



[CTC - HRO - PTPP - Disciplinary - 7.8.5-g-012 - IF/NN/SA]  
[Show Cause Letter - Balochistan - January-2023]

Ref: SL-Balochistan-061/January/R

Jan 24th, 2023

Mr. Amin Ullah, CNIC # 5420106042885, UCPO - Roghani 1, Killa Abdullah - Balochistan.

Subject: Show Cause Letter on account of Dual Job

Dear Amin Ullah,

This is with reference to the complaint received dated Jan 23rd, 2023 regarding your Dual Job as Union Council Polio Officer (UCPO) at Roghani 1 - Chaman - Killa Abdullah.

It has been reported through reliable sources that you are holding a dual job. You have been working in Education Department as Primary School Teacher. As per policy, holding a dual job is not allowed and concealment of this fact is a red line area mark for zero tolerance. You have violated the SOPs of the organization which shows your lack of seriousness in the polio program and thus necessitates strict action.

Hence, the undersigned hereby issued a show cause letter to you for your unacceptable behavior. You are required to reply within 48 hours from the date of receipt of this letter that why appropriate disciplinary action should not be taken against you for the above omission.

Please take note that if a satisfactory response is not received within the stipulated time, the management will assume that you are guilty of the said misconduct and have no plausible explanation to offer in your defense.

Regards  
HR Department  
CHIP Training & Consulting

CC; Personal File.