

**From:** FAROOQ, Zainab <farooqz@who.int>  
**Sent:** Thursday, February 2, 2023 10:18 AM  
**To:** hina.queshi@chipconsulting.org  
**Cc:** ADEM, Abdinasir; AZIZ, Kalsoom; naila.nizam@chipconsulting.org  
**Subject:** RE: [EXT] RE: Poor Micro plan quality of UC Jalala (Mr.Ibrar), Tehsil Taxila, Rawalpindi reported during Intra Campaign.

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Please proceed as per SOPs

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**From:** hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>  
**Sent:** Wednesday, January 25, 2023 10:38 AM  
**To:** FAROOQ, Zainab <farooqz@who.int>  
**Cc:** ADEM, Abdinasir <adema@who.int>; AZIZ, Kalsoom <azizk@who.int>; naila.nizam@chipconsulting.org  
**Subject:** [EXT] RE: Poor Micro plan quality of UC Jalala (Mr.Ibrar), Tehsil Taxila, Rawalpindi reported during Intra Campaign.

Dear Ms. Zainab

Greetings from CTC!

With reference to the below email, it is to bring in your kind notice that program team has reported complaint regarding the UCPO Mr. Ibrar on account of poor performance. I have attached the complaint email we received from his IO for your reference. It is suggested that CTC management will issue him an explanation letter to acquire his stance and in case of an unsatisfactory response received, disciplinary action will be taken against him.

Yoyr kind feedback/approval is requested in this regard.

If you need any further information regarding the same, please let us know.

Regards

Hina Qureshi

Project Associate

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: [03497760756](tel:03497760756)

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**From:** ULLAH, Najeeb [<mailto:nullah@who.int>]  
**Sent:** Monday, January 23, 2023 10:42 PM  
**To:** [hina.queshi@chipconsulting.org](mailto:hina.queshi@chipconsulting.org); Raazia Rehman  
**Cc:** AKBAR, Shumila; ALI, Furqan  
**Subject:** Poor Micro plan quality of UC Jalala (Mr.Ibrar), Tehsil Taxila, Rawalpindi reported during Intra Campaign.

Dear Ms. Hina,

It is to bring in your kind knowledge that Mr. Ibrar who is working as UCPO in very high risk UC Jalala, Tehsil Taxila, District Rawalpindi has been reported to have done low Micro plan quality assessment for his UC.

During intra campaign monitoring in UC Jalala by Provincial CommNet Officer Mr. Ismail Leghari following deficiencies were reported and highlighted in Evening review meeting chaired by worthy Deputy Commissioner Rawalpindi.

1. Stock management was poor. Vitamin A capsules were issued at once to all AICs.
2. One UCMO is assigned for 08 Area In Charges which is practically not possible.
3. Roaming teams have been deployed in settled population area for no good reason especially in Pind Gondal.
4. Work load rationalization needs attention especially in T#14. Teams houses distribution is not rational.
5. One unrecorded NA was found during HH cluster in T#14 area.
6. UC and AICs map need attention and revision as per SOPs

As a matter of fact (UCPO TORs) and discussed in Evening review meeting, Microplanning is the Prime responsibility of a UCPO in his/her Union council, which Mr. Ibrar has failed to do (guided him in Multiple campaigns to rectify issues of Micro plan).

The undersign being her First line supervisor is not satisfied with this performance and recommends strict action. In addition find attached below the meeting minutes from District Polio Control Room Rawalpindi for the above mentioned Micro plan quality issue UC Jalala of Tehsil Taxila.

Regards