina.qureshi@chipconsulting.org > wrote:	
Dear Mr. Zainulabidin	
	e complaint we received regarding you about fake attendance in your Please find attached explanation Letter and share your response within
Looking forward to your pr	compt response.
Regards	
Hina Qureshi	

## CHIP Training and Consulting