

From: Zarkoon, Safdar Khan <zarkoons@who.int>

Sent: Wednesday, February 15, 2023 6:25 PM

To: sundas.tariq@chipconsulting.org

Cc: BHAYO, Mukhtiar; KASI, Arbab Niamat Ullah; naila.nizam@chipconsulting.org; 'Sheron Arshad'

Subject: Re: [EXT] Show Cause reply of UCPO Abdul Hakeem UC Ward-12

Agreed with the comments of IO. Please proceed as per policy.

Regards

Safdar

From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>
Sent: Wednesday, February 15, 2023 4:28:41 PM
To: Zarkoon, Safdar Khan <zarkoons@who.int>
Cc: BHAYO, Mukhtiar <bhayom@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>; 'Sheron Arshad' <sheron.arshad@chipconsulting.org>
Subject: FW: [EXT] Show Cause reply of UCPO Abdul Hakeem UC Ward-12

Dear Dr. Muhammad Safdar,

Greetings from CTC!

Have a good day!

With reference to the below email, Please note that the Program Team shared a complaint regarding the poor performance by UCPO Abdul Hakeem, Balochistan-Quetta-Chilton Town-12* As per the complaint, due to security deployment and extreme cold weather my overall performance underwent some negligence.

To acquire UCPO statement, an explanation letter was issued and further his response was shared with the IO for feedback. As per the feedback of the IO, the UCPO response was found unsatisfactory.

As per policy, he showed negligence towards his duty. Therefore, he is recommended for a warning letter on account of his poor performance. This warning letter will be active in his file for 3 months and the supervisor will monitor his punctuality and performance during the stipulated time.

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

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From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>
Sent: Monday, February 13, 2023 12:42:10 PM
To: BHAYO, Mukhtiar <bhayom@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>; naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>; 'Sheron Arshad' <sheron.arshad@chipconsulting.org>
Subject: FW: [EXT] Show Cause reply of UCPO Abdul Hakeem UC Ward-12

Dear Dr. Mukhtiar,

Greetings from CTC!

Have a good day!

With reference to the below email, Please note that the Program Team shared a complaint regarding the poor performance by UCPO Abdul Hakeem, Balochistan-Quetta-Chilton Town-12* As per the complaint, due to security deployment and extreme cold weather my overall performance underwent some negligence.

To acquire UCPO statement, an explanation letter was issued and further his response was shared with the IO for feedback. As per the feedback of the IO, the UCPO response was found unsatisfactory.

As per policy, he showed negligence towards his duty. Therefore, he is recommended for a warning letter on account of his poor performance. This warning letter will be active in his file for 3 months and the supervisor will monitor his punctuality and performance during the stipulated time.

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: NAGI, Rizwan Mehmood [<mailto:nagir@who.int>]
Sent: Monday, February 13, 2023 10:13 AM
To: sheron.arshad@chipconsulting.org
Cc: zabhiullah21@gmail.com; Hakeem Langove <hakeemlangove97@gmail.com>;
deocquetta@gmail.com
Subject: Re: [EXT] Show Cause reply of UCPO Abdul Hakeem UC Ward-12

Your email address was written incorrectly by mistake. So sending again.

Best Regards,
Dr. Rizwan Nagi
IO, Quetta
Cell # 03335942765

On 10-Feb-2023 12:56 pm, "NAGI, Rizwan Mehmood" <nagir@who.int> wrote:
Dear Sheron,
I am not satisfied with the reply of UCPO Abdul Hakeem. Recommended for final warning with 3 months probation period and shuffling to other UC.

Best Regards,
Dr. Rizwan Nagi
IO, Quetta
Cell # 03335942765

On 07-Feb-2023 10:38 pm, Hakeem Langove <hakeemlangove97@gmail.com> wrote:

With the reference of show cause letter
Ref: SL- Baluchistan -013/February/0
dated 4th Feb 2023

Dear sir,
With due respect,
It is to bring in your kind consideration that I have always put my best possible efforts and struggled hard for Polio Eradication in the concerned UC.
I have always supported and cooperated with my staff in every aspect either in covering their minor weaknesses and reporting major issues to TDO and IO.
However Unfortunately, in the last campaign due to security deployment and extreme cold weather my overall performance underwent some negligence.
As I was responsible for this fault so I cordially apologize for poor performance.
Moreover, I ensure that I will work flawlessly and this kind of mistake will not be repeated again in future.
Thanks & Regards,

UC Lead

Abdul Hakeem
UC Ward-12