

From: ZAIDI, Wajeeha [mailto:zaidiw@who.int]
Sent: Thursday, January 2, 2020 11:13 AM
To: Rabia Iimran
Cc: Imran Ali; MEMON, Junaid Gul; KUMAR, Haresh
Subject: Final Warning

Dear Rabia

This is your final warning upon your behaviour and your work ethics. Please understand that you have been counselled 2 - 3 times when it comes to your interpersonal. Your way of dealing with staff is very unprofessional. For example when during TCV morning briefing you threatened the TCV teams that you will withhold their DDMs if they don't work properly and similar events. You are unaware of your UC data in all regards. You feel that the UCCSO should tell ask / request you to share the UC work load.

During the TCV campaign you were instructed to take cluster from the SMC list and check that teams are making SMC lists. The teams you were assigned did not make SMC list for first 6 days, this was highlighted on day 7 of campaign by the TTSP when he was asked to double check. You were asked on a daily basis if your teams are making SMC lists and whether you are taking clusters from them, and daily you said that lists are updated and clusters are from the list. This is clearly unethical behaviour as you were misguiding and manipulating the facts.

There is only so much that I can counsel you for your professionalism and work TORs.

Dear Imran

This is note to file.

Regards