

From: Rehana Mansha <rehanamansha@ctc.org.pk>
Sent: Tuesday, March 7, 2023 12:36 PM
To: hina.queshi@chipconsulting.org
Cc: naila.nizam@chipconsulting.org; 'Sundas Tariq'
Subject: Request to close the contract

Dear Hina,

Further to below performance issues, you're requested to close the contract on immediately basis.

Regards,
Rehana Mansha

From: hina.queshi@chipconsulting.org [mailto:hina.queshi@chipconsulting.org]
Sent: Tuesday, March 7, 2023 10:04 AM
To: rehanamansha@ctc.org.pk
Cc: naila.nizam@chipconsulting.org; Sundas Tariq
Subject: RE: Show cause

Dear Ms Rehana

Your endorsement is requested on the below matter

Regards,
Hina Qureshi
Project Associate
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: [03497760756](tel:03497760756)

From: Barkat Ali [<mailto:barkatmirbahar@gmail.com>]
Sent: Monday, March 6, 2023 11:29 PM
To: hina qureshi
Cc: Rehanamansha; Sundas Tariq
Subject: Re: Show cause

R/Ma'am

This is to inform you that, SW Ammar's today's report on engage application report shows below findings;

1. The day start location is shown Lyari which is the safety warden's residence area,
2. There is a blank picture of Site name
3. SW Checklist start time is 1:18 PM
4. CX Checklist time 13:14pm and 15:06 pm
5. Day end Module time 16:02 pm
5. Pictures show the same direction of the sun light at the forecourt in morning huddle forecourt picture, evening huddle forecourt picture and day end module pictures. All these activities and pictures time conduction are different but the sunlight direction is showing that all these pictures have taken place at the same time.

Please see the attached pictures for your reference.

This shows that SW is still not following the time protocol and came late at site. SW started application at his residence area. conduct morning and evening huddles at same time, start interception reporting at late and just put the entries of vehicle and rickshaw. He is not following any protocol of reporting and is involved in fake reporting.

You are requested to take action against him and terminate his services on immediate basis.

Thank you
Barkat Ali

On Mon, Mar 6, 2023 at 6:55 PM Barkat Ali <barkatmirbahar@gmail.com> wrote:

R/Ma'am

This is to inform you that, SW Ammar's today's report on engage application report shows below findings;

1. The day start location is shown Lyari which is the safety warden's residence area,
2. There is a blank picture of Site name
3. SW Checklist start time is 1:18 PM
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You are requested to take action against him.

Thank you
Barkat Ali

On Sat, Mar 4, 2023 at 9:30 AM Barkat Ali <barkatmirbahar@gmail.com> wrote:

Respected Ma'am

This is to inform you that SW Ammar is absent without any information, I called him in the morning and even dropped a message on whatsapp to inquire but he was not picking up the call. He already received two show cause letters and one warning letter, no response he submitted against any letter issued to him, and still he does not follow the code of conduct. I again request to discontinue his service contract on immediate basis.

Thank you
Barkat Ali

On Wed, Mar 1, 2023 at 5:57 PM <hina.queshi@chipconsulting.org> wrote:

Dear Mr Ammar

This is with reference to the complaint we received regarding your Unprofessional Attitude in your capacity as Safety Warden. Please find attached show cause and share your response within 48 hours.

Looking forward to your prompt response.

Regards

Hina Qureshi
Project Associate
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell: 03497760756