hina.qureshi@chipconsulting.org

From: abrar.hussain@chipconsulting.org

Sent: Tuesday, February 14, 2023 11:55 AM

To: sundas.tariq@chipconsulting.org

Cc: Rehanamansha; hina.qureshi@chipconsulting.org; naila.nizam@chipconsulting.org

Subject: SW Ageel Javed Disciplinary Issue

Attachments: WhatsApp Video 2023-02-14 at 11.49.14 AM.mp4; WhatsApp Video 2023-02-14 at

11.49.36 AM.mp4; WhatsApp Video 2023-02-14 at 11.49.22 AM.mp4

Follow Up Flag: Follow up Flag Status: Flagged

Dear Sundas,

I hope that you are doing well. It is to update you On my Visit dated 8-2-2023 to site Millat Filliing station I had checked CCTV cameras and following observation found.

- 1. On 2-2-2023 SW shared his live location as per arrival protocols and sharing attendance, SW left the site without informing to anyone. CCTV footage is attached here with along with his location sharing screenshots. He left the site at 8:00.
- 2. On 3-2-2023 SW shared his attendance through location and left the site at 10:00 without taking approval or informing.
- 3. On 6-2-2023 SW requested 20 Min off from site and left the site at 2:57PM. They is not update till 4:00 PM if he came back on site for duty or not. CCTV footages are attach here with for your reference and further action for not following Disciplinary protocols.

A Warning letter is already served to SW for not following Discipline and same kind of reporting issues. It is requested for repeating the same issues kindly issue him show cause notice. His poor attention towards his job and discipline leading other team members to follow the same. It is requested please do the need full.

Regard's

Abrar Hussain