

## Naveed Haider

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**From:** ALL, Asif <asifa@who.int>  
**Sent:** Tuesday, January 17, 2023 10:30 AM  
**To:** Naveed Haider  
**Cc:** SAHITIA, Sundeep; DURRANI, Saima; naila.nizam@chipconsulting.org  
**Subject:** Re: [EXT] Re: Explanation on Failed MPQA for NIDs January2023

proceed

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**From:** Naveed Haider <naveed.haider@chipconsulting.org>  
**Sent:** Tuesday, January 17, 2023 9:56:05 AM  
**To:** ALL, Asif <asifa@who.int>  
**Cc:** SAHITIA, Sundeep <sathias@who.int>; DURRANI, Saima <durrانى@who.int>; naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>  
**Subject:** FW: [EXT] Re: Explanation on Failed MPQA for NIDs January2023

Dear Dr Asif,

A complaint has been received from IO District Larkana against UCPO Mr. Allah Bachayo referring to the failure of MPQA for NIDs January 2023 with some serious observations as mentioned in the appended email.

Therefore, it is recommended to issue an explanation letter to get his stance on the subject matter followed by disciplinary action if his response is found to be unsatisfactory.

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Regards,  
Naveed Haider  
Project Officer-PTPP  
CHIP Training & Consulting - Sindh  
Cell: 03408444500

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**From:** SHEHZAD, Asif [mailto:pechuhoa@who.int]  
**Sent:** Tuesday, January 17, 2023 5:03 AM  
**To:** Naveed Haider <naveedhaider.ctc@gmail.com>  
**Cc:** ULLAH, Aziz <aullah@who.int>  
**Subject:** Re: [EXT] Re: Explanation on Failed MPQA for NIDs January2023

Dear Mr. Naveed Haider,

Reference to below email, we recommend that kindly issue written explanation letter to Mr. Allah Bachayo UCPO Karani, on his serious negligence, irresponsible behaviour, and unprofessional attitude towards Polio Eradication initiative program. At this critical stage, we cannot afford such kind of poor performance by our field level staff.

Upon direction of Area Coordinator WHO Larkano Division, We are also investigating the other factors, related to this poor performance of UCPO assigned UC, where we have polio positive case, back in 2019.

Please, keep this explanation in his personal file for future reference.

Thank you in anticipation.

Regards

Dr. Asif Shehzad Pechuho  
Immunization Officer WHO  
@ DEOC Larano

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**From:** Allah Bachayo Bughio <[allahbachayobughio@gmail.com](mailto:allahbachayobughio@gmail.com)>  
**Sent:** Sunday, January 15, 2023 8:41:44 PM  
**To:** SHEHZAD, Asif <[pechuhoa@who.int](mailto:pechuhoa@who.int)>  
**Cc:** ULLAH, Aziz <[aullah@who.int](mailto:aullah@who.int)>; Naveed Haider <[naveedhaider.ctc@gmail.com](mailto:naveedhaider.ctc@gmail.com)>  
**Subject:** [EXT] Re: Explanation on Failed MPQA for NIDs January2023

Aslam Alaikum Sir

This explanation all points are correct. But in future I will try my best. Sir I know I work from 6 years as a ucpo... in that time period had never given the explanation. I work hard each and every time. But Sir even than I try my best work in future.

thank you Sir

Regards Allah Bachayo Bughio  
Union Council Polio Officer (UCPO) UC- Karani  
CHIP Training & Consulting (PVT) Ltd.  
[E-mail:allahabachayobughio@gmail.com](mailto:allahabachayobughio@gmail.com)  
Contact: -0343 533 4776

On Sun, Jan 15, 2023, 14:10 SHEHZAD, Asif <[pechuhoa@who.int](mailto:pechuhoa@who.int)> wrote:

Dear Mr. Allah Bachayo  
UCPO Karani District Larkana

Referring to the MPQA for NIDs January 2023, the following were the observations of surveyor;

1. Very Poor UC/ Areas/ Route maps found
2. Resource Plan not matching with District Resource Plan
3. School Target Children not matched in the field
4. households were not appropriate as per revised G Categories
5. Field was not matching with route maps
6. HRMPG were not mention during desk validation

As per above findings, the MPQA has failed which is very serious matter of concern. You have been providing your services as UC support person in UC Karani since 06 years, and your UCs Microplan main component such as UC map, AIC map, team route maps, target rationalization and HRMPs data are missing.

This is again very serious concern that if these components of Microplan were not updated/ incomplete, you did not informed such issues to your supervisor soon after UPEC meeting of your UC, that it can be addressed well before MPQAs.

This also reflects, that there is no such coordination, communication and teamwork amongst UCPO with UCMO and Area Incharges of UC Karani.

On above facts and findings, you are hereby issued an explanation on irresponsible attitude and behaviour towards polio eradication.

Please submit your reply within 02 days of this email.

Regards

Dr. Asif Shehzad Pechuho  
Immunization Officer WHO  
@ DEOC Larkana- Sindh

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