

From: FAROOQ, Zainab <farooqz@who.int>
Sent: Thursday, February 2, 2023 10:18 AM
To: hina.queshi@chipconsulting.org
Cc: AZIZ, Kalsoom; ADEM, Abdinasir; naila.nizam@chipconsulting.org
Subject: RE: [EXT] FW: Poor Micro plan quality UC Sarai Kala (Ms. Ishrat), Tehsil Taxila, Rawalpindi reported

Dear Hina,

Please proceed as per the comments of Dr Najeebullah (supervisor) and the SOP's for UCPOs.

Thankyou

From: hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>
Sent: Wednesday, January 25, 2023 10:41 AM
To: FAROOQ, Zainab <farooqz@who.int>
Cc: AZIZ, Kalsoom <azizk@who.int>; ADEM, Abdinasir <adema@who.int>; naila.nizam@chipconsulting.org
Subject: [EXT] FW: Poor Micro plan quality UC Sarai Kala (Ms. Ishrat), Tehsil Taxila, Rawalpindi reported

Dear Ms. Zainab

Greetings from CTC!

With reference to the below email, it is to bring in your kind notice that the program team has reported complaint regarding the UCPO Ms. Ishrat on account of poor performance. I have attached the complaint email we received from her IO for your reference. It is suggested that CTC management will issue her an explanation letter to acquire her stance and in case of an unsatisfactory response received, disciplinary action will be taken against her.

You kind feedback/ approval is requested in this regard.

If you need any further information regarding the same, please let us know.

Regards

Hina Qureshi

Project Associate

CHIP Training & Consulting (Pvt) Ltd.

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Cell: [03497760756](tel:03497760756)

From: ULLAH, Najeeb [<mailto:ullah@who.int>]
Sent: Monday, January 23, 2023 10:37 PM
To: hina.queshi@chipconsulting.org; Raazia Rehman
Cc: AKBAR, Shumila; ALI, Furqan
Subject: Poor Micro plan quality UC Sarai Kala (Ms. Ishrat), Tehsil Taxila, Rawalpindi reported

Dear Ms. Hina,

It is to bring in your kind knowledge that Ms. Ishrat who is working as UCPO UC Sarai kala, Tehsil Taxila, District Rawalpindi has been reported to have done low Micro plan quality assessment for her UC.

During intra campaign monitoring in UC Sarai Kala by Provincial CommNet Officer Mr. Ismail Leghari following deficiencies were reported and highlighted in Evening review meeting chaired by worthy Deputy Commissioner Rawalpindi.

1. Target of the UC is wrong due to the calculation issue. The summary doesn't comprise the data of AICs especially in Part B.
2. Vitamin A capsule issuance was done on the first day irrespective of the consumption.
3. Vaccine issuance on the stock register is not AIC wise
4. No zero dose book available with T#20 and also capsule consumption was less than the vaccinated children as per target with same team and their Route maps were wrong
5. T#4 last house was different as compared to the route map. Also the route map was not aligned with the field situation.
6. UC and AICs maps are not as per requirement/SOPs and need rectification.

As a matter of fact (UCPO TORs) and discussed in Evening review meeting, Microplanning is the Prime responsibility of a UCPO in his/her Union council, which Ms. Ishrat has failed to do (guided her in Multiple campaigns to rectify issues of Micro plan).

The undersign being her First line supervisor is not satisfied with this performance and recommends strict action. In addition find attached below the meeting minutes from District Polio Control Room Rawalpindi for the above mentioned Micro plan quality issue UC Sarai Kala of Tehsil Taxila.

Regards.