

Naveed Haider

From: ALI, Asif <asifa@who.int>
Sent: Tuesday, December 20, 2022 2:55 PM
To: Naveed Haider
Cc: SAHITIA, Sundeep; DURRANI, Saima; 'Naila Nizam'
Subject: RE: [EXT] FW: Serious negligence of responsibilities by UCPO Quratul ain-UC 5 Baldia

Dear Naveed,
Kindly proceed with warning.
Regards,

Dr Asif Ali Zardari
Provincial Team Lead, Sindh
World Health Organization
(+92-300-8241165; asifa@who.int)

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Tuesday, 20 December 2022 2:48 pm
To: ALI, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durransa@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: RE: [EXT] FW: Serious negligence of responsibilities by UCPO Quratul ain-UC 5 Baldia

Dear Dr Asif,

In continuation to the below email, a Show cause letter was served to UCPO and her response was shared with field supervisors. They have marked her response as unsatisfactory and suggested a warning letter for the negligence. Therefore, its recommended to issue her warning letter on account of neglect of duty. The response of UCPO and the supervisor's feedback is attached to this email for your kind reference.

Your kind feedback/approval is requested in this regard.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: ALI, Asif [<mailto:asifa@who.int>]
Sent: Tuesday, November 29, 2022 3:59 PM
To: Naveed Haider <naveed.haider@chipconsulting.org>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durransa@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: RE: [EXT] FW: Serious negligence of responsibilities by UCPO Quratul ain-UC 5 Baldia

Dear Mr. Naveed,
Kindly proceed with show cause.
Regards,

Dr Asif Ali Zardari
Provincial Team Lead, Sindh
World Health Organization

(+92-300-8241165; asifa@who.int)

From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Monday, 14 November 2022 1:27 pm
To: Ali, Asif <asifa@who.int>
Cc: SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durranisa@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: [EXT] FW: Serious negligence of responsibilities by UCPO Quratul ain-UC 5 Baldia

Dear Dr Asif,

A complaint has been received from IO of Kamari Karachi against UCPO Ms Qurat-UI-Ain about the serious negligence of her responsibilities. Therefore, it is recommended to issue her an explanation letter to know her stance on the subject matter followed by disciplinary action if her response is found to be unsatisfactory.

Your kind approval/feedback is requested in this regard.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: KUMAR, Haresh [<mailto:kumarha@who.int>]
Sent: Monday, November 14, 2022 11:14 AM
To: Naveed Haider <naveed@ctc.org.pk>; Naveed Haider <naveed.haider@chipconsulting.org>; 'Naveedhaider.ctc@gmail.com' <naveedhaider.ctc@gmail.com>
Cc: SOHO, Ambreen Ibrahim <sohoa@who.int>; District Keamari <deockeamari@gmail.com>; TAJ, Maheen <mtaj@who.int>
Subject: Fw: Serious negligence of responsibilities by UCPO Quratul ain-UC 5 Baldia

Dear Naveed,

Forwarding case of UCPO Qurtal Ain UCPO UC 5 Saeedabad to issue warning letter where she found negligent towards her job TORs as per field findings and observation.

Regards
Dr Haresh Khiani
DDOSO Keamari

From: TAJ, Maheen <mtaj@who.int>
Sent: Monday, November 14, 2022 11:01 AM
To: deockeamari@gmail.com <deockeamari@gmail.com>
Cc: Naveed Haider <naveed@ctc.org.pk>; KUMAR, Haresh <kumarha@who.int>; SOHO, Ambreen Ibrahim <sohoa@who.int>
Subject: Serious negligence of responsibilities by UCPO Quratul ain-UC 5 Baldia

Dear DEOC

In response to the repeated Failed LQAS lot of UC-5 Saeedabad Baldia Town, following are the observations related to UCPO Quratul Ain

- Desk review score given by UC staff was 98% while score by investigation Committee was 85.5%
 - UCPO has reported of 100% teams trained while attendance sheet is only available for 98% teams. No evidence of new staff members training before deployment was found
 - Not a single AIC monitoring checklist uploaded in NEOC App by UCPO Qurat ul Ain since last three months
 - No Team monitoring form has been submitted in NEOC App by UCPO in last campaign
- Investigation report and Desk validation report showing contrast is attached with email for reference

So Recommended for accountability action as per Organizational SOPs.

Regards,

Dr.Maheen Taj

Immunization Officer

Ittehad Town-Baldia

District Kemari

0310-1555740