

Naveed Haider

From: ARAIN, Asma Waheed <araina@who.int>
Sent: Tuesday, January 17, 2023 12:42 PM
To: Naveed Haider
Cc: 'DEOC SOUTH Karachi, Division'; SAHITIA, Sundeep; TARIQ, Najma
Subject: RE: [EXT] RE: Explanation letter on account of professional misconduct

Dear Naveed,

Apologies for being late.

I agreed with the feedback given by IO South Dr. Najma.

Regards

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, January 17, 2023 10:06 AM
To: ARAIN, Asma Waheed <araina@who.int>
Cc: 'DEOC SOUTH Karachi, Division' <dpcrsouth@gmail.com>; SAHITIA, Sundeep <sathias@who.int>; TARIQ, Najma <tariqn@who.int>
Subject: RE: [EXT] RE: Explanation letter on account of professional misconduct

Dear Dr Asma,

Your feedback is awaited in the appended email. We had a discussion regarding this matter and need your feedback. The matter is pending for a long time. Kindly share your feedback so that the matter can be concluded.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: Naveed Haider [<mailto:naveed.haider@chipconsulting.org>]
Sent: Friday, December 16, 2022 2:59 PM
To: 'ARAIN, Asma Waheed' <araina@who.int>
Cc: 'DEOC SOUTH Karachi, Division' <dpcrsouth@gmail.com>; 'SAHITIA, Sundeep' <sathias@who.int>; 'TARIQ, Najma' <tariqn@who.int>
Subject: RE: [EXT] RE: Explanation letter on account of professional misconduct

Dear Dr Asma,

Kindly share your feedback to the below email as per our last discussion.

--

Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: TARIQ, Najma [<mailto:tariqn@who.int>]

Sent: Friday, December 9, 2022 1:23 PM

To: Naveed Haider <naveed.haider@chipconsulting.org>; Naveed Haider <naveedhaider.ctc@gmail.com>

Cc: DEOC SOUTH Karachi, Division <dpcrsouth@gmail.com>; ARAIN, Asma Waheed <araina@who.int>; SAHITIA, Sundeep <sathias@who.int>

Subject: FW: [EXT] RE: Explanation letter on account of professional misconduct

Dear Naveed,

Hope this email finds you well

My response is highlighted in green of below email.

Respected sir,

This is to inform you that I have assigned as UCPO on 1-11-2019 in my UC and during this time period I never take my responsibilities for granted and always do my assigned tasks on given timelines. During the pre-campaign period, training of all the workers including teams, fixed site and transit site has been completed and no any other pre campaign activity was in process.

Response: However, there should have been walkthrough activities, microplan validation, and social mobilization activities carried out under UCPO supervision.

Moreover, on 23 of nov I was present at Szabist as I'm a MSPH student there and Szabist comes in my UC Clifton 10 block 5. I have send the location from Szabist university at 8:34. I was there to attend a training for the LQAS Szabist university conducted. I plan to take this LQAS training as a my research activity for my future upcoming semester. I have send the location from Szabist and this Szabist is in under my UC 10 Clifton block 5 area.

Response: This is not an acceptable argument for SZABIST being in her UC, which is why only the location was shared (without any description). Even if she does not bother to text the first level supervisor and the second level supervisor.

I'm very sorry for not letting know my supervisor about my training schedule as it was planning to start at 8:30 and thought it might finish within an couple of hours.

Response: In spite that, her previous LQAs failed twice due to her non-serious attitude to assigned tasks. Instead of informing DEOC and sharing the admin case, she dismissed teams with mutual consensus of UCMO observed during FGD with teams.

I again apologize for my negligence. I'll be very much attentive from now onwards.

Response: This is a fair statement from the UCPO, however due to observations and ongoing operational issues, DEOC has officially moved her to Daryaabad-Liyari. Furthermore, yesterday on Thursday, DE she shared location of 'Teen Talwar' and not available at TSC that confirmed when TCO Mr. Faisal Rana visited her UC for refusal conversion from 9 am to 3.30pm. She was not available during TCO visit.

Therefore, it is requested to relocate her to Daryaabad as promptly as possible.

PS: I will provide WhatsApp conversation upon request with Location that shared by UCPO.

Warm regards

Dr. Najma Tariq

IO-South

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Thursday, December 8, 2022 4:05 PM
To: TARIQ, Najma <tariqn@who.int>
Cc: ARAIN, Asma Waheed <araina@who.int>
Subject: [EXT] RE: Explanation letter on account of professional misconduct

Dear Dr Najma,

Your feedback is awaited in the below email. Kindly share your feedback.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: Naveed Haider [<mailto:naveed.haider@chipconsulting.org>]
Sent: Monday, December 5, 2022 2:51 PM
To: 'tariqn@who.int' <tariqn@who.int>
Cc: 'araina@who.int' <araina@who.int>
Subject: FW: Explanation letter on account of professional misconduct

Dear Dr Najma,

Kindly find the response of UCPO against the explanation letter on account of the subject matter in the below-appended email.

Your feedback is requested to the response of UCPO.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: rashida saleh [<mailto:rashidasaleh0@gmail.com>]
Sent: Saturday, December 3, 2022 10:18 AM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: TARIQ, Najma <tariqn@who.int>; ARAIN, Asma Waheed <araina@who.int>
Subject: Re: Explanation letter on account of professional misconduct

Respected sir,

This is to inform you that I have assigned as UCPO on 1-11-2019 in my UC and during this time period I never take my responsibilities for granted and always do my assign tasks on given timelines. During the pre campaign period, training of all the workers including teams, fixed site and transit site has been completed and no any other pre campaign activity was in process.

Moreover, on 23 of nov I was present at szabist as I'm a MSPH student there and szabist comes in my UC Clifton 10 block 5. I have send the location from szabist university at 8:34. I was there to attend a training for

the LQAS szabist university conducted. I plan to take this LQAS training as a my research activity for my future upcoming semester. I have send the location from szabist and this szabist is in under my UC 10 Clifton block 5 area.

I'm very sorry for not letting know my supervisor about my training schedule as it was plan to start at 8:30 and ithought it might finish within an couple of hours

I again apologize for my negligence. I'll be very much attentive from now onwards.

Regards
Rashida UCPO

On Fri, 2 Dec 2022, 3:48 pm Naveed Haider, <naveed.haider@chipconsulting.org> wrote:

Dear Rashida Saleh,

Kindly find the attached explanation letter on account of the subject matter. Share your response to the same email within the given timeframe.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500