

From: BHAYO, Mukhtiar <bhayom@who.int>

Sent: Monday, March 20, 2023 2:14 PM

To: Sheron Arshad

Cc: DANIEL, Ambrin; KASI, Arbab Niamat Ullah; 'Naila Nizam'; sundas.tariq@chipconsulting.org

Subject: Re: [EXT] FW: DISCIPLINARY ACTIONS RECOMMENDED AGAINST DISTRICT KILLA ABDULLAH STAFF

Colleagues

It is once again requested to complete formalities as per your HR policy. Contact us only if ending contract is needed.

Regards

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From: Sheron Arshad <sheron.arshad@chipconsulting.org>

Sent: Monday, March 20, 2023 10:39:59 AM

To: BHAYO, Mukhtiar <bhayom@who.int>

Cc: DANIEL, Ambrin <daniela@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>

Subject: [EXT] FW: DISCIPLINARY ACTIONS RECOMMENDED AGAINST DISTRICT KILLA ABDULLAH STAFF

Dear Dr. Mukhtiar,

Greetings from CTC!

Have a good day!

With reference to the below email, Please note that the Program Team shared a complaint regarding the poor performance of the following UCPOs of Killa Abdullah:

UC	Name	Designation	Recommendations
Sagai "Gulistan Killa Abdullah	Ehsan Ali	UCPO	Termination
Habibzai 1- Killa Abdullah	Umar Khan	UCPO	Explanation
Gulistan " Killa Abdullah	Shahzaib	UCPO	Explanation
Deobandi- Killa Abdullah	Abdul Ghaffar	TPO	Explanation

Eshan Ali did not visit his UC for year faking the data all this time, it is requested is immediate termination.

It is suggested that CTC management will issue them an explanation letter to acquire their stance and in case of an unsatisfactory response received, disciplinary action will be taken against them.

WHO PO approval is requested in this regard.

If you need any further information regarding the same, please let us know we have recommend this action.

Regards,

Sheron
Project Officer
CHIP Training & Consulting (Pvt) Ltd.
Cell: 0346-1019489

From: DEOC KILLA ABDULLAH [mailto:deockillaabdullah@gmail.com]
Sent: Friday, March 17, 2023 8:15 PM
To: sheron.arshad@chipconsulting.org
Cc: Mukhtiar Hussain BHAYO <bhayom@who.int>; Muhammad Abdullah <mabdullah@who.int>; dc.killahabdullah@gmail.com
Subject: DISCIPLINARY ACTIONS RECOMMENDED AGAINST DISTRICT KILLA ABDULLAH STAFF

Dear Miss Sheron Arshad,
Hope this email finds you in good health.

Attached is the letter for taking disciplinary actions against the following staff recommended during the evening review meeting feedback by internal and external monitors and also decided during the District Killa Abdullah Review meeting held at **PEOC Balochistan on 13 March 2023**.

Feedbacks and accountability measures are also attached against each staff member for your kind record and further action.

Your prompt action will be highly appreciated.

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WITH BEST REGARDS,
DISTRICT EMERGENCY OPERATIONS CENTRE,
KILLA ABDULLAH.
Landline #
Email Address: deockillaabdullah@gmail.com