

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Monday, February 10, 2020 11:24 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; 'naila' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>
Subject: RE: Fwd: Re[2]: Explanation letter

Actions based on SOPs highly appreciated. Thank you Sabeela for following up such issues

With Kind Regards

Temesgen A Demeke
Team Leader Balochistan
Polio Eradication initiative - WHO Pakistan
Serena Bazaar, Quetta
Email: demeke@who.int
Phone: +923003400530



From: Sabeela <sabeela@ctc.org.pk>
Sent: Monday, 10 February 2020 11:18 PM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; 'naila' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>
Subject: RE: Fwd: Re[2]: Explanation letter

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr.Naveed UC sammungli. The PEO stated that the said staff got absent on 2 days 7th and 10th Feb 2020.
the AC also endorsed the statement of PEO. and suggested to issue explanation letter of the said staff.

In the light of aforementioned statement and as per SOP **it is recommended to issue him explanation** to find out his stance why he did this type of casual and non serious act, further action will be taken after getting response of said staff.

The email is being send to you for your kind information and kind remarks (If any)

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: Zarkoon, Safdar Khan [<mailto:zarkoons@who.int>]
Sent: Monday, February 10, 2020 12:26 PM
To: sabeela@ctc.org.pk
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; naila <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: Re: Fwd: Re[2]: Explanation letter

Yes please continue with PEOs recommendation.

Regards
Dr Safdar

On 10 Feb 2020 11:23, sabeela@ctc.org.pk wrote:

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr.Naveed UC sammungli. The PEO.stated that the said staff got absent on 2 days 7th and 10th Feb 2020. Your kind comments and confirmation is required in this regard so that further process will be taken accordingly.

Thanks and Regards

Sabeela Pasha

Monday, 10 February 2020, 11:00AM +05:00 from Mansoor Marri mansoormarri@gmail.com:

>Dear sabeela

> Call an explanation to UCPO samungli for his action mentioned

>On Mon, 10 Feb 2020 at 10:50 AM, Mansoor Marri <mansoormarri@gmail.com> wrote:

>>Dear UCPO samungli,

>> You have been found to be absent from your duty on multiple occasions. On 7th feb during training of fixed transit team you were found absent and again today during CHW training session you are absent .

>>This is affecting the quality of the work assigned to you, and cannot be tolerated.

>>Please submit an explanation for your action within 2 days, failing which disciplinary proceedings will be initiated against you.

>>Regards
>>Dr Mansoor Marri
>>PEO/WHO
>>Quetta