Dear Ms. Sabeen Khan,

I hope you will be doing well. Kindly issue Show Cause Notice to the below mentioned UCPO’s.

Best Regards

Muslehuddin

**From:** ABBAS, Waseem [mailto:wabbas@who.int]
**Sent:** Friday, January 27, 2023 7:56 PM
**To:** muhammadmuslehuddin@chipconsulting.org
**Cc:** KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; Sabeen.khan@chipconsulting.org
**Subject:** Re: [EXT] Absence of UCPOs in CMCC meeting

Dear Muslehuddin,

Thank you for your email. Kindly investigate the matter and share a fact finding report for management review.

Regards

Waseem Abbas

On Jan 20, 2023, at 12:55 PM, muhammadmuslehuddin@chipconsulting.org wrote:

﻿

Dear Mr. Waseem Abbas,

I hope you will be doing well. The program team has reported the absenteeism of the following UCPOs:

|  |  |
| --- | --- |
| Noor Shah Khan | UCPO-KPK-Khyber-Bara-Janbaz A |
| Rasheed Afridi | UCPO-KPK-Khyber-Bara-Janbaz B |
| Rehman Gul | UCPO-KPK-Khyber-Bara-Abdullah Jan |

They were absent without prior approval from CMCC meeting scheduled at AC Office Bara on 10-Jan-2023.  It is suggested that CTC management will issue them an explanation letter to acquire their stance and in case of an unsatisfactory response received, disciplinary action shall be taken against them. If you need any further information regarding the same, please let us know.

**Best Regards,**

**MUHAMMAD MUSLEHUDDIN**

**SENIOR HR OFFICER**

**CHIP Training & Consulting (Pvt) Ltd**

**PESHAWAR OFFICE**

**<image004.jpg>**

**+92-333-9224883 /**

<image003.jpg>

 **+971-55-3867238**

**From:** KAMAL, Kamran [mailto:kamalk@who.int]
**Sent:** Wednesday, January 11, 2023 9:03 AM
**To:** sabeen.khan@chipconsulting.org
**Cc:** HAYAT, Ehtesham <hayate@who.int>; Mudassar ALI SHAH <muali@who.int>; fazal rabi <fazal\_rabi50@yahoo.com>
**Subject:** Fwd: [EXT] Absence of UCPOs in CMCC meeting

Dear Sabin,

Hope you are doing well.

Below email regarding Absentees of UCPOs from CMCC meeting without any prior information is FYI and FNA please.

Regards

Dr Kamran Kamal

DDO&SO Khyber

Sent from [Outlook for Android](https://aka.ms/AAb9ysg)

**From:** Fazal Rabi <baratdoo1@gmail.com>
**Sent:** Tuesday, January 10, 2023 5:03:27 PM
**To:** KAMAL, Kamran <kamalk@who.int>
**Cc:** HAYAT, Ehtesham <hayate@who.int>; Noor Shah <noorshahafridi85@gmail.com>; RD Afridi <rasheedafridi722@gmail.com>; Rehman Afridi <rehman9196@gmail.com>
**Subject:** [EXT] Absence of UCPOs in CMCC meeting

Aoa sir,

Hope you are doing well.

I am approaching you to let you know regarding the absence of few UCPOs in tehsil level CMCC meeting which was scheduled today at AC Office Bara.

UCPOs named Noor Shah of UC Janbaz-A, Rashid of UC Janbaz-B and Rehman Gul of UC Abdullah Jan( also copied in the email)were remained absent in the meeting without any intimation. They have been already reminded to make sure their timely presence( my massage is attached) still they have failed to obey the directions and more importantly this is not happening for the first time.

Being a UC mangers we expact smooth coordination from their side and such negligence can effect it negatively which is need to be discourage.

Sir, Your further necessary action regarding the same would be required.

Regards,
Fazal Rabi
Tehsil Delivery & Operations Officer, Bara
Mob: 0308-5936884