From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Saturday, March 25, 2023 8:38 PM
To: muhammadmuslehuddin@chipconsulting.org; Naila Nizam <naila@ctc.org.pk>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: Fwd: [EXT] Final Report for Muhammad Tufail, (UCPO-Surezai Bala) On Account of Absenteeism without Prior Approval

Dear Colleagues,

Please proceed.

Regards

Waseem Abbas

From: "AFRIDI, Sarfaraz Khan" <<u>afridis@who.int</u>> Date: March 25, 2023 at 7:41:55 AM GMT+5 To: "ABBAS, Waseem" <<u>wabbas@who.int</u>> Cc: "KAMRAN, Waheed" <<u>kamranw@who.int</u>>, "AURANGZEB KHAN, Mazhar" <<u>zebma@who.int</u>> Subject: RE: [EXT] Final Report for Muhammad Tufail, (UCPO-Surezai Bala) On Account of Absenteeism without Prior Approval

Approved

Best Regards

Dr. Sarfaraz Khan Afridi MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK) D.T.M & H (Lond), D. Clin.Paeds (Lond) Team Leader – WHO - PEI World Health Organization – Pakistan Khyber Pakhtunkhwa - Peshawar Mb. Cont: +92 - 300-590-8373 E-Mail Office: <u>afridis@who.int</u> E-Mail Personal: <u>drskafridi@gmail.com</u>

From: ABBAS, Waseem <<u>wabbas@who.int</u>>
Sent: Friday, 24 March 2023 12:31 PM
To: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>
Cc: KAMRAN, Waheed <<u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>;

Subject: FW: [EXT] Final Report for Muhammad Tufail, (UCPO-Surezai Bala) On Account of Absenteeism without Prior Approval

Dear Sir,

An absenteeism of Mr. Muhammad Tufail, UCPO UC Surezai Bala was reported by the Area Coordinator. CTC after investigation found the charges to be valid and hence recommended <u>Warning along with one</u> <u>day salary</u> deduction.

Your **approval** is requested to proceed with the action.

Regards

Waseem Abbas

From: muhammadmuslehuddin@chipconsulting.org <muhammadmuslehuddin@chipconsulting.org>
Sent: Saturday, March 18, 2023 9:01 AM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Cc: 'Naila Nizam' <<u>naila.nizam@chipconsulting.org</u>>; <u>sundas.tariq@chipconsulting.org</u>; 'javeria.khattak'
<javeria.khattak@chipconsulting.org>; <u>sabeen.khan@chipconsulting.org</u>

Subject: [EXT] Final Report for Muhammad Tufail, (UCPO-Surezai Bala) On Account of Absenteeism without Prior Approval

Dear Mr. Waseem Abbas,

I hope you will be doing well. Mr. Muhammad Tufail (UCPO-Surezai Bala) was reported for absenteeism without prior approval by the Programme Team. An Explanation Letter was issued to him and his response was further shared with Dr. Saifullah Khan (DDPO-Peshawar) for feedback. He termed the response of Mr. Muhammad Tufail (UCPO-Surezai Bala) as not satisfactory. Attached please find the Final Report against Mr. Muhammad Tufail (UCPO-Surezai Bala) for further necessary action. If you have any further query kindly let me know.

Best Regards,

MUHAMMAD MUSLEHUDDIN SENIOR HR OFFICER CHIP Training & Consulting (Pvt) Ltd PESHAWAR OFFICE Contact: +92-333-9224883 Whatsapp: +971-55-3867238