

From: Abrar Hussain <abراهيم@gmail.com>
Sent: Friday, December 9, 2022 4:30 PM
To: hina qureshi
Cc: Sundas Tariq; naila.nizam@chipconsulting.org; Hamza Zaheer
Subject: Re: Performance Report of SW Sajwal Akram (Ghous Filling Station Shipto 12463350)

He was on duty but absent from forecourt, Bike straddling compliance found 0. Footages are attached of one week. Data fudging is also reported.

On Fri, Dec 9, 2022, 4:21 PM <hina.queshi@chipconsulting.org> wrote:

Dear Mr. Abrar Hussain

With reference to below email, pictures that you have shared with management are showing different timings of different dates. You are requested to mention that whether the Safety Warden Sajawal Akram was absent from the site on the mentioned dates for the whole day or for a limited time period.

Regards

Hina Qureshi

Project Associate

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: [03497760756](tel:03497760756)

From: Abrar Hussain [mailto:abراهيم@gmail.com]
Sent: Friday, December 9, 2022 3:56 PM
To: hina.queshi@chipconsulting.org
Cc: Sundas Tariq
Subject: Re: Performance Report of SW Sajwal Akram (Ghous Filling Station Shipto 12463350)

Dear Hina,
as these pictures evidence is taken from CCTV all pics have date and time mentioned on it.

On Thu, 8 Dec 2022 at 18:19, <hina.queshi@chipconsulting.org> wrote:

Dear Mr. Abrar Hussain

Kindly mention the details including date and time of below mentioned incidents.

Regards

Hina Qureshi

Project Associate

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: [03497760756](tel:03497760756)

From: Abrar Hussain [mailto:abrarahng@gmail.com]

Sent: Thursday, December 1, 2022 10:15 PM

To: hina qureshi

Cc: Rehanamansha; Sundas Tariq; Hamza Zaheer

Subject: Performance Report of SW Sajwal Akram (Ghous Filling Station Shipto 12463350)

Dear Hina,

I hope this email finds you well, It is to update you. Today I spent a day on site and checked the performance of SW, Taken Feedback of Site Manager, Retailer. Following observations and reports found.

1. SW found absent from the forecourt area, Rounding here and there without any purpose.
2. SW sharing fake data of bike straddling through Digital App (Engage). On Site only 5% Bike straddling.
3. Site Staff also complained about SW behaviour and 0 support in awareness.

4. Morning Huddle not done in the proper way. Presence of SW not witnessed in CCTV.
5. CCTV footage shows 5% presence of SW on site in the last 8 days.
6. Immature behavior is observed again today despite verbal warning shows yesterday.
7. Irresponsible comments against management and provoking attitudes with other team members were also witnessed.

After today's visit on site i am strongly recommending and raising question performance of SW in site. CCTV footage pics are attached herewith for your reference.

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Thanks and Regard's

Abrar Hussain

Safety Supervisor (Central Punjab)

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Chip Training Consulting (CTC)

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Thanks and Regard's

Abrar Hussain

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