

**From:** syedraza.abbas@chipconsulting.org  
**Sent:** Thursday, January 12, 2023 8:15 PM  
**To:** 'Sundas Tariq'  
**Cc:** rehanamansha@ctc.org.pk; hina.queeshi@chipconsulting.org; hamza.zaheer@chipconsulting.org; naila.nizam@chipconsulting.org; salman.khan@chipconsulting.org; hanan@ctc.org.pk  
**Subject:** CALL FOR EXPLANATION REQUIRED  
**Attachments:** CCTV 1.jfif; CCTV 2.jfif; CCTV 3.jfif

Miss Sundas,

Following SW Waseem Islam has been found violating timelines and not following our instructions. He is continuously joining his site around 10 AM, which is against guidelines. I have checked CCTV, Engage APP Check In time is mentioned below and also Site manager also complained about his duty timings, data fudging is observed in engage APP. Also found using mobile extensively in duty hours.

Name: Waseem Islam  
Cell No: 0321-9000794  
Site Name: Shell Moon Filling Station

Visit date	Zone	Rep Name	Rep I.D	Check In
1/2/2023	Central	M Waseem Islam	lhr_MWaseemIslam	10:06:16:AM
1/3/2023	Central	M Waseem Islam	lhr_MWaseemIslam	09:43:30:AM
1/4/2023	Central	M Waseem Islam	lhr_MWaseemIslam	10:46:03:AM
1/5/2023	Central	M Waseem Islam	lhr_MWaseemIslam	10:31:32:AM
1/6/2023	Central	M Waseem Islam	lhr_MWaseemIslam	10:05:19:AM
1/9/2023	Central	M Waseem Islam	lhr_MWaseemIslam	10:29:00:AM
1/10/2023	Central	M Waseem Islam	lhr_MWaseemIslam	10:07:39:AM
1/11/2023	Central	M Waseem Islam	lhr_MWaseemIslam	10:54:05:AM

**It is requested to you to call explanation and issue warning letter.**

Regards  
Raza Abbas  
Retail uplift Supervisor/Manager Lahore  
CHIP Training & Consulting (Pvt.) Ltd