From:	ALI, Asif <asifa@who.int>
Sent:	Monday, March 13, 2023 4:57 PM
To:	Naveed Haider
Cc:	'Naila Nizam'; DURRANI, Saima
Subject:	Re: [EXT] FW: Rejection of leaves

proceed

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From: Naveed Haider <naveed.haider@chipconsulting.org>
Sent: Monday, March 13, 2023 3:18:52 PM
To: ALI, Asif <asifa@who.int>
Cc: 'Naila Nizam' <naila.nizam@chipconsulting.org>; DURRANI, Saima <durranisa@who.int>
Subject: [EXT] FW: Rejection of leaves

Dear Dr Asif,

It has been reported from the field that UCPO Ms. Rubina Naz has remained absent from her duty on 2nd and 3rd March 2023 with prior notice and approval of the competent authority. Therefore, it is recommended to issue her explanation report followed by salary deduction if her response is found to be unsatisfactory with disciplinary action.

Your kind approval/feedback is requested in this regard.
--
Regards,
Naveed Haider
Project Officer-PTPP
CHIP Training & Consulting - Sindh
Cell: 03408444500

From: KHALID, Nadia [mailto:nkhalid@who.int]
Sent: Friday, March 3, 2023 11:33 AM
To: rubinanaz125@gmail.com
Cc: naveed.haider@chipconsulting.org; SHEIKH, Ayaz Haider <sheikhay@who.int>; riazhussain25@gmail.com
Subject: Rejection of leaves

Dear Rubina

It has been observed that you are continuously on leave since Ist March 23 , applying leaves on daily basis without prior approval
SNID March is preponed and now starting from 8th March communicated with all staff well before time . You were absent in Area supervisors trainings as well as UPEC meeting. You have the highest number of Area Incharges and they were trained in your absence
Also you mentioned your OIC Mr. USMAN UCOO for Leave applied on 1st March 23 without his knowledge and he was also on leave that day
This is considered as an act of non compliance and misconduct from your side as NO leaves are allowed in precampaign phase except for some dire emergency

Your leaves on 2nd March and 3rd March will not be considered as approved and mark as absent

Regards

Dr. Nadia Khalid
IO SHRUCs Malir