hina.qureshi@chipconsulting.org

From: abrar.hussain@chipconsulting.org

Sent: Tuesday, February 21, 2023 10:43 PM

To: sundas.tariq@chipconsulting.org

Cc: Rehanamansha; hina.qureshi@chipconsulting.org; naila.nizam@chipconsulting.org

Subject: SW Sufiyan Younis Performance & Discipline Issues **Attachments:** WhatsApp Unknown 2023-02-21 at 10.42.47 PM.zip

Follow Up Flag: Follow up Flag Status: Flagged

Dear Sundas,

I hope that you are doing well. It is to update you following issues identified during today's visit of Crescent Filling station Faisalabad, SW Sufiyan Younis appointed on site and following observation found on visit. Pictorial evidence is attached herewith for your reference.

- 1. SW found absent on 15-02-2023 from 12:00PM to 1:00PM from Forecourt.
- 2. SW found absent on 16-02-2023 from 12:00PM to 4:00PM from forecourt and site.
- 3. SW log off the app and left site on 18-02-2023 at 3:18 without informing or taking approval.
- 4. SW found in forecourt but intervention and compliance regarding Bike straddling indicators were poor. Site Maintained 80% compliance till 9-2-2023. But in recent Week he is showing no interest in Job.

Upon his performance a warning letter is been served lastly but performance and discipline graph declining. Performance of SW is pathetic which is leading bad impact overall. Based on his performance it is recommended kindly take strict action against SW.

Regard's Abrar Hussain Safety Supervisor Central Punjab 0301-6600299