

From: ALI, Asif [mailto:asifa@who.int]
Sent: Monday, February 24, 2020 3:16 PM
To: Imran Ali
Cc: BELAYNEH, Asalif Demissie; naila@ctc.org.pk
Subject: RE: RE: Re[2]: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Imran, This matter we will discuss in management team, as the 2nd level feedback is not matching with first level. We will bring all three levels (UCPO, First and 2nd levels) at provincial level and provide you finale feedback.

Regards

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Thursday, February 20, 2020 3:38 PM
To: ALI, Asif <asifa@who.int>
Cc: BELAYNEH, Asalif Demissie <belayneha@who.int>; naila@ctc.org.pk
Subject: FW: RE: Re[2]: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Dr.Asif,

Please share your feedback on UCPO Sumaira explanation as per field team feedback PEO is not satisfied with response however AC was marked as satisfactory.

2nd level supervisor feedback has weightage but in this case Dr.Samad has recently joined so you are requested to look into the matter.

Regards,
Imran

From: SAMAD, Abdul [mailto:samada@who.int]
Sent: Wednesday, February 19, 2020 5:30 PM
To: CHANNA, Abid Ali; Imran Ali
Cc: ALI, Asif
Subject: Re: RE: Re[2]: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Imran,
I have talked to her, and she has sent her microplan copies.
She has explained her position in email response as well to improve her performance.
My feedback is positive tive regarding her working.

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From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Tuesday, February 18, 2020 5:55:30 PM
To: SAMAD, Abdul <samada@who.int>; CHANNA, Abid Ali <achanna@who.int>
Cc: ALI, Asif <asifa@who.int>
Subject: RE: RE: Re[2]: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Dr.Samad,

Please share your feedback if you have any. Yesterday I was spoken with UCPO Sumera to share Micro Plan copies but still haven't received as we need to close this and to start work on another complaint related to the cited UCPO.

Regards,
Imran

From: SAMAD, Abdul [<mailto:samada@who.int>]
Sent: Sunday, February 16, 2020 8:55 PM
To: imran.ali@ctc.org.pk; CHANNA, Abid Ali
Cc: ALI, Asif
Subject: Re: RE: Re[2]: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Imran,
Before taking any decision let's take district and provincial managers under confidence.
We haven't had any time to look into this due to campaign so final word from district team is still pending same from provincial

Thanks

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From: imran.ali@ctc.org.pk <imran.ali@ctc.org.pk>
Sent: Sunday, February 16, 2020 8:05:55 PM
To: CHANNA, Abid Ali <achanna@who.int>
Cc: SAMAD, Abdul <samada@who.int>; ALI, Asif <asifa@who.int>
Subject: Re: RE: Re[2]: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Dr.Abid,

We will mark her response unsatisfactory.

--

Regards
Imran Ali
Regional Coordinator
CTC- Sindh

Sunday, 16 February 2020, 03:22PM +05:00 from "CHANNA, Abid Ali" achanna@who.int:

Totally disagreed and disappointed by her response.

She didn't worked on MP in pre campaign as on route maps, HH registration and social mobilization not improved.

I always asked that do work accordingly but she took it non serious!

Always meeting minutes shared by other UCPOs for weekly meeting except few times.

Not communicated things timely and not first to PEO (immediate supervisor), I always found things by other partners staff of her UC-7.

Whenever I asked why u didn't informed than she replied sorry next time will do, I have all records.

Many times came late and when I asked why than she told due pain etc no timely information.

In this campaign she didn't informed or zero coordinated any issue to me directly although all UCPOs asked many times during campaign but not by her.

Also few main observation hidden by her.

One very unnecessary issue she shared with DPCR prior to discuss me (that against me and independent monitor as that was operational failures).

She didn't support to independent monitor during campaign also actually indirectly harassed to that monitor.

She knows ver well about her UC than independent monitor but didn't picked and not shared any big observations although on daily basis independent monitor digout many important issues and shared.

I have no trust on her because she is not following organisation's SOPs and not working like UCPO as she is more sincere with other partners and following them.

Note:

In this and previous campaigns, she didn't monitored and picked good observations, actually involved to hide UC's issues.

I am totally unsatisfied from her work, attitude & behaviour and so can't rely more on her.

Regards
Dr Abid Ali.

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: imran.ali@ctc.org.pk

Date: 16/02/2020 14:02 (GMT+05:00)

To: "CHANNA, Abid Ali" <achanna@who.int>

Cc: "SAMAD, Abdul" <samada@who.int>, "ALI, Asif" <asifa@who.int>

Subject: Re[2]: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Dr Abid,

Please review the below response and share your feedback.

--

Regards

Imran Ali

Regional Coordinator

CTC- Sindh

Sunday, 16 February 2020, 00:17AM +05:00 from sumaira khan

sumairakhan016698@gmail.com:

Respected sir

I have the honor to submit that I am always concern with micro plan preparations , also keenly look into all findings and gaps and try to reduce them as my first priority as you already aware about rationalization in my uc . I had already informed you and as well as to all DPCR. sir as you said about Social mobilization plan improvement its was as same as other UC's plan in fact in all UC of our Town they are using same mobilization plan in Micro plane. If it required improvements definitely under your supervision I will do my best to improve it.

As regarding to route maps when you asked me about checking and reporting it on 3rd Feb. At same day i did that activity and also check overall registration books , supervisors micro plan and found major and minor issue's that all stuff was shared with you immediately by Email. Respected sir.. When i did desk review of my micro plan i had share over all may observations and concerns with you by Email and updated, as per Field validation aspect I also share observations by Email. Dear sir I did CHW's wise and Supervisors wise data analysis on 30-Dec 2019 that was also share with I had shared all information regarding to all perimeters time to time with your honor. Sir you had told me multiple time in our UCPO's weekly meetings that I'm doing good work and doing hard work. You had also appreciated many time about my weekly reports criteria is very well compare to other UCPO's. Dear sir I had asked you many time how can we improve our working styles. I hope you will understand what I am trying to explain you.. I am trying my best to fulfil all aspect of my duty .. if there are some errors I will definitely remove them my your guidance. I hope so you will guide in order to improve my duties and prove my skills INSHALLAH.

Regards

Sumaira Khan

UCPO UC -7 Behar Colony

On Fri, Feb 14, 2020, 2:30 PM Imran Ali <imran.ali@ctc.org.pk> wrote:

Dear Sumaira,

Find attached your explanation letter on account of Poor Performance. You are directed to submit your response within given timeline.

Regards,

Imran Ali

Regional Coordinator-Sindh

CHIP Training & Consulting (Pvt) Ltd.

Email: Imran.ali@ctc.org.pk

Cell# 0346-8503322

From: CHANNA, Abid Ali [mailto:achanna@who.int]

Sent: Thursday, February 6, 2020 9:49 PM

To: sumaira khan

Cc: SAMAD, Abdul; ALI, Asif; Imran Ali

Subject: RE: Supervisors Micropaln Issues and Chw's Registration books mistakes

Dear Sumaira,

UCPO UC-7, Liyari

As I have discussed on many occasions, meetings and trainings that micrplanning is overall responsibility of UCPOs and have to lead prepare MP at UC level.

As I have joined in April but consistently seen same issues of MP in your UC.

In attached your sheet issues are pertaining on same place and not improved as below:

- * Poor route maps,
- * Gaps in operational sheets,
- * Incompleted social mobilization,
- * ASs M & Sup plans are cut pasted,
- * Errors in registration books.

I have trained you and given verbally warnings that issues of MP should not be in your UC.

Your compliance is very poor.

I found very non serious to follow your SOPs and didn't followed your immediate supervisor's instructions after many reminders.

Thanks

Dr Abid Ali.

PEO Liyari

Dist South.

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: sumaira khan <sumairakhan016698@gmail.com>

Date: 03/02/2020 19:53 (GMT+05:00)

To: "CHANNA, Abid Ali" <achanna@who.int>

Subject: Supervisors Micropaln Issues and Chw's Registration books mistakes

Union Council Polio Officer

UC 7 Behar Colony Lyari South.

0335-3786187