## hina.qureshi@chipconsulting.org

From: FAROOQ, Zainab <farooqz@who.int>
Sent: Thursday, February 2, 2023 10:14 AM
To: hina.qureshi@chipconsulting.org

**Cc:** AZIZ, Kalsoom; ADEM, Abdinasir; naila.nizam@chipconsulting.org

Subject: RE: [EXT] FW: Poor Micro plan quality of UC Bagga Sheikhan (Mr. Hassan Raza), Tehsil

Rural, Rawalpindi.

Dear Hina,

Please proceed as per the comments of respective supervisor and SOP's.

Regards

From: hina.qureshi@chipconsulting.org < hina.qureshi@chipconsulting.org >

**Sent:** Wednesday, January 25, 2023 1:38 PM **To:** FAROOQ, Zainab <farooqz@who.int>

**Cc:** AZIZ, Kalsoom <azizk@who.int>; ADEM, Abdinasir <adema@who.int>; naila.nizam@chipconsulting.org **Subject:** [EXT] FW: Poor Micro plan quality of UC Bagga Sheikhan (Mr. Hassan Raza), Tehsil Rural ,Rawalpindi.

Dear Ms. Zainab

## Greetings from CTC!

With reference to the below email, it is to bring in your kind notice that program team has reported complaint regarding the UCPO Mr. Hassan Raza on account of poor performance. I have attached the complaint email we received from his IO for your reference. It is suggested that CTC management will issue him a show cause letter to acquire his stance and in case of an unsatisfactory response received, disciplinary action will be taken against him.

Your kind feedback/aapproval is needed in this regard

If you need any further information regarding the same, please let us know.

Regards Hina Qureshi Project Associate CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell: 03497760756

From: ULLAH, Najeeb [mailto:nullah@who.int]
Sent: Monday, January 23, 2023 10:33 PM

To: hina.qureshi@chipconsulting.org; Raazia Rehman

Cc: AKBAR, Shumila; ALI, Furgan

Subject: Poor Micro plan quality of UC Bagga Sheikhan (Mr. Hassan Raza), Tehsil Rural ,Rawalpindi.

Dear Ms.Hina,

It is to bring in your kind knowledge that Mr. Hassan Raza who is working as UCPO UC Bagga Sheikhan, Tehsil Rural, District Rawalpindi has been reported to have done low Micro plan quality assessment for his UC.

During intra campaign monitoring in UC Bagga Sheikhan of Tehsil Rural by Provincial CommNet Officer Mr. Ismail Leghari following deficiencies were reported and highlighted in Evening review meeting chaired by worthy Deputy Commissioner Rawalpindi.

- 1. In Micro plan, vaccine target calculation is wrong.
- 2. No temperature chart maintained at fixed site.
- 3. <u>T#9 LHW Misbah had no zero dose logbook doing zig zag work in field not recording lock houses at the back of tally sheet. 45 locked HH mentioned at the front during 4 days and none of them is written on the back and neither followed up during same day catch-up.</u>
- 4. AIC Ijaz had checked the sheet and taken cluster of T#9 but couldn't identify any gap.

As a matter of fact (UCPO TORs) and discussed in Evening review meeting, Microplanning is the Prime responsibility of a UCPO in his/her Union council, which Mr. Hassan Raza has failed to do (guided him in Multiple campaigns to rectify issues of Micro plan).

The undersign being his First line supervisor is not satisfied with this performance and recommends strict action. In addition find attached below the meeting minutes from District Polio Control Room Rawalpindi for the above mentioned Micro plan quality issue UC Bagga Sheikhan of Tehsil Rural Rawalpindi.

Regards.