

## **[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)**

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**From:** sabeen.khan@chipconsulting.org  
**Sent:** Friday, January 20, 2023 3:13 PM  
**To:** sundas.tariq@chipconsulting.org  
**Cc:** 'Naila Nizam'; muhammadmuslehuddin@chipconsulting.org;  
javeria.khattak@chipconsulting.org  
**Subject:** FW: [EXT] Fwd: Complaint against newly hired AS

Dear madam,

FYI

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**From:** KAMAL, Kamran [mailto:kamalk@who.int]  
**Sent:** Thursday, January 19, 2023 8:14 AM  
**To:** 'Bushra Saeed' <bushra.saeed@people.com.pk>; fida.hussain@people.com.pk; sabeen.khan@chipconsulting.org  
**Cc:** HAYAT, Ehtesham <hayate@who.int>; fazal rabi <fazal\_rabi50@yahoo.com>  
**Subject:** Fwd: [EXT] Fwd: Complaint against newly hired AS

Dear PEOPLE and CTC colleagues,

Greeting from Khyber!

As per instructions of worthy DDPO Khyber Dr Ehtisham sab both the organizations are requested to conduct an inquiry, submit report and proceed for disciplinary actions if needed asap to resolve the complaint of UCPO Janbaz B that TCO Bara interfered in the interview of AS which was recently conducted in THQ Dogra.

Regards  
Dr Kamran Kamal  
DDO&SO Khyber

Sent from [Outlook for Android](#)

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**From:** HAYAT, Ehtesham <[hayate@who.int](mailto:hayate@who.int)>  
**Sent:** Thursday, 19 January 2023, 8:47 pm  
**To:** KAMAL, Kamran <[kamalk@who.int](mailto:kamalk@who.int)>  
**Cc:** fazal rabi <[fazal\\_rabi50@yahoo.com](mailto:fazal_rabi50@yahoo.com)>  
**Subject:** Re: [EXT] Fwd: Complaint against newly hired AS

Thankyou, please forward the case to CTC to inquire and take disciplinary action if necessary , we cannot afford such incidents to worsen the working environment.

**Kind Regards**



Dr. Ehtesham Hayat  
Deputy District polio Officer  
District Khyber  
Polio Eradication Initiative  
World Health Organization  
+923339271886

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**From:** KAMAL, Kamran <[kamalk@who.int](mailto:kamalk@who.int)>  
**Sent:** Wednesday, January 18, 2023 9:39 AM  
**To:** HAYAT, Ehtesham <[hayate@who.int](mailto:hayate@who.int)>  
**Cc:** fazal rabi <[fazal\\_rabi50@yahoo.com](mailto:fazal_rabi50@yahoo.com)>  
**Subject:** Fwd: [EXT] Fwd: Complaint against newly hired AS

Dear Sir,

Below email of UCPO is FYI and FNA please who trespassed the channel of command, communicated directly with non-programme colleagues of district and Provincial level and violated his job description, TORs, and SOPs.

He documented irrelevant complaints based on hearsay and having no proofs which was thoroughly investigated by me, TDO concerned, and feedback collected from PEOPLE Colleagues as well.

On Day 1st of the campaign me and UCPO monitored the newly hired AS in the field and found him competent and doing a fantastic job.

After getting feedback from PEOPLE colleagues, TDO Bara, meeting with UCPO and newly hired AS it was concluded that the complaint from UCPO was just based on his personal conflicts nothing else.

Keeping in view the trespassing and not following the channel of commands, linking his personal conflicts with programme is spoiling both the programme and team which should be stopped once for all.

Your further guidance will be helpful.

Regards  
Dr Kamran Kamal  
DDO&SO Khyber

Sent from [Outlook for Android](#)

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**From:** RD Afridi <[rasheedafridi722@gmail.com](mailto:rasheedafridi722@gmail.com)>  
**Sent:** Saturday, 14 January 2023, 7:09 pm  
**To:** Fazal Rabi <[baratdool@gmail.com](mailto:baratdool@gmail.com)>  
**Cc:** [imran.ali@people.com.pk](mailto:imran.ali@people.com.pk) <[imran.ali@people.com.pk](mailto:imran.ali@people.com.pk)>; [bushra.saeed@people.com.pk](mailto:bushra.saeed@people.com.pk) <[bushra.saeed@people.com.pk](mailto:bushra.saeed@people.com.pk)>; [cbvhelpline@people.com.pk](mailto:cbvhelpline@people.com.pk) <[cbvhelpline@people.com.pk](mailto:cbvhelpline@people.com.pk)>; KAMAL, Kamran <[kamalk@who.int](mailto:kamalk@who.int)>; HAYAT, Ehtesham <[hayate@who.int](mailto:hayate@who.int)>; Anwar-Ul-Haq Afridi <[anwar.afridi@people.com.pk](mailto:anwar.afridi@people.com.pk)>  
**Subject:** [EXT] Fwd: Complaint against newly hired AS

AOA  
Dear Sir,

The forwarded E-mail is from CHW regarding his complaint on recently hired AS position, as the said CHW is qualified, well experienced and promotion is his basic right which has demolished. Previously I also sent a complaint mail on Dec 16 regarding interview for AS position conducted in THQ Dogra in which I mentioned that an Unauthorised person (TCO) was interfered in interview and unexperienced person hired as A.S despite CHW was well experienced & qualified but still no action taken.

Therefore forwarded again for necessary action and further investigation.

Prior mail screen shot also attached for information.

Sir, Your further necessary action regarding the same would be required.  
Thanks.

Regards;

Rasheed Afridi

UCPO Janbaz-B

----- Forwarded message -----

From: **khan wali afridi** <[khanwali2022@gmail.com](mailto:khanwali2022@gmail.com)>

Date: Wed, 11 Jan 2023, 2:58 pm

Subject: Re: Complaint against newly hired AS

To: <[rasheedafridi722@gmail.com](mailto:rasheedafridi722@gmail.com)>

[Jkafриди100@gmail.com](mailto:Jkafриди100@gmail.com)

To  
UCDO,  
District Khyber  
Dear valued sir,  
My name is Khan Wali (CHW) qualification B.Sc, UC Jan Baz B Area Jan Baz 8. I have been working since 8th April 2016 To 31st March 2020 under CTC and after that i joined duty under PEOPLE still now.  
On 15th December 2022 an interview was held in Dogra Hospital for the post of AS.  
From 10th November up to 10th january i performed all duties of AS inspite of being a CHW.  
Being an experienced person , a fresh person has been posted on the above mentioned post and i have been ignored as if i have done nothing.  
I would like to request you to check the test, interview and experience of the fresh person and me.  
If the fresh person is better than me in any way then i will accept the decision of the authority.  
Regards  
Khan Wali  
Desig: CHW  
CNIC:21201-7191010-7  
Code: 10600538  
UC Jan Baz B  
Area Jan Baz 8.