

Naveed Haider

From: Ali, Asif <asifa@who.int>
Sent: Thursday, February 2, 2023 8:28 PM
To: Naveed Haider
Cc: DURRANI, Saima; 'Naila Nizam'
Subject: Re: [EXT] FW: MISCODUCT BY UCPOs

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From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Monday, January 30, 2023 2:26:52 PM
To: Ali, Asif <asifa@who.int>
Cc: DURRANI, Saima <durrani@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>
Subject: [EXT] FW: MISCODUCT BY UCPOs

Dear Dr Asif,

A complaint has been received from IO & AC of district Badin regarding the following UCPOs. They went on strike by leaving the official group of DEOC which created an unwanted situation for DEOC. As per SOP, going on strike or inciting others for the same which affects the program or campaign is gross misconduct.

Therefore, it is recommended to issue them with a show cause letter to get their stance on the matter followed by strict disciplinary action if their response found to be unsatisfactory. The list of UCPOs is as under:

S.No	Name	CNIC	Tehsil	UC
1	Rahima	4110181991194	BADIN	BHUGRA MEMON
2	Shabbir Ahmed	4110185734907	BADIN	KADI KAZIZ
3	Musarat Naz	4110483707854	BADIN	MITHI
4	Muhammad Yaqoob	4110179368325	GOLARCHI	AHMED RAJO
5	Mukhtiar Ahmed	4110209841037	GOLARCHI	DUBI
6	Sachal Kalhoro	4110108246909	GOLARCHI	G HARO
7	Iftikhar Ali	4110303296429	GOLARCHI	RAHUKI
8	Peer Bux	4110142874901	GOLARCHI	TARAI

Your kind feedback/approval is requested.

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Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: BATRA, Raja [mailto:batrar@who.int]
Sent: Saturday, January 21, 2023 9:09 PM

To: naveed.haider@chipconsulting.org
Cc: GUL, Rajnesh <rgul@who.int>; ALI, Asif <asifa@who.int>
Subject: Fwd: MISCODUCT BY UCPOs

Dear Naveed,

Below mentioned complaint is received from District Immunization Officer Badin against UCPOs for unprofessional behavior and attitude towards work and colleagues is inappropriate.

From Monday the Polio Campaign is starting and request is submitted for appropriate actions after the end of campaign i.e. 30th January 2023.

Regards
Dr Raja Batra
AC Hyderabad & Mirpurkhas Division, Sindh
World Health Organization
Phone +92-333-7341520
Email batrar@who.int

From: GUL, Rajnesh <rgul@who.int>
Sent: Saturday, January 21, 2023, 7:18 PM
To: BATRA, Raja <batrar@who.int>
Subject: MISCODUCT OF WHO POLICY

Dear Dr. Raja,

It is to share with you regarding the incident on 12-1-23 UCPOs Musarat UC MITHI 3, Rahema UC BHUGRA MEMON, Peer Bux UC TARAI, Sachal UC GHARO, Yaqub UC AHMED RAJO, Shabir UC KADI KAZIA, Mukhtiar UC DUBI, Ifthar UC RAHUKI left OFFICIAL BADIN PEI WhatsApp group without any intimation to District officer/supervisor. Whole DEOC team and TFPs were surprised on this kind of attitude and un professional behavior from UCPOs on official group of WhatsApp.

On further enquiry, It is found that It is consequence of a clash between UCPO Musarat and NSTOP Dr. Karim Bux after which these UCPOs left group with some unwanted messages. Dr. Imtiaz (OIC in my absence) handled the situation and resolved.

On dated 18-1-23, UCPOs meeting was called for that matter and discussed the reason behind that incident. UCPOs replied that NSTOP misbehaved with our colleague, and no action was taken so we left group (written statements taken) and they wanted to make impression, they are united and no one can say anything to them. Immunization Officer and DSO explained to them that it is MISCODUCT OF WHO POLICY and such attitude towards work is unacceptable.

I recommend strong disciplinary action against all concerned. I hope you will give due consideration and take the necessary action for above matter.

Thanks and regards,

Dr. Rajnesh Gul

I.O Badin
World health organization
0333-2669097

There is no substitute for Hard work.