

Dear Sundas,

Kindly complete the investigation and share report for management review.

Regards

Waseem Abbas

**From:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>

**Sent:** Tuesday, 3 January 2023 10:55 AM

**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>

**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org); [javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)

**Subject:** FW: [EXT] Absence of UCPO

Dear Mr. Waseem,

Greetings from CTC.

Have a good day!

With reference to the below email, the program team shared a complaint regarding the absenteeism of UCPO Mr. Noor Salam KPK-khyber- Bara-UC Speen qaber from the field on Friday dated 30<sup>th</sup> December 2022 without any prior permission during Area supervisor training. It is suggested that CTC management will issue him an explanation letter to acquire his stance and in case of an unsatisfactory response received, disciplinary action will be taken against him.

Your kind approval/feedback is requested in this regard.

If you need any further information regarding the same, please let us know.

Regards,

Sundas Tariq

HR Officer

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell:[0349-7760580](tel:0349-7760580)

**From:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org) [<mailto:sabeen.khan@chipconsulting.org>]

**Sent:** Monday, January 2, 2023 11:46 AM

**To:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)

**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; [javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)

**Subject:** FW: [EXT] Absence of UCPO

**From:** KAMAL, Kamran [<mailto:kamalk@who.int>]  
**Sent:** Sunday, January 1, 2023 10:27 PM  
**To:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)  
**Cc:** fazal rabi <[fazal\\_rabi50@yahoo.com](mailto:fazal_rabi50@yahoo.com)>; HAYAT, Ehtesham <[hayate@who.int](mailto:hayate@who.int)>  
**Subject:** Fwd: [EXT] Absence of UCPO

Dear Sabeen,

Hope you are doing well.

As discussed telephonically the UCPO under discussion of UC Speen qaber was reported absent from the field on Friday dated 30th December 2022 without any prior permission during Area Supervisor trainings which shows a gross negligence and his non serious attitude.

Please proceed for an appropriate action accordingly.

Regards  
Dr Kamran Kamal  
DDO&SO Khyber

Sent from [Outlook for Android](#)

---

**From:** Fazal Rabi <[baratdoo1@gmail.com](mailto:baratdoo1@gmail.com)>  
**Sent:** Friday, 30 December 2022, 7:41 pm  
**To:** KAMAL, Kamran <[kamalk@who.int](mailto:kamalk@who.int)>  
**Cc:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org) <[sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)>  
**Subject:** [EXT] Absence of UCPO

Aoa sir,  
Hope you are doing well.  
Today on 30th december-2022, as per TCO's visit to UC Speen Qabar, UCPO Mr Noor Salam having cnic#2120102567251 was absent during Area Supervisors training. Upon my investigation it was confirmed that he is absent in the training without any intimation which falls under his professional negligence.  
In future, his presence in field would be closely followed and will let the good office accordingly.

Regards,

Fazal Rabi  
Tehsil Delivery & Operations Officer, Bara  
Mob: 0308-5936884