

Naveed Haider

From: hina.queshi@chipconsulting.org
Sent: Monday, January 16, 2023 10:10 AM
To: Naveed Haider
Subject: FW: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Importance: High

From: Bheru Lal <bherulal@hotmail.com>
Sent: Sunday, January 15, 2023 2:58 PM
To: NISHTAR, Noureen Aleem <nishtarn@who.int>; MUNIR, Badar <munirb@who.int>
Cc: Lutfmalah@yahoo.com; UZMA, Qudsia <uzmaq@who.int>; THOM, Ellen Mpangananji <tthome@who.int>; JAWAD, Malik Muhammad <jawadm@who.int>; BUTT, Jahangir <buttja@who.int>; SALMAN, Sara <salmans@who.int>
Subject: RE: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Dear Dr Noureen,

Please hold the salaries of the following staff from **NSC Lyari**, as they joined the duty for some days and after that they did not report for duty. While we have been in coordination with the concerned hospital authorities, we have yet to receive a termination letter. As soon as we have the hospital's letter, we'll forward it to the CHIP.

1. Sunil John
2. Adil

Children Hospital Larkana administration refused to receive the joining of the following staff from day first. So please do not process the salaries.

1. Kiran
2. Hina Gul
3. Aneela
4. Sheena Brohi
5. Ameena Lashari
6. Ghulam Fatima
7. Samreen Shaikh
8. Gulshan Kumar
9. Satesh

Ms. Sakeena Malik joined the duty at Hospital/NSC Kashmore, and she resigned from duty on 22nd December 2022. Please do not pay the salary for the full month of December 2022.

The following staff have joined in the month of December 2022, but their names are not included in the salary list. Will CHIP adjust their days in the salary of January month.

Name: Mr. Shaloon

Father's Name: Mr. Gulzar Ahmed

Position: Sweeper / Cleaner

Posting at: JIMS, Jacobabad
CNIC: 43102-1389976-5
Phone: 0315-3602188
Date of Joining: December 26, 2022

Name: Ms. Sabir Mangi
Father's Name: Mr. Liaqat Ali
Position: Aya
Posting at: THQ Lakhi, Shikarpur
CNIC: 43303-9490347-2
Phone: 0303-6153489
Date of Joining: December 26, 2022

Name: Mr. Asif Ali Magsi
Father's Name: Mr. Arbab Ali
Position: Nurse
Posting at: GIMS, Khairpur
CNIC: 45202-4245324-5
Phone: 0306-9021255
Date of Joining: December 24, 2022

Name: Ms. Asia
Husband's Name: Mr. Nazakat Ali
Position: Aya
Posting at: GIMS, Khairpur
CNIC: 43102-4898004-8
Phone: 0303-3643244
Date of Joining: December 24, 2022

Name: Ms. Samina
Father's Name: Mr. Muhammad Essal
Position: Nurse
Posting at: GIMS, Khairpur
CNIC: 45205-7537430-6
Phone: 0307-2270276
Date of Joining: December 23, 2022

Name: Ms. Zohaida
Father's Name: Mr. Habibullah
Position: Nurse
Posting at: GIMS, Khairpur
CNIC: 45202-1595815-8
Phone: 0306-3396605
Date of Joining: December 23, 2022

Name: Mr. Dil Nawaz
Father's Name: Mr. Shahnawaz
Position: Cleaner
Posting at: GIMS, Khairpur

CNIC: 45202-6334185-1
Phone: 0305-3282134
Date of Joining: December 23, 2022

Name: Ms. Musmat Sehjan Begum
Father's Name: Mr. Abdul Ghani
Position: Aya
Posting at: Ratodero
CNIC: 43205-1471793-0
Phone: 0319-3087538
Date of Joining: December 23, 2022

Name: Ms. Sadaf
Father's Name: Mr. Mujahid Ali
Position: Nurse
Posting at: JIMS, Jacobabad
CNIC: 43102-3874738-2
Phone: 0315-0396474
Date of Joining: December 23, 2022

Thank you,

Bheru

From: [NISHTAR, Noureen Aleem](#)
Sent: Wednesday, 4 January 2023 6:58 pm
To: [MUNIR, Badar](#); [SHERANI, Asfandyar](#)
Cc: [Bheru Lal](#); Lutfmalah@yahoo.com; lagharimujtaba@yahoo.com; [UZMA, Qudsia](#); [THOM, Ellen Mpangananji](#); [JAWAD, Malik Muhammad](#); [BUTT, Jahangir](#)
Subject: FW: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan
Importance: High

Thanks Dr Qudsia.
Am forwarding it to provinces for their validation.
Dear Dr Badar, Dr Sherani and Mujtaba,
Please validate the attached invoice.
Thanks
Noureen

From: [UZMA, Qudsia](#) <uzmaq@who.int>
Sent: Wednesday, January 4, 2023 3:14 PM
To: MAHMOOD, Nasir mahmoodn@who.int; Lutf Malah lutfmalah@yahoo.com
Cc: BUTT, Jahangir buttja@who.int; THOM, Ellen Mpangananji thome@who.int; RAFIQ, Anum rafiqa@who.int; NISHTAR, Noureen Aleem nishtarn@who.int; asimlohar002@gmail.com; JAWAD, Malik Muhammad jawadm@who.int
Subject: RE: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Thanks for your message Mr Qasim.
I request Dr Noureen and Mr Luftullah to give the final go ahead.
With best regards,

Dr Qudsia Uzma
National Professional Officer
Maternal, Newborn, Child and Adolescent Health
Focal point for healthy ageing
World Health Organization Country Office
NIH Premises, Off Park Road, Chak Shahzad
Islamabad-44000, Pakistan
Office: +92 51 843 2497
Mobile: +92 303 555 2270
Fax : +92 51 925 5083
Web: www.who.int



From: MAHMOOD, Nasir <mahmoodn@who.int>

Sent: Wednesday, January 4, 2023 3:02 PM

To: Lutf Malah <lutfmalah@yahoo.com>; UZMA, Qudsia <uzmaq@who.int>

Cc: BUTT, Jahangir <buttja@who.int>; THOM, Ellen Mpangananji <tthome@who.int>; RAFIQ, Anum <rafiqa@who.int>; NISHTAR, Noureen Aleem <nishtarn@who.int>; asimlohar002@gmail.com; JAWAD, Malik Muhammad <jawadm@who.int>

Subject: RE: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Importance: High

Dear Dr Qudsia,

Kindly confirm if attached invoice is finally validated so that we can process it for payments.



CTC INVOICE FOR LIFE SAVING INTERVENTIONS IN NSCs OF FLOOD AFFECTED DISTRICTS OF SINDH AND
BALUCHISTAN
SALARIES FOR THE MONTH OF DECEMBER 2022

Line #	Description of Activities	Units	Total Charged
1	Nurses Salary	59	4,75,933
2	Ayas Salary	41	1,267,200
3	Sweeper Salary	24	746,400
Sub Total (PKR)			6,120,433
Management Fee (10%)			612,043
Net Total			6,732,477

Date of invoice
20-Dec-22
Invoice No: WHO 202201203
LTA
Unit Reference EPI

Ms. THOM, Ellen Mpangananji
World Health Organization
Near NIH Islamabad



Verified by
Anique Ahmed
Manager Payroll

Kindly feel free to discuss in case of any queries.

Best regards
Nasir

From: Lutf Malah <lutfmalah@yahoo.com>
Sent: Friday, December 23, 2022 12:10 PM
To: UZMA, Qudsia <uzmaq@who.int>
Cc: MAHIPALA, Palitha <MAHIPALAP@who.int>; BUTT, Jahangir <buttja@who.int>; THOM, Ellen Mpangananji <thome@who.int>; RAFIQ, Anum <rafiqa@who.int>; NISHTAR, Noureen Aleem <nishtarn@who.int>; MAHMOOD, Nasir <mahmoodn@who.int>; asimlohar002@gmail.com; JAWAD, Malik Muhammad <jawadm@who.int>
Subject: Re: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Dear Dr. Qudsia,

Salam!

I have included NSC HR names with their designations in the attached sheet.

I have been coordinating with provincial teams, now all the on board staff is working in NSCs as NSC are becoming functional.

Best Regards,

Lutufullah

On Friday, December 23, 2022 at 10:56:12 AM GMT+5, UZMA, Qudsia <uzmaq@who.int> wrote:

Dear Mr Lutufullah,

Salam!

Many thanks for sharing the detailed working on each NSC status. This is very helpful.

As discussed, kindly add the cadres of HR onboard in each NSC for clarity.

In response to the HR issue being managed by third party, the status as of now is as under:

- Total HR to be hired by third party and deployed in 65 NSCs = 362
- No of NSCs to be reduced from WHO supported NSC list = 13
- No of HR to be reduced from the total due to 13 less NSCs = 78
- Revised No of HR to be hired by third party and deployed in 52 NSCs = $362-78= 284$
- No of HR currently on board and deployed in NSCs (already functional)= 128
- Remaining No of HR to be taken on board by third party = $284-128 = 156$

Kindly ensure coordination with the provincial teams for cross validation of all newly hired HR in NSCs before the invoices from third party can be cleared at our end.

With best regards,

Dr Qudsia Uzma

National Professional Officer

Maternal, Newborn, Child and Adolescent Health

Focal point for healthy ageing

World Health Organization Country Office

NIH Premises, Off Park Road, Chak Shahzad

Islamabad-44000, Pakistan

Office: +92 51 843 2497

Mobile: +92 303 555 2270

Fax : +92 51 925 5083

Web: www.who.int



From: Lutf Malah <lutfmalah@yahoo.com>

Sent: Thursday, December 22, 2022 4:05 PM

To: UZMA, Qudsia <uzmaq@who.int>

Cc: MAHIPALA, Palitha <MAHIPALAP@who.int>; BUTT, Jahangir <buttja@who.int>; THOM, Ellen Mpangananji <thome@who.int>; RAFIQ, Anum <rafiqa@who.int>; NISHTAR, Noureen Aleem <nishtarn@who.int>; MAHMOOD, Nasir <mahmoodn@who.int>; asimlohar002@gmail.com; JAWAD, Malik Muhammad <jawadm@who.int>

Subject: Re: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Dear Dr. Qudsia,

Salam,

Hope you are well, I am attaching the breakdown of all NSC in excel file as discussed in the morning today. While, according to third party email total on board staff is 128 across all NSCs in Pakistan (you are copied in that email). Kindly look into the sheet provided by them (the list attached too).

Moreover, I have coordinated with provincial teams all the staff is on board which is provided by third party. 2 Nurses has resigned, 1 from JIMS Jacobabad and 1 from CDF hospital Hyderabad.

I have discussed all this and the attached sheets with Dr. Noureen Nishtar as well.

Best Regards,

Lutufullah

On Thursday, December 22, 2022 at 10:02:16 AM GMT+5, UZMA, Qudsia <uzmaq@who.int> wrote:

Dear Mr Lutufullah,

Salam!

This is with reference to our discussion today morning. I am sharing the key points of our discussion below for your information and an early response:

1. Coordinate with the provincial teams to validate the currently hired HR for NSCs with respective facility details – these are 124 in number. Once they are validated, the subject salary invoice can be processed at our end.
2. Coordinate with the third party to get the facility-wise detail of required HR for NSCs which is totaling to 362. There are around 14 NSCs which have been removed from the list to be supported by WHO- the list will be soon shared by Mr Nasir. Therefore, the HR for those NSCs will have to be deleted from the required HR list using the facility-wise information. Kindly share the revised HR requirements after the said analysis.
3. Also prepare an analysis of the currently hired HR and where they have been deployed. We need to clarify if the HR is deployed in operational NSCs or otherwise. The third party needs to be informed about which NSCs are ready to be operationalized and are prioritized for hiring and deployment of HR.

Looking forward to your swift response on the above request.

With best regards,

Dr Qudsia Uzma

National Professional Officer

Maternal, Newborn, Child and Adolescent Health

Focal point for healthy ageing

World Health Organization Country Office

NIH Premises, Off Park Road, Chak Shahzad

Islamabad-44000, Pakistan

Office: +92 51 843 2497

Mobile: +92 303 555 2270

Fax : +92 51 925 5083

Web: www.who.int



From: UZMA, Qudsia

Sent: Wednesday, December 21, 2022 5:52 PM

To: MAHMOOD, Nasir <mahmoodn@who.int>

Cc: BUTT, Jahangir <buttja@who.int>; THOM, Ellen Mpangananji <thome@who.int>; RAFIQ, Anum <rafiqa@who.int>; NISHTAR, Noureen Aleem <nishtarn@who.int>

Subject: Re: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Thanks Nasir. I will coordinate with colleagues and share back.

Best regards

Sent from my iPhone

On 21-Dec-2022, at 5:38 PM, MAHMOOD, Nasir <mahmoodn@who.int> wrote:

Dear Dr Qudsia,

As discussed, I would appreciate your kind support to get this attached invoice validated from the respective colleagues for further payment processing.

Best regards

Nasir

From: Anique Ahmed <anique.najam@chipconsulting.org>
Sent: Tuesday, December 20, 2022 8:13 PM
To: MAHMOOD, Nasir <mahmoodn@who.int>
Cc: BUTT, Jahangir <buttja@who.int>; Aneela Qasim <aqasim@who.int>; naila@ctc.org.pk; MURSAL, Hassan Mohamed <mursalh@who.int>; THOM, Ellen Mpangananji <thome@who.int>; 'Muhammad Arshad' <arshad.kadhar@chipconsulting.org>
Subject: [EXT] Salary Invoice of Staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan

Dear Nasir Sb,

Please find attached December salary Invoice for staff to provide life-saving interventions in NSCs of Flood affected districts of Sindh and Baluchistan.

Regards;

Anique Ahmed Najam,
Manager Payroll & Contracts,
[CHIP Training & Consulting \(Pvt\) Ltd.](#)
Cell # 0345-5009159

<LSI Salary Invoice December 2022.xlsx>

<LSI INVOICE.PDF>