

**From:** PARVEEN, Khalida <parveenk@who.int>  
**Sent:** Monday, January 2, 2023 1:11 PM  
**To:** Naila Nizam  
**Cc:** ZAHEER, Bilal; irfan@ctc.org.pk; sundas.tariq@chipconsulting.org; 'PC'; AHMAD, Shakeel Muhammad Saleem  
**Subject:** RE: [EXT] Raza UCPO - Retirement Query

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear Naila,

As advised by the Coordinator Polio, please keep the retirement age 60 as agreed and defined in the SOPs.

Best Regards,  
khalida

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**From:** Naila Nizam <naila.nizam@chipconsulting.org>  
**Sent:** Friday, December 30, 2022 10:57 AM  
**To:** AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>  
**Cc:** ZAHEER, Bilal <zaheerbi@who.int>; irfan@ctc.org.pk; sundas.tariq@chipconsulting.org; 'PC' <majid@chipconsulting.org>  
**Subject:** [EXT] Raza UCPO - Retirement Query

Dear Khalida,

This is to inform you that Mr. Raza Ullah working as UCPO in Peshawar - KPK will turn 60 on 3rd January 2023. PTL - KP has endorsed the justification provided by the Area Coordinator - KP for the extension of Mr. Raza's contract.

WHO FO feedback and approval are requested in this matter.

If you need any further information regarding the same, please let us know.

Regards,  
Naila Nizam  
Senior Manager  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

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**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]  
**Sent:** Thursday, 29 December 2022 8:41 pm  
**To:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)

**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>  
**Subject:** Re: [EXT] Retirement Policy

Dear Colleagues,

Please process the extension as approved by PTL.

Regards

Waseem Abbas

On Dec 29, 2022, at 7:59 PM, AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)> wrote:

Agreed and I am familiar with the issue of access to Armed forces residential areas. His justification has valid reason for approval.

**Best Regards**

**Dr. Sarfaraz Khan Afridi**  
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)  
D.T.M & H (Lond), D. Clin.Paeds (Lond)  
**Team Leader – WHO - PEI**  
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**From:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Sent:** Thursday, 29 December 2022 6:41 PM  
**To:** AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)>  
**Cc:** KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org); KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>  
**Subject:** Re: [EXT] Retirement Policy

Dear Sir,

The justification shared by Area Coordinator for extending the contract is for your review please.

Regards

Waseem Abbas

On Dec 29, 2022, at 2:55 PM, KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)> wrote:

Dear Sir

UCPO Mr Razaullah has demonstrated excellent performance during his tenure as UCPO. He has good technical knowledge, is reliable, punctual and good team player.

Moreover being an ex employee of Pakistan Airforce he has been of great help in solving access issues in UC Cantt so it's requested that due to forementioned attributes of him this case may be taken on exceptional grounds.

Regards

Dr Saifullah Khan  
Deputy District Polio Officer  
PEI, WHO Peshawar

On 27 Dec 2022 22:56, "ABBAS, Waseem" <[wabbas@who.int](mailto:wabbas@who.int)> wrote:

Dear Colleagues,

Kindly share a strong justification if you want to retain the individual.

Thank you

Waseem Abbas

On Dec 27, 2022, at 10:43 PM, AFRIDI, Sarfaraz Khan  
<[afridis@who.int](mailto:afridis@who.int)> wrote:

Dear Colleagues

The verification of the status of the UCPO will be subject to the comments of the Area Coordinator. Pls communicate request to make necessary assessment for the UCPO for his capacity and abilities to perform.

Best Regards

**Dr. Sarfaraz Khan Afridi**

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

D.T.M & H (Lond), D. Clin.Paeds (Lond)

**Team Leader – WHO - PEI**

**World Health Organization – Pakistan**

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E-Mail Personal: [drskafri@gmail.com](mailto:drskafri@gmail.com)

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**From:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>

**Sent:** Tuesday, 27 December 2022 4:18 PM

**To:** AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)>

**Cc:** KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB

KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; Naila Nizam

<[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org);

KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>;

KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>

**Subject:** Re: [EXT] Retirement Policy

Dear Sir,

Mr Raza Ullah UCPO Cantt will retire on January 3, 2023.

Regards

Waseem Abbas

On Dec 27, 2022, at 3:13 PM,  
[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) wrote:

Dear Mr Waseem,

Greeting from CTC,

It is to inform you that Mr Raza Ullah as UCPO-KPK-Peshawar-City-Cantt will be turn to 60 years on 3rd January 2023.

As per policy it is suggested to not extend his contract due to his retirement.Clause 5.1:

5.1. Retirement
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Employees shall be subject to compulsory retirement on reaching the age of 60.
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However, on an exceptional basis personnel may continue thereafter based on their extraordinary performance and a strong written justification from the PTL, to be reviewed and endorsed by the FTL, with the final approval to be officially communicated to CTC by the WHO-FO.

Your kind approval/Feedback is requested in this regard.

Regards,  
Sundas Tariq  
HR Officer  
CHIP Training & Consulting (Pvt) Ltd.

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