

From: KHAN, Muhammad Ashraf <khanmuhamm@who.int>
Sent: Saturday, December 24, 2022 10:38 PM
To: hina.queshi@chipconsulting.org
Cc: BALOCH, Zakia Naimatullah; naila.nizam@chipconsulting.org
Subject: Re: [EXT] FW: Explanation Letter

Follow Up Flag: Follow up
Flag Status: Flagged

Dear Hina Qureshi .

Though justification given is not satisfactory and justifiable, in lieu with previous performance I believe we can give another chance to meherullah to show responsibility in future .

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From: hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>
Sent: Friday, December 23, 2022 5:26:31 PM
To: KHAN, Muhammad Ashraf <khanmuhamm@who.int>
Cc: BALOCH, Zakia Naimatullah <zbaloch@who.int>; naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>
Subject: [EXT] FW: Explanation Letter

Dear Dr. Muhammad Ashraf Khan

Greetings from CTC!

With reference to below email, an explanation letter was issued to UCPO Mr. Mehar Ullah on account of Unprofessional Attitude.

As per the response of Mr. Mehar Ullah

- He did not attend the weekly progress meeting because he was in field collecting weekly zero reports from BHU Kach II and he was informed just 15 minutes before the meeting starts.
- He also stated that his performance in his UC is remarkable and he produced good result in every campaign.

Your feedback is requested in this regard.

Regards

Hina Qureshi
Project Associate
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: [03497760756](tel:03497760756)

From: Mehar Khan [mailto:mehark470@gmail.com]
Sent: Friday, December 23, 2022 12:42 PM
To: hina.queshi@chipconsulting.org
Subject: Re: Explanation Letter

Hello Mam/Sir

This letter is written in response to the request for an explanation letter about not attending the weakly meeting and non serious attitude.

Sir/Mam I am working here in kach II as UCPO since march 2017. Before me this uc was in very bed condition. But with help of my team I was succeeded in resolving 99% issues of the UC. Passed every LQS PCM and Good result in every compaigne. And it will prove my attitude towards my job.

Second thing not attending the meeting scheduled 15 Dec 20222

And the reasons is , I was on field collecting weakly zero report from BHU kach II, and I have also given the proof.

I was informed just 15 minutes before the meeting start. That's why I can't make it to the meeting. And I request kindly inform us one day before the meeting scheduled.

I am really sorry for missing the meeting and any inconvenience this might have caused you .

I will try my best in future to fulfill all my task with devotion and sincerity

With Best Regards

Mehar Ullah
Ucpo kach II
Loralai

On Mon, 19 Dec 2022, 1:45 pm , <hina.queshi@chipconsulting.org> wrote:

Dear Mr Meharullah

This is with reference to the complaint we received regarding you about your Unprofessional Attitude in your capacity as UCPO. Please find attached explanation Letter and share your response within 48 hours.

Looking forward to your prompt response.

Regards

Hina Qureshi

Project Associate

CHIP Training & Consulting (Pvt) Ltd.

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