

## Naveed Haider

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**From:** ALI, Asif <asifa@who.int>  
**Sent:** Friday, December 2, 2022 12:18 PM  
**To:** Naveed Haider  
**Cc:** SAHITIA, Sundeep; DURRANI, Saima; 'Naila Nizam'  
**Subject:** Re: [EXT] RE: Absenteeism and fake location of UCPO Rashida from her duties in Pre-Campaign week at -Clifton -10

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**From:** Naveed Haider <naveed.haider@chipconsulting.org>  
**Sent:** Friday, 2 December 2022, 9:42 am  
**To:** ALI, Asif <asifa@who.int>  
**Cc:** SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>  
**Subject:** [EXT] RE: Absenteeism and fake location of UCPO Rashida from her duties in Pre-Campaign week at -Clifton -10

Dear Dr Asif,

Your kind feedback is awaited in the below email.

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Regards,  
Naveed Haider  
Project Officer-PTPP  
CHIP Training & Consulting - Sindh  
Cell: 03408444500

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**From:** Naveed Haider [mailto:naveed.haider@chipconsulting.org]  
**Sent:** Friday, November 25, 2022 2:52 PM  
**To:** 'asifa@who.int' <asifa@who.int>  
**Cc:** 'SAHITIA, Sundeep' <sathias@who.int>; 'DURRANI, Saima' <durrانى@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>  
**Subject:** FW: Absenteeism and fake location of UCPO Rashida from her duties in Pre-Campaign week at -Clifton -10

Dear Dr Asif,

A complaint has been received by the IO South Karachi that UCPO Ms Rashida remained absent from her duty without any prior information in the pre-campaign week and has shared a fake location as mentioned in the appended email.

Therefore, it is recommended to issue her explanation letter on account of Fake location & Absenteeism without prior information to get her stance on the subject matter, followed by disciplinary action if her response is found to be unsatisfactory.

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Regards,  
Naveed Haider

Project Officer-PTPP  
CHIP Training & Consulting - Sindh  
Cell: 03408444500

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**From:** TARIQ, Najma [<mailto:tariqn@who.int>]

**Sent:** Thursday, November 24, 2022 10:27 AM

**To:** Naveed Haider <[naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org)>; Naveed Haider <[naveedhaider.ctc@gmail.com](mailto:naveedhaider.ctc@gmail.com)>

**Cc:** DEOC SOUTH Karachi, Division <[dpcrsouth@gmail.com](mailto:dpcrsouth@gmail.com)>; ARAIN, Asma Waheed <[araina@who.int](mailto:araina@who.int)>; SAHITIA, Sundeep <[sathias@who.int](mailto:sathias@who.int)>

**Subject:** Absenteeism and fake location of UCPO Rashida from her duties in Pre-Campaign week at -Clifton -10

Dear Naveed,

I am directed to subject mentioned above that UCPO Rashida, Clifton 10, has been reported that she is not available at her assigned UC for pre campaign activities and remained absent without intimation /permission from DEOC.

On 21-11-22, UCPO Rashida asked to join as LQAS surveyor on WhatsApp since she is studying MSPH. So, my reply was “you should inform details of job to focal person at SZABIST”.

On 23-11-22, Madam Asma (DDPO) was assigned as focal person to train the public health students for LQAS. She noticed UCPO Rashida is attending training. DDPO asked me (IO-SOUTH) to inquire about her presence at SZABIST. I called her and asked to whom she get permission and in pre campaign days why you left your UC? Secondly, why you shared the TSC location? she neither informed me nor email to DEOC. After conversation on telephone, she returned to TSC.

Furthermore, Her UC failed in recent LQAS. She needs to more vigilant and focused on identified areas of improvement rather than to participate in other activities. Therefore, this email may consider as explanation and such type of negligence will not be acceptable in future.

Your prompt response is highly appreciated. Please handle this case as per HR SOPs.

Warm regards  
Dr. Najma Tariq  
IO- South