

**From:** ALI, Fawad [mailto:fali@who.int]  
**Sent:** Wednesday, February 15, 2023 3:51 PM  
**To:** javeria.khattak@chipconsulting.org  
**Cc:** naila.nizam@chipconsulting.org; muhammadmuslehuddin@chipconsulting.org;  
sundas.tariq@chipconsulting.org; salman.khan@chipconsulting.org  
**Subject:** Re: [EXT] RE: Show Cause Letter on account of Persistent Absenteeism

Respected Madam

In response to Tehsin Ullah reply

1. I am not aware of his leave as he did not share leave request with me
2. He is always very non responsive to call, email, message
3. I am not satisfied with his attitude towards job

Thanks

Dr Fawad Ali

DSO Orakzai

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**From:** [javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org) <[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)>  
**Sent:** Wednesday, February 15, 2023 12:31 PM  
**To:** ALI, Fawad <[fali@who.int](mailto:fali@who.int)>  
**Cc:** [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org) <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>;  
[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org) <[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)>;  
[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; [salman.khan@chipconsulting.org](mailto:salman.khan@chipconsulting.org)  
<[salman.khan@chipconsulting.org](mailto:salman.khan@chipconsulting.org)>  
**Subject:** [EXT] RE: Show Cause Letter on account of Persistent Absenteeism

Dear Dr. Fawad Ali,

A humble reminder to share your feedback regarding Mr. Tehsin Ullah's response to their show cause letter.

Regards,  
Javeria Khattak  
Project Associate  
CHIP Training & Consulting (Pvt) Ltd.  
Cell: 03497760743

**From:** [javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org) [mailto:[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)]  
**Sent:** Sunday, February 12, 2023 11:13 PM  
**To:** 'fali@who.int' <[fali@who.int](mailto:fali@who.int)>  
**Cc:** 'naila.nizam@chipconsulting.org' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>;

'muhammadmuslehuddin@chipconsulting.org' <[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)>;  
'sundas.tariq@chipconsulting.org' <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>  
**Subject:** RE: Show Cause Letter on account of Persistent Absenteeism

Dear Dr. Fawad Ali

Greetings from CTC.

Have a good day!

With reference to the below email, an explanation letter was issued to UCPO Mr. Tehsin Ullah on account of absenteeism from filed activities for 03 days dated 23,24 and 25 January 2023.

As per the response of Mr. Tehsin Ullah.

- He admitted that he was on leave because he was working in an area where there was no network coverage, and that's why he was unable to attend the meeting.
- He apologize and also request the opportunity to catch up on what was discussed in the meeting.

Your feedback is needed in this regard.

**Regards,**  
**Javeria Khattak**  
**Project Associate**  
**CHIP Training & Consulting (Pvt) Ltd.**  
**Cell: 03497760743**

**From:** Tehsin Ullah [<mailto:tehsin.khan86@gmail.com>]  
**Sent:** Friday, February 10, 2023 9:33 AM  
**To:** [javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)  
**Cc:** Ali, Fawad <[fali@who.int](mailto:fali@who.int)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org);  
[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org); [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)  
**Subject:** Re: Show Cause Letter on account of Persistent Absenteeism

Dear sir/Madam,

I hope this email finds you in good health and spirits. I am writing to apologize for my absence in the meeting that was held a few days ago. I was working in an area where there was no network coverage, and I was unable to attend the meeting.

I understand the significance of the meeting, and I regret that I was not able to be there in person. I am aware that my absence might have caused inconvenience to you and other members, and I would like to extend my sincere apologies for that.

I would like to request the opportunity to catch up on what was discussed in the meeting and the next steps that need to be taken. I am eager to learn about the progress and contribute my ideas and suggestions to the team.

Please let me know if there is a convenient time for us to meet and discuss the matter in detail. I would also appreciate it if you could share any relevant materials or documents with me.

Thank you for your understanding, and I look forward to hearing from you soon.

On Fri, 10 Feb 2023, 10:23 pm Tehsin Ullah, <[tehsin.khan86@gmail.com](mailto:tehsin.khan86@gmail.com)> wrote:

Dear sir/Madam

With due respect it is bring to your kind information that I am working as a UCPO in UC DDM orakzai Agency. Sir in Our UC the mobile net work totally weak. Sir we daily share our activity with our concern authorities. Due the weak net my message can't to deliver to concern authorities. that why I was reported as a absent.

Thank you

Your's Sincere

Tehsin Ullah

UCPO

On Wed, 8 Feb 2023, 6:08 pm , <[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)> wrote:

Mr. Tehsin Ullah,

This is with reference to the complaint we have received regarding absenteeism . Please find attached the show cause letter and share your response within 48 hours. Looking forward to your prompt response.

**Regards,**

**Javeria Khattak**

**Project Associate**

**CHIP Training & Consulting (Pvt) Ltd.**

**Cell: 03497760743**