

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Wednesday, February 19, 2020 1:01 PM

To: 'DEMEKE, Temesgen Atsedu' <demeket@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'Muhammad Anwar' <bugtim@who.int>; 'Farmanullah' <khanfarmanullah@who.int>; 'khalid@ctc.org.pk' <khalid@ctc.org.pk>; 'Arbab Niamat Ullah' <kasia@who.int>; 'kakari@who.int' <kakari@who.int>; 'iullah@who.int' <iullah@who.int>

Subject: FW: Possible SPAM detected: FW: باوج یریرحت ی ک طخ ی ک پا : نومض م

Please find below the explanation reply of Mr. Sibghat ullah the staff has issued explanation letter on account of 2 days absenteeism. the staff has stated that he did not absent from the field he has completed his all tasks and duties but due to severe weather condition and snow fall no network was there that's why he could not share his activities on whats app group.

PEO and AC both are not satisfied with the reply of said staff both stated that the said staff ignored the field activities and AC stated that he don't even bother to inform or attend call of his supervisors. PEO recommended disciplinary action and salary cut on absent dates.

The said staff has already been issued explanation and warning in the month of Dec on the same absenteeism issue.

In the light of aforementioned statement as per SOP if staff did not submit justifiable response disciplinary action will be taken against him it is recommended to issue him warning with 2 days salary cut on account of absenteeism and intimate him as it his 2nd time if he repeat this type of negligence again his contract will be terminated.

The email is being send to you for your kind information and kind remarks(if any)

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: ULLAH, Izzat [<mailto:iullah@who.int>]

Sent: Tuesday, February 18, 2020 5:07 PM

To: Naila Nizam <naila@ctc.org.pk>; KAKAR, Ibrahim <kakari@who.int>; 'Sabeela' <sabeela@ctc.org.pk>

Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>; khalid@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>; DEMEKE, Temesgen Atsedu <demeket@who.int>

Subject: Re: Possible SPAM detected: FW: جواب تہ حریری کی خط کی اپ : مضمون

Dear Mam

Following due procedures as per agreement with WHO and CTC we shared reservations about poor performance of the said staff.

We recommended salary cuts and disciplinary actions against him previously based on his ignorance of field activities.

As recommended by Respected area coordinator further disciplinary actions are recommended against him.

With regards

----- Original message -----

From: Naila Nizam <naila@ctc.org.pk>

Date: 18/02/2020 10:06 am (GMT+05:00)

To: "KAKAR, Ibrahim" <kakari@who.int>, 'Sabeela' <sabeela@ctc.org.pk>, "ULLAH, Izzat" <iullah@who.int>

Cc: "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KHAN, Farmanullah" <khanfarmanullah@who.int>, khalid@ctc.org.pk, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "DEMEKE, Temesgen Atsedu" <demeket@who.int>

Subject: RE: Possible SPAM detected: FW: جواب تہ حریری کی خط کی اپ : مضمون

Dear Mr. Izzat Ullah ,

Greeting from CTC!

Reference to your email, please be informed that it is a due process which has been agreed between WHO (PO) and CTC to ask for PEO & AC feedback on the statement shared by UCPO.

Therefore, I would like to clear you that CTC is neither asking for PEO accountability nor clarification. We have shared the statement of UCPO in response to the explanation letter issued to him to take PEO comments on it.

Moreover, I would request you follow the procedure for smooth running of system.

If you need any further information regarding the same, please contact the unersigned.

Regards,
Naila Nizam
Project Manager - PTPP
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [Cell:0345-8566181](tel:0345-8566181)

From: KAKAR, Ibrahim [<mailto:kakari@who.int>]
Sent: Monday, February 17, 2020 8:46 PM
To: Sabeela; ULLAH, Izzat
Cc: 'Naila Nizam'; BUGTI, Muhammad Anwar; KHAN, Farmanullah; khalid@ctc.org.pk; KASI, Arbab Niamat Ullah; DEMEKE, Temesgen Atsedu
Subject: RE: Possible SPAM detected: FW: جواب تہ حریری کی خط کی اپ: مضمون

Dear Sabeela,

It is extremely matter of disappointment that for accountability quoting the statement of absent UCPO asking for clarification from PEO, further more on one side UCPO is explaining in his statement that due harsh weather no network and electricity was there and on other side he sated that I was sharing the activities on WhatsApp so his own statement is confusing and I called by myself more than 10 times he doesn't bother to attend the call, Therefore I am copying the Team lead and PPEO for noncompliance of accountability of vendor against UCPO which is ultimately leading to disruption on system of check and balance.

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Monday, February 17, 2020 4:28 PM
To: ULLAH, Izzat <iullah@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KHAN, Farmanullah <khanfarmanullah@who.int>; KAKAR, Ibrahim <kakari@who.int>; khalid@ctc.org.pk; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: Possible SPAM detected: FW: جواب تہ حریری کی خط کی اپ: مضمون

Dear Dr.Izatullah ,

Please find below the explanation reply of Mr. Sibghat ullah the staff has issued explanation letter on account of 2 days absenteeism. the staff has stated that he did not absent from the field he has completed his all tasks and duties but due to severe weather condition and snow fall no network was there that's why he could not share his activities on whats app group.

your comments and remarks are required on ucpo reply so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: SIBGHAT ULLAH [<mailto:ullahsibghat720@gmail.com>]

Sent: Thursday, February 13, 2020 11:25 PM

To: Sabeela <sabeela@ctc.org.pk>

Subject: جواب تہ حریری کی خط کی اپ: مضمون

مد ترمہ جناب

بہر شہور باغ او پی سی سی یو اللہ صد بغت فدوی کہ ہے یجات کی گ زارش بانہ مود کہ ہوں سہک تاکہ اتہ نامیں الہ بہتہ کی یارپ ورٹ حاضر غیر نے 28.29 بہ مورخہ مسہلہ بڑا بہت کی بجلی اور ورک نیٹ سے وجہ کی بارش اور بہرفاری ذیادہ میں علاقے ہمارے ساتھ کسے پروا 6 زر اپ نے سے دنوں کہ ہی نے میں سے وجہ کی ہونے نہ کی ورک نیٹ ہے ہے ملی خبر مجھے میں ہارے کے سرگرمی کی قسم کی سی میں سی یو اپ نے رہا نہ میں میں رابطے میں ہانڈے پلان ورک کی 6 ماہ و سٹاف سی یو اور ہے ہنای 6 یقنی حاضری اپ نانڈے میں پر وہاں ہونے نہ ورک ٹڈی تہاگ یا ک یا شیر پر گروپ whatsapp پلان ار سی پی ڈی دیا ساتھ پور بہر سرانجام ڈی وڈی اپ نامیں سرگرمی ہر لیکن ہونے نہ ہیں پر وقت اپ نے سرگرمی چند سے وجہ کی ہونے بہ ندراسد تے اور کالمکان بہاری بہرف ذیادہ ہے دیا قرار حاضر غیر میں UPEC مجھے ہے دی دار مذم اور او سی یو اپ میں ہارے کے جس کی یا پہلے دن دو UPEC نے باغ سی یو سے وجہ کی ہیں سہک تے پوجھ سے سٹاف وجہ کی ہونے نہ رابطہ پر وقت کہ ہے جاتا کہ یا الہ تماس درخواست بہ ذریعہ سے مد ترمہ اپ لہذا ہوں دیا تا ضمانت کا ہونے نہ غفلت قسم کی سی میں ڈی وڈی اپ نے ای نہ اور چاہ تاہوں معذرت میں بہر شہور باغ او پی سی سی یو اللہ صد بغت تہا بعدادار کی اپ