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## RE: Warning Letter

Message 12 of 36

**From:** Barkat Ali

**To:** hina.queshi

**Cc:** naila.nizam@chipconsulting.org, Rehana Mansha, Sundas Tariq, Rehana Mansha

**Date:** 2023-01-24 06:44

Respected Ma'am

This is with reference to continuous complaints of SW Muhammad Mazhar, regarding his punctuality and un-informed absences from site, there are severe issues found in my visits as he was not following the protocols of safety, he was found sitting on site office roof top with security guards as in last meeting with TM it was conveyed that no one is allowed to sit on site office roof even security guards are not allowed. But he was observed not following the protocol of safety. It is also observed that there is no any bike straddling compliance during his presence, as he was not taking any efforts to coach the staff on compliance of the bike straddling. I myself visit his site and there was no straddling observed but he reporting that there is 100% "staff intervene customer to get off the vehicle before fueling" which is inaccurate data reporting on regular basis. This is serious reporting issues from his side which he is not improving.

On the account of above issues I am requesting to discontinue his contract on immediate basis as he is not improving his mistakes.

Thank you  
Barkat Ali

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**From:** [Barkat Ali Mirbahar](#)  
**Sent:** Thursday, 12 January 2023 2:41 pm  
**To:** [hina.queshi](#)  
**Cc:** [naila.nizam@chipconsulting.org](#); [Rehana Mansha](#); [Sundas Tariq](#)  
**Subject:** Re: Warning Letter

Respected ma'am

This is to inform you that, Mazhar was again absent from his duty without any information. This is for your kind information and process please.

Thank you  
Barkat Ali

On Wed, Jan 11, 2023, 16:45 <[hina.queshi@chipconsulting.org](mailto:hina.queshi@chipconsulting.org)> wrote:

Dear Mr. Mazhar

Please find attached your warning letter.

Regards