

From: abrar.hussain@chipconsulting.org
Sent: Wednesday, January 25, 2023 3:10 PM
To: sundas.tariq@chipconsulting.org
Cc: Rehanamansha; hina.queeshi@chipconsulting.org; naila.nizam@chipconsulting.org
Subject: Warning Letter request on Based of poor Discipline

Dear Sundas

I hope that this email finds you well. It is to update you Following SW Discipline is found poor on site. Following observations found during visit and during Engage app monitoring.

1. His Arrival is continuously late on site.
2. Starting app after 8:30.
3. Time spend on site is less than 8 hours.
4. Found without safety shoes/Uniform during visits.

Engage App Start time is approx. same as his arrival time. Despite verbal Instructions and meeting held on 21-01-2023 Arrival time issue discussed with SW but till date no improvement witnessed. Details of timings are attached here with as per his arrival location for your reference to proceed with disciplinary action.

visitdate	Region	Area	supervisorname	Rep Code	Rep Name	placecode	Placename
01/16/2023	Lahore	Faisalabad	Ibrar Hussain	RP4300	Sufiyan Younis	10040910	CRESCENT PETROLE
01/17/2023	Lahore	Faisalabad	Ibrar Hussain	RP4300	Sufiyan Younis	10040910	CRESCENT PETROLE
01/18/2023	Lahore	Faisalabad	Ibrar Hussain	RP4300	Sufiyan Younis	10040910	CRESCENT PETROLE
01/19/2023	Lahore	Faisalabad	Ibrar Hussain	RP4300	Sufiyan Younis	10040910	CRESCENT PETROLE
01/20/2023	Lahore	Faisalabad	Ibrar Hussain	RP4300	Sufiyan Younis	10040910	CRESCENT PETROLE
01/21/2023	Lahore	Faisalabad	Ibrar Hussain	RP4300	Sufiyan Younis	10040910	CRESCENT PETROLE

Regard's

Abrar Hussain
Safety Supervisor
Central Punjab
0301-6600299