

From: SHEIKH, Ayaz Haider [mailto:sheikhay@who.int]
Sent: Monday, January 20, 2020 3:20 PM
To: Imran Ali
Cc: NOONARI, Liaquat Ali; ALI, Asif
Subject: Re: Explanation letter.

Dear Imran,

Reference to email from HRO Malir dated Nov 12, 2019 regarding misuse of TSC Muzaffarabad UC 1 Landhi town as a proof where UCPO Ubaid is deployed and leading,

Above attached misuse of TSC was continuously happened under his supervision. Moreover, he is involved in grouping with ASVs which is directly affecting his performance as well as technical work, which is enough proof for established circulation of WPV1 in this SHRUC of Landhi town.

This is for your information and necessary action.

Regards,
Dr Ayaz Hyder
PEO Landhi

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Monday, January 13, 2020 10:26 AM
To: SHEIKH, Ayaz Haider <sheikhay@who.int>
Cc: NOONARI, Liaquat Ali <noonaril@who.int>
Subject: FW: Explanation letter.

Dear Dr.Ayaz,

UCPO Mr.Ubaid ur Rehman was disagreed on his performance appraisal as per SOP's we were issued him explanation letter and his response is received as below. Kindly review and share your feedback for further process.

Regards,
Imran

From: Ubaid ur rehman [mailto:ubaid4me99@gmail.com]
Sent: Saturday, January 11, 2020 10:10 PM
To: Imran Ali
Subject: Re: Explanation letter.

Dear Sir,

I would like to bring in your kind considerations that I am working as a UCPO since Oct-2014. Through out my career I have worked very hard. Non of my Supervisors had any issue

regarding my work in the past. Attached is my Justification of disagreement to the performance appraisal. I am justifying and showing my performance through this attachment just for your kind concern other than it I have no issue from my supervisor.

I had shared all my performance in weekly report through Online Google sheet each week.

Thanks & Kind Regards,

Ubaid-Ur-Rehman

UCPO UC-1 Muzaffarabad
Landhi Town
Cell # 0343-2127134

On Wed, Jan 8, 2020 at 4:25 PM Imran Ali <imran.ali@ctc.org.pk> wrote:

Dear Ubaid Ur Rehman,

Find attached your explanation letter on account of Poor Performance. As you were disagreed with your supervisor comments in this regard you are advised you need to explain your response of disagreement.

Regards,



Imran Ali

Regional Coordinator-Sindh

CHIP Training & Consulting (Pvt) Ltd.

Email: Imran.ali@ctc.org.pk

Cell# 0346-8503322