

**From:** ABBAS, Waseem [mailto:wabbas@who.int]  
**Sent:** Friday, March 10, 2023 12:25 PM  
**To:** Naila Nizam <naila.nizam@chipconsulting.org>; muhammadmuslehuddin@chipconsulting.org  
**Subject:** Fwd: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

FYI

**From:** "AFRIDI, Sarfaraz Khan" <[afridis@who.int](mailto:afridis@who.int)>  
**Date:** March 10, 2023 at 12:23:46 PM GMT+5  
**To:** "ABBAS, Waseem" <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** "KAMRAN, Waheed" <[kamranw@who.int](mailto:kamranw@who.int)>, "AURANGZEB KHAN, Mazhar" <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** RE: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Approved

Best Regards

**Dr. Sarfaraz Khan Afridi**  
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)  
D.T.M & H (Lond), D. Clin.Paeds (Lond)  
**Team Leader – WHO - PEI**  
**World Health Organization – Pakistan**  
Khyber Pakhtunkhwa - Peshawar  
Mb. Cont: +92 - 300-590-8373  
E-Mail Office: [afridis@who.int](mailto:afridis@who.int)  
E-Mail Personal: [drskafridi@gmail.com](mailto:drskafridi@gmail.com)

**From:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Sent:** Friday, 10 March 2023 10:22 AM  
**To:** AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)>  
**Cc:** KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** FW: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Dear Sir,

A dual Job was reported against Mr. Muhammad Fayaz, UCPO UC Budni, District Peshawar. During the on going investigation, he resigned from his position.

It is pertinent to mention that since he has resigned during an ongoing investigation therefore it is proposed to put him in the blacklist for any future openings of UCPOs, TPOs & related positions.

Your **approval** is requested

Regards

Waseem Abbas

**From:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)  
<[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)>  
**Sent:** Thursday, March 9, 2023 9:05 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org);  
[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org); [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)  
**Subject:** FW: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Dear Mr. Waseem Abbas,

I hope you will be doing well. Mr. Muhammad Fayaz UCPO-Budhni has also sent this email in addition to the previous emails. Kindly advise for further necessary action.

Best Regards,  
Muslehuddin

**From:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)  
[<mailto:muhammadmuslehuddin@chipconsulting.org>]  
**Sent:** Thursday, March 9, 2023 6:16 PM  
**To:** 'ABBAS, Waseem' <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; 'sundas.tariq@chipconsulting.org' <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; 'javeria.khattak@chipconsulting.org' <[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)>; 'sabeen.khan@chipconsulting.org' <[sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)>  
**Subject:** RE: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Dear Mr. Waseem Abbas,

I hope you will be doing well. A Show Cause Letter was issued to Mr. Muhammad Fayaz UCPO-Budhni on 09-March-2023 to be involved in Dual Job. In his reply he has mentioned that he has already resigned from his Position as UCPO on 07-March-2023. He has also mentioned the reasons of the Resignation as Following.

“Since last two years the different jobs offered to me by, but I always choose the PEI programs for the national cause. During the last end of the year of 2022 my names appeared on the top of the list in Local Govt department but the delayed the order due to some reasons. Now I received the order by the grace of almighty Allah.

According to the terms and condition the job responsibilities may vary my locality and same will the suffer my Peshawar location, therefore shifting to District Mohmand is the mandatory part of this program.”

Both the emails are attached herewith. Kindly advise in this regard for further necessary action.

Best Regards,  
Muslehuddin

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]  
**Sent:** Wednesday, March 8, 2023 9:44 AM  
**To:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)  
**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org); 'javeria.khattak' <[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)>; [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org); KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** RE: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Dear Muslehuddin,

Kindly investigate the matter and share report for management review.

Regards

Waseem Abbas

**From:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)  
<[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)>  
**Sent:** Tuesday, 7 March 2023 7:11 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org); 'javeria.khattak' <[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)>; [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)  
**Subject:** RE: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Dear Mr. Waseem Abbas,

I hope you will be doing well. It is suggested that CTC Management will issue a Show Cause Letter to Mr. Muhammad Fayaz (UCPO Budhni) against the complaint received for Dual Job to acquire his stance. In case of an unsatisfactory response received, his services shall be terminated with immediate effect as per the Rules and Regulations of the Organization. Your kind feedback / approval is requested for further necessary action.

Best Regards,

**MUHAMMAD MUSLEHUDDIN**  
**SENIOR HR OFFICER**

**CHIP Training & Consulting (Pvt) Ltd**  
**PESHAWAR OFFICE**  
**Contact: +92-333-9224883**  
**Whatsapp: +971-55-3867238**

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]  
**Sent:** Saturday, March 4, 2023 11:29 PM  
**To:** Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>; [muhhammadmuslehuddin@chipconsulting.org](mailto:muhhammadmuslehuddin@chipconsulting.org)  
**Cc:** KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)>; KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** Re: [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Dear CTC Team,

Kindly investigate the matter and share the report

Regards

Waseem Abbas

On Mar 4, 2023, at 11:14 PM, KAMRAN, Waheed <[kamranw@who.int](mailto:kamranw@who.int)> wrote:

Dear Waseem,

For your information and necessary action please!

Regards,  
Kamran

Sent from Kamran's iPhone

Begin forwarded message:

**From:** Fawad Ali <[fali@unicef.org](mailto:fali@unicef.org)>  
**Date:** 4 March 2023 at 10:15:07 PM GMT+5  
**To:** "KHURSHID, Muhammad Naveed" <[khurshidm@who.int](mailto:khurshidm@who.int)>, "KHAN, Saifullah" <[skhan@who.int](mailto:skhan@who.int)>  
**Cc:** Tufail Ahmed <[tuahmed@unicef.org](mailto:tuahmed@unicef.org)>, "KAMRAN, Waheed" <[kamranw@who.int](mailto:kamranw@who.int)>  
**Subject:** [EXT] Fwd: Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

FYI , below email and attachment as received.

Regards  
Dr Fawad Ali  
Health Officer  
03005700936

Sent from Fawad's iphone

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**From:** Huma Khan <[organizationhr.org@gmail.com](mailto:organizationhr.org@gmail.com)>  
**Sent:** Saturday, March 4, 2023 21:54  
**To:** [info@ctc.org.pk](mailto:info@ctc.org.pk) <[info@ctc.org.pk](mailto:info@ctc.org.pk)>; [po.kp@ctc.org.pk](mailto:po.kp@ctc.org.pk) <[po.kp@ctc.org.pk](mailto:po.kp@ctc.org.pk)>;  
[dpcr.peshawar@gmail.com](mailto:dpcr.peshawar@gmail.com) <[dpcr.peshawar@gmail.com](mailto:dpcr.peshawar@gmail.com)>; Mohmand Political  
<[pamohmand@gmail.com](mailto:pamohmand@gmail.com)>; Fawad Ali <[fali@unicef.org](mailto:fali@unicef.org)>  
**Subject:** Muhamamd Fayaz UCPO Budni Dual Job at Local Govt Department Distt Mohmand

Dear Sir,  
This is for your information that Mr Muhammad Fayaz Operating dual jobs at a time .  
One is UCPO Budni  
Second is VC Secretary VC2 Dawezi Distt Mohmand.

Please verify from Assistant Director Local Govt Distt Mohmand  
AD Local Govt Gohar Ali Wazir  
+923429292977

Please initiate action against the person.

Thanks .  
Huma Khan  
Media and Journalist Association Distt Mohmand