muhammadmuslehuddin@chipconsulting.org

From:sabeen.khan@chipconsulting.orgSent:Friday, January 20, 2023 3:13 PMTo:sundas.tariq@chipconsulting.org

Cc: 'Naila Nizam'; muhammadmuslehuddin@chipconsulting.org;

javeria.khattak@chipconsulting.org

Subject: FW: [EXT] Fwd: Complaint against newly hired AS

Dear madam,

FYI

From: KAMAL, Kamran [mailto:kamalk@who.int] Sent: Thursday, January 19, 2023 8:14 AM

To: 'Bushra Saeed' <bushra.saeed@people.com.pk>; fida.hussain@people.com.pk; sabeen.khan@chipconsulting.org

Cc: HAYAT, Ehtesham <hayate@who.int>; fazal rabi <fazal_rabi50@yahoo.com>

Subject: Fwd: [EXT] Fwd: Complaint against newly hired AS

Dear PEOPLE and CTC colleagues,

Greeting from Khyber!

As per instructions of worthy DDPO Khyber Dr Ehtisham sab both the organizations are requested to conduct an inquiry, submit report and proceed for disciplinary actions if needed asap to resolve the complaint of UCPO Janbaz B that TCO Bara interfered in the interview of AS which was recently conducted in THQ Dogra.

Regards Dr Kamran Kamal DDO&SO Khyber

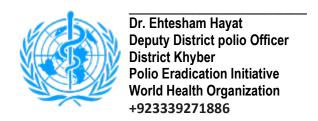
Sent from Outlook for Android

From: HAYAT, Ehtesham < hayate@who.int>
Sent: Thursday, 19 January 2023, 8:47 pm
To: KAMAL, Kamran < kamalk@who.int>
Cc: fazal rabi < fazal rabi50@yahoo.com>

Subject: Re: [EXT] Fwd: Complaint against newly hired AS

Thankyou, please forward the case to CTC to inquire and take disciplinary action if necessary, we cannot afford such incidents to worsen the working environment.

Kind Regards



From: KAMAL, Kamran < kamalk@who.int>
Sent: Wednesday, January 18, 2023 9:39 AM
To: HAYAT, Ehtesham < hayate@who.int>
Cc: fazal rabi < fazal rabi50@yahoo.com>

Subject: Fwd: [EXT] Fwd: Complaint against newly hired AS

Dear Sir,

Below email of UCPO is FYI and FNA please who trespassed the channel of command, communicated directly with non-programme colleagues of district and Provincial level and violated his job description, TORs, and SOPs.

He documented irrelevant complaints based on hearsay and having no proofs which was thoroughly investigated by me, TDO concerned, and feedback collected from PEOPLE Colleagues as well.

On Day 1st of the campaign me and UCPO monitored the newly hired AS in the field and found him competent and doing a fantastic job.

After getting feedback from PEOPLE colleagues, TDO Bara, meeting with UCPO and newly hired AS it was concluded that the complaint from UCPO was just based on his personal conflicts nothing else.

Keeping in view the tresspassing and not following the channel of commands, linking his personal conflicts with programme is spoiling both the programme and team which should be stopped once for all.

Your further guidance will be helpful.

Regards Dr Kamran Kamal DDO&SO Khyber

Sent from Outlook for Android

From: RD Afridi < rasheedafridi 722@gmail.com >

Sent: Saturday, 14 January 2023, 7:09 pm **To:** Fazal Rabi < baratdool@gmail.com >

Cc: imran.ali@people.com.pk <imran.ali@people.com.pk>; bushra.saeed@people.com.pk

<a href="mailt

Subject: [EXT] Fwd: Complaint against newly hired AS

AOA Dear Sir, The forwarded E-mail is from CHW regarding his complaint on recently hired AS position, as the said CHW is qualified, well experienced and promotion is his basic right which has demolished.

Previously I also sent a complaint mail on Dec 16 regarding interview for AS position conducted in THQ Dogra in which I mentioned that an Unauthorised person (TCO) was interfered in interview and unexperienced person hired as A.S despite CHW was well experienced & qualified but still no action taken.

Therefore forwarded again for necessary action and further investigation.

Prior mail screen shot also attached for information.

Sir, Your further necessary action regarding the same would be required.

Thanks.

Regards; Rasheed Afridi UCPO Janbaz-B

----- Forwarded message -----

From: khan wali afridi < khanwali 2022@gmail.com >

Date: Wed, 11 Jan 2023, 2:58 pm

Subject: Re: Complaint against newly hired AS

To: <<u>rasheedafridi722@gmail.com</u>>

Jkafridi100@gmail.com

To

UCDO.

District Khyber

Dear valued sir.

My name is Khan Wali (CHW) qualification B.Sc, UC Jan Baz B Area Jan Baz 8. I have been working since 8th April 2016 To 31st March 2020 under CTC and after that i joined duty under PEOPLE still now.

On 15th December 2022 an interview was held in Dogra Hospital for the post of AS.

From 10th November up to 10th january i performed all duties of AS inspite of being a CHW.

Being an experienced person, a fresh person has been posted on the above mentioned post and i have been ignored as if i have done nothing.

I would like to request you to check the test, interview and experience of the fresh person and me.

If the fresh person is better than me in any way then i will accept the decision of the authority.

Regards Khan Wali Desig: CHW

CNIC:21201-7191010-7

Code: 10600538 UC Jan Baz B Area Jan Baz 8.