

Oct 18th, 2021

Mr. Tehsin Ullah ,
CNIC # 2160282608479,
UCPO - Daradar Mamozai,
Orakzai - KPK.

Subject: Warning Letter on account of Nonseries and Casual Attitude

Dear Tehsin Ullah ,

This is with reference to the explanation letter issued to you dated Sep 27th, 2021 regarding your Nonseries and casual attitude in your capacity as Union Council Polio Officer (UCPO) at Daradar Mamozai - Ismail Zai - Orakzai.

It is hereby to inform you that you have failed to provide a satisfactory response. You were instructed by your supervisor to share the private health practitioner, Faith healers, quacks, and informal health care lists but despite multiple reminders, you have not provided the details which show your non-serious and casual attitude towards your job responsibilities. Your actions are against the rules of the program and show your lack of interest in your job hence renders you liable for appropriate action.

Therefore, you have been issued this warning letter as a reminder that future lapses/weaknesses will not be tolerated and may result in stern disciplinary actions including the conclusion of your contract without notice. Please note that this warning letter will remain active in your personal files for the next three months and your performance will be closely monitored by your supervisors during the said period.

It is expected that you will follow the ToRs in future and strive to overcome the performance gaps identified earlier and prove yourself to be a valuable resource for the PEI program.

Regards



HR Department
CHIP Training & Consulting

CC;
Personal File.