

From: naila.nizam@chipconsulting.org
Sent: Wednesday, March 8, 2023 10:21 PM
To: sundas.tariq; hina.queshi
Subject: Fwd: FW: Issuance of Show cause to Safety Warden and explanation to Supervisor

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From: Sarah Farooqui <sarah@chipconsulting.org>
To: Naila Nizam <naila.nizam@chipconsulting.org>
Date: Wednesday, 8 March 2023 at 3:34 PM +0500
Subject: FW: Issuance of Show cause to Safety Warden and explanation to Supervisor

FYI and and immediate action.

From: Majid Ali Shah <majid@chipconsulting.org>
Date: Tuesday, 7 March 2023 at 10:43 AM
To: Sarah Farooqui <sarah@chipconsulting.org>, "Rehana Mansha [MT-Shell, Multan]" <RehanaMansha@ctc.org.pk>, hrassociate <hr.associate@chipconsulting.org>
Cc: "Tahir J. Butt" <tahir@ctc.org.pk>
Subject: Issuance of Show cause to Safety Warden and explanation to Supervisor

Dear Sarah and Rehana,

This refers to my March 03, 2023 monitoring visit of Hyderabad, I observed non-compliance while fuelling the bikers at the Shell Site (Bhittai Filling Station-Hyderabad around 11:00 am) however the data of safety warden (Mr. Shahzaib) indicates around 84% compliance (of the 13 surveys, only two of non-compliance record). As per my probing, the safety warden admitted false data entry/data fudging of the entered record. He also told me that his supervisor advised him for manipulation of record while entering the data.

Kindly issue show cause to safety warden followed by termination of the contract on account of false data entry (data Fudging) and also issue explanation to his supervisor.

Thanks, and regards,

Majid