

From: sundas.tariq@chipconsulting.org
Sent: Tuesday, February 14, 2023 12:52 PM
To: 'Hina Qureshi'
Subject: FW: Requesting Approval for termination- Mr Aminullah UCPO- Dual Job

Importance: High

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: PARVEEN, Khalida [mailto:parveenk@who.int]
Sent: Tuesday, February 14, 2023 11:49 AM
To: Naila Nizam <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>
Subject: FW: Requesting Approval for termination- Mr Aminullah UCPO- Dual Job
Importance: High

Dear Sundus,

Please proceed further with the action to terminate his contract as per the defined guidelines under SOPs.

Best Regards,
khalida

From: ZAHEER, Bilal <zaheerbi@who.int>
Sent: Tuesday, February 14, 2023 11:05 AM
To: PARVEEN, Khalida <parveenk@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Subject: RE: Requesting Approval for termination- Mr Aminullah UCPO- Dual Job
Importance: High

Dear Khalida,

Please proceed with approved action in line with SOPs for cases of dual employment.

Regards,

Bilal

From: PARVEEN, Khalida

Sent: Tuesday, February 14, 2023 9:22 AM

To: ZAHEER, Bilal <zaheerbi@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>

Subject: Requesting Approval for termination- Mr Aminullah UCPO- Dual Job

Dear Bilal sb,

Reference to the email received from NEOC regarding the dual job of Mr Aminullah, UCPO Roghan 1, Killa Abdullah, Balochistan.

- CTC was asked to investigate this issue; the explanation letter was issued to the concerned to take his stance on this allegation. Mr Aminullah denied the allegations levelled against him. After continuous follow up with District Education Officer, CTC received a verification letter which proves that he is currently employed by the Education Department Chaman and he has submitted his resignation on 7 Feb 2023. (Letter attached)
- His salary slip for the month of January 2023 is attached as a reference.
- As per SOP dual job is highlighted as a red line area and hence termination is recommended for him.
- Provincial Team Lead has also agreed with his termination request.

Kindly share your consent for onward sharing with CTC.

Best Regards,
khalida

From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>

Sent: Monday, February 13, 2023 5:31 PM

To: PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>;
naila.nizam@chipconsulting.org

Subject: FW: [EXT] FW: Show Cause

Dear Ms. Khalida,

Greetings from CTC!

Reference to the below approval of the WHO PO, Federal Office kind approval is requested to terminate Mr. Amin Ullah UCPO-Balochistan-Killa Abdullah-Chaman-Roghan on account of dual job. Mr. Amin Ullah has been working as a teacher in Education department Chaman and his salary slip for the month of January 2023 is attached for reference.

If you need any further information regarding the same, please let us know.

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: BHAYO, Mukhtiar [<mailto:bhayom@who.int>]
Sent: Monday, February 13, 2023 4:51 PM
To: sundas.tariq@chipconsulting.org
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>; naila.nizam@chipconsulting.org; 'Sheron Arshad' <sheron.arshad@chipconsulting.org>; KAKAR, Ibrahim <kakari@who.int>; ABRO, Zafarullah <abroz@who.int>
Subject: RE: [EXT] FW: Show Cause

Dear Sundas;

If reliable proof is available as salary slip of other job for the same duration he was taking salary of UCPO, It is confirm that a clear case of dual job that is red line issue. Kindly go ahead and proceed as per rules.

Regards

Dr. Mukhtiar Hussain Bhayo
Provincial Team Lead Polio Balochistan
+92 3009318189
+92 3345119169

From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>
Sent: Monday, February 13, 2023 12:14 PM
To: BHAYO, Mukhtiar <bhayom@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>; naila.nizam@chipconsulting.org; 'Sheron Arshad' <sheron.arshad@chipconsulting.org>
Subject: RE: [EXT] FW: Show Cause

Dear Dr. Mukhtiar,

Greetings from CTC!

Your feedback is awaited on the below mentioned case.

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: sundas.tariq@chipconsulting.org [<mailto:sundas.tariq@chipconsulting.org>]
Sent: Thursday, February 9, 2023 2:24 PM
To: 'BHAYO, Mukhtiar' <bhayom@who.int>
Cc: 'KASI, Arbab Niamat Ullah' <kasia@who.int>; naila.nizam@chipconsulting.org; 'Sheron Arshad'

<sheron.arshad@chipconsulting.org>

Subject: FW: [EXT] FW: Show Cause

Dear Dr. Mukhtiar,

Greetings from CTC!

Have a good day!

In continuation to below email, it is bring to your kind notice that Mr. Amin Ullah UCPO-Balochistan-Killa Abdullah-Chaman-Roghan 1 has been reported for working as a teacher in Education department Chaman.

We issued a Show-cause letter to him on account of holding dual job and in his response, he has denied the allegations leveled against him and submitted a stamp paper of Deputy District officer Education where it is stated that due to unavailable circumstance,he didn't join the job dated 19th April 2021.(Letter is attached here for reference).

After continuous follow up with DEO, finally we have received a verification letter which proves that he is the currently employed by the Education Department Chaman and submitted his resignation on 7 Feb,2023 .(DEO letter is attached for reference).

So as per SOPs, it's a red line area and termination is recommended but AC suggested that since Chaman is a high-risk UC, accept his resignation from his government job for the betterment of program.

Your kind approval is requested in this regard.

If you need any further information regarding the same, please let us know.

Regards,

Sundas Tariq

Project Coordinator

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell:[0349-7760580](tel:0349-7760580)

From: KAKAR, Ibrahim [<mailto:kakari@who.int>]

Sent: Thursday, February 9, 2023 11:50 AM

To: sundas.tariq@chipconsulting.org

Cc: AHMED, Niaz <ahmedni@who.int>; naila.nizam@chipconsulting.org; 'Sheron Arshad'

<sheron.arshad@chipconsulting.org>

Subject: RE: [EXT] FW: Show Cause

Dear Sundas,

I am disagree with unilateral decision of termination from his job as UCPOs, So recommending his acceptance of resign from job

Regards
Dr Ibrahim

From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>
Sent: Wednesday, 8 February 2023 1:06 pm
To: KAKAR, Ibrahim <kakari@who.int>
Cc: AHMED, Niaz <ahmedni@who.int>; naila.nizam@chipconsulting.org; 'Sheron Arshad' <sheron.arshad@chipconsulting.org>
Subject: [EXT] FW: Show Cause

Dear Dr. Muhammad Ibrahim,

Greetings from CTC!

Have a good day!

In continuation to below email, it is bring to your kind notice that Mr. Amin Ullah UCPO-Balochistan-Killa Abdullah-Chaman-Roghan 1 has been reported for working as a teacher in Education department Chaman.

We issued a Show-cause letter to him on account of holding dual job and in his response, he has denied the allegations leveled against him and submitted a stamp paper of Deputy District officer Education.

After continuous follow up with DEO, finally we have received a verification letter which proves that he is the currently employed by the Education Department Chaman and submitted his resignation on 7 Feb, 2023. (DEO letter is attached for reference). So as per SOPs his termination is recommended on account of holding Dual Job.

Your kind feedback is requested in this regard.

If you need any further information regarding the same, please let us know.

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: [0349-7760580](tel:0349-7760580)

From: Amin Ullah [<mailto:aminullahamin1818@gmail.com>]
Sent: Friday, January 27, 2023 10:39 AM
To: Sheron Arshad <sheron.arshad@chipconsulting.org>
Subject: Re: Show Cause

Respected HR team,

I am writing show cause reply received dated January 24th 2023, regarding my dual Job and non local of the area.

I am working as UCPO Since 15th Jan 2015 in same UC and performed well as per SOPs of program and HR team.

Such complaint once received to HR team in 2021 and I was asked to provide letter from education department regarding No job in education department, I have provided that certificate and is now attached for your review.

I have no job in education department and being at boundry of the UC as I am working since long time here. Regarding above statement my all supervisors can be asked and validated also through education department.

So such emails in Chaman being a tribal city, are sent almost against each UC/district staff on multiple times. I will be available to HR team when ever any support required regarding the fake report submitted.

Thanks,

Regards,

Aminullah
UCPO Roghani ONE:
Cell #: 0310 7779888.

On Thu, 26 Jan 2023, 5:31 pm Sheron Arshad, <sheron.arshad@chipconsulting.org> wrote:

Dear Concern,

As it is come to our notice that you are having Duel job, However you are working as SST teacher in primary Boys high School killi Muhammad Chaman I attached the letter of Show Cause needed your reply on this with 48 Hours. You violated the Law of CTC so we need a justify Explanation on it.

Thank you

Regards,

Sheron

Project Officer

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0346-1019489