

**From:** KAMAL, Kamran <kamalk@who.int>  
**Sent:** Monday, January 9, 2023 11:21 PM  
**To:** fazal rabi; sundas.tariq@chipconsulting.org  
**Cc:** HAYAT, Ehtesham; sabeen.khan@chipconsulting.org;  
javeria.khattak@chipconsulting.org; 'Naila Nizam'; Mudassar ALI  
SHAH  
**Subject:** Re: [EXT] FW: Explanation letter

**Follow Up Flag:** Follow up

**Flag Status:** Flagged

Dear Fazal

Thanks for feedback.

Dear colleague,

Agreed with the feedback submitted by the UCPO under discussion.

Regards

Dr Kamran Kamal

DDO&SO Khyber

Sent from [Outlook for Android](#)

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**From:** fazal rabi <fazal\_rabi50@yahoo.com>  
**Sent:** Monday, January 9, 2023 6:55:28 PM  
**To:** KAMAL, Kamran <kamalk@who.int>

**Cc:** HAYAT, Ehtesham <hayate@who.int>  
**Subject:** Re: [EXT] FW: Explanation letter

Aoa sir,

Thank you for your email.

It is to stated for your kind information that during my discussion with concern UCPO the same things he mentioned as attached in his written statement. He ensured me this will not be repeat anymore. Hence, I am satisfied with his response and his performances in future will be followed.

Regards

Fazal Rabi

TDO Bara

[Sent from Yahoo Mail on Android](#)

On Mon, 9 Jan 2023 at 6:26 pm, KAMAL, Kamran

<kamalk@who.int> wrote:

Dear Fazal,

Below email is FYI and comments please.

Sent from [Outlook for Android](#)

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**From:** sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>

**Sent:** Monday, January 9, 2023 6:17:04 PM

**To:** KAMAL, Kamran <kamalk@who.int>

**Cc:** HAYAT, Ehtesham <hayate@who.int>; naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>; sabeen.khan@chipconsulting.org <sabeen.khan@chipconsulting.org>; javeria.khattak@chipconsulting.org <javeria.khattak@chipconsulting.org>  
**Subject:** [EXT] FW: Explanation letter

Dear Dr. Kamran Kamal

Greetings from CTC.

Have a good day!

With reference to the below email, an explanation letter was issued to UCPO Mr. Noor Salam on account of absenteeism during area supervisor training.

As per the response of Mr. Noor Salam.

- He admitted that he was on leave because he had to appear for written test for the post of Naib Tehsildar /Excise and taxation in KPK public services commission which was held on 30th December 2022
- He also stated that his negligence against absenteeism would not be repeated next time.

Your feedback is needed in this regard.

Regards,

Sundas Tariq

HR Officer

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell:[0349-7760580](tel:0349-7760580)

**From:** khan khan [<mailto:03339932028pk@gmail.com>]  
**Sent:** Sunday, January 8, 2023 11:27 PM  
**To:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)  
**Cc:** [baratdoo1@gmail.com](mailto:baratdoo1@gmail.com)  
**Subject:** Explanation letter

In response to explanation letter on account of my absence is attached herewith a cogent reason.

Regards

Noor Salam

UCPO UC Speen Qabar