

**From:** hina.queshi@chipconsulting.org  
**Sent:** Friday, March 10, 2023 6:14 PM  
**To:** arslanchandio31@gmail.com  
**Cc:** Sarah Farooqui (sarah@chipconsulting.org); 'majid@chipconsulting.org'; rehanamansha@ctc.org.pk; Sundas Tariq (sundas.tariq@chipconsulting.org); Syedraza.abbas@chipconsulting.org  
**Subject:** Explanation Letter  
**Attachments:** M. Arslan - Explanation.pdf

Dear Mr M Arslan

This is with reference to the complaint we received regarding your Tardiness and Late Coming in your capacity as Safety Warden. Please find attached Explanation Letter and share your response within 48 hours.

Looking forward to your prompt response.

Regards  
Hina Qureshi  
Project Associate  
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