

hina.queshi@chipconsulting.org

From: FAROOQ, Zainab <farooqz@who.int>
Sent: Monday, February 13, 2023 9:23 PM
To: hina.queshi@chipconsulting.org
Cc: ADEM, Abdinasir; naila.nizam@chipconsulting.org; Sundas Tariq
Subject: RE: [EXT] RE: Explanation Letter Ms. Ishrat Imran

Please proceed as per recommendation and CTC SOP's

From: hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>
Sent: Monday, February 13, 2023 6:09 PM
To: FAROOQ, Zainab <farooqz@who.int>
Cc: ADEM, Abdinasir <adema@who.int>; naila.nizam@chipconsulting.org; Sundas Tariq <sundas.tariq@chipconsulting.org>
Subject: RE: [EXT] RE: Explanation Letter Ms. Ishrat Imran

Dear Ms. Zainab

Greetings from CTC!

In continuation to the below email, an explanation letter was issued to UCPO Ms Ishrat Imran. Her response was further shared with the IO for feedback. As per the feedback of the IO, the UCPO response was found to be unsatisfactory

Therefore, it is suggested that CTC management will issue her a warning letter on account of Poor performance

Your kind approval is needed in this regard

Regards

Hina Qureshi
Project Associate
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: [03497760756](tel:03497760756)

From: ULLAH, Najeeb [<mailto:ullah@who.int>]
Sent: Monday, February 13, 2023 4:54 PM
To: hina.queshi@chipconsulting.org
Cc: AKBAR, Shumila; naila.nizam@chipconsulting.org; Sundas Tariq
Subject: RE: [EXT] RE: Explanation Letter Ms. Ishrat Imran

Dear Miss.Hina Qureshi,

Similarly to Ibrar UCPO Micro plan issues and warning, the case was brought to the attention of worthy AC Rawalpindi Dr. Shumaila and need a written warning as the subject matter has already been validated by Dr. Masoud UI Hassan IO/Rwp after campaign and found slackness as reported and noted in minutes at DC meeting.

Thank you with Best Regards.

From: hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>
Sent: Monday, February 13, 2023 10:19 AM
To: ULLAH, Najeeb <nullah@who.int>
Cc: AKBAR, Shumila <akbars@who.int>; naila.nizam@chipconsulting.org; Sundas Tariq <sundas.tariq@chipconsulting.org>
Subject: [EXT] RE: Explanation Letter Ms. Ishrat Imran

Dear Dr. Najeeb Ullah

Your feedback is awaited on the below mentioned case.

Regards

Hina Qureshi

Project Associate

CHIP Training & Consulting (Pvt) Ltd.

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Cell: [03497760756](tel:03497760756)

From: hina.queshi@chipconsulting.org [<mailto:hina.queshi@chipconsulting.org>]
Sent: Thursday, February 9, 2023 2:09 PM
To: nullah@who.int
Cc: akbars@who.int; naila.nizam@chipconsulting.org; Sundas Tariq (sundas.tariq@chipconsulting.org)
Subject: Explanation Letter Ms. Ishrat Imran

Dear Dr. Najeeb Ullah

Greetings from CTC!

With reference to below email, show cause letter was issued to UCPO Ms Ishrat Imran on account of Poor Performance

As per the response of Mr. Ishrat Imran

- She briefed all the staff regarding the Vaccine and Vitamin Capsules Calculation. She also shared the checklist of all the documents required for Polio front line worker in Whatsapp group
- One of the staff was unable to show the zero dose book and she had arranged the book for her on spot.
- She admitted that there were some issues in micro plan regarding map but she will be careful about that in future.

Your feedback is needed in this regard.

Regards

Hina Qureshi

Project Associate

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: [03497760756](tel:03497760756)

From: PDX Gamer [<mailto:ishratimran556@gmail.com>]
Sent: Wednesday, February 8, 2023 5:36 PM
To: hina.queshi@chipconsulting.org
Cc: nullah@who.int; fuali@who.int
Subject: Re: Contract Extension letter

Explanation Letter Answer UCPO Saray Kala Taxila

Respected Madam.

I have received explanation letter regarding some issues Reported during campaign by external Monitor Ismail Laghari Comnet officer Punjab in my UC saray kala in NID Jan 23

I want to Make it clear that As a UCPO of assigned Union Council I bear the responsibility to conduct all the Pre ,Intra and Post Campaign Supervision.

In Area In charges training and teams training I personally Supervised the training and brief all staff regarding the Vaccine and Vitamin capsules calculation .How to maintain Vaccine stock register and In our Whatsapp group I have shared the checklist of required Documents which are required for Polio front line worker. also brief in morning meeting that everyone will be follow the checklist. But during Visit of Monitors one member was unable to show the zero dose recording book .I have resolved the issue on spot & arranged it.

As well as microplan concerned. We have some issues in Maps because I don't have designing skills but now I have taken learning & designed all the UC, Area and team level Maps .And updated maps will be available for next campaign.....And in all the maps that I have worked, I am attached here.

Being a UCPO I will be more responsible & sensitive about the importance of programs .will Assures you that I will be more vigilant next time .

With Regards

On Wed, Dec 28, 2022 at 2:19 PM <hina.queshi@chipconsulting.org> wrote:

Dear Ishrat Imran,

Please find the attached Employment Contract for the position of UCPO. Kindly share back the scan copy of the signed contract for our official record.

In case of any query regarding the same, please contact the undersigned.

Best Regards

Hina Qureshi
Project Associate
CHIP Training & Consulting (Pvt) Ltd.