From: Naila Nizam [mailto:naila.nizam@chipconsulting.org]
Sent: Thursday, April 13, 2023 10:57 AM
To: muhammadmuslehuddin@chipconsulting.org; javeria.khattak@chipconsulting.org; sabeen.khan@chipconsulting.org
Subject: FW: [EXT] Transfer of 5 UCPO's
Importance: High

From: AHMAD, Shakeel Muhammad Saleem [mailto:ahmadsh@who.int]
Sent: Thursday, 13 April 2023 8:34 am
To: sundas.tariq@chipconsulting.org
Cc: Naila Nizam <<u>naila.nizam@chipconsulting.org</u>>; PARVEEN, Khalida <<u>parveenk@who.int</u>>
Subject: FW: [EXT] Transfer of 5 UCPO's
Importance: High

Dear Sundas,

Kindly proceed the following transfer of UCPOs in Peshawar KPK as below recommended.

Sr. No	District	Tehsil	UC	Name	CNIC	Transfer Tehsil	Transfer UC	Remarks
1	Peshawar	SMT	Deh Bahadar	Mr. Shafqat Ullah	1730155623687	SMT	Hazarkhwani 2	As per Mr. Shafqatullah he has got threats in UC Deh bahadar so for his and program betterment his shuffling to nearby UC is proposed
2	Peshawar	SMT	Hazarkhwani 2	Mr. Muhammad Tahir	1730117274513	SMT	Deh Bahadar	Suggestion received from CTC management as multiple emails have been received against Mr. Tahir from different emails even though nothing was found against him in inquiries but Mr Tahir believed that CHW and AS were conspiring against them and they were behind emails done against him so for the betterment of program his shuffling to UC Deh bahadar is proposed
3	Peshawar	SMT	Nothia Jadeed	Mr. Iftikhar Ahmad	1620202347529	SMT	Nothia Qadeem	An Investigation was conducted recently and he was found guilty. Therefore a Warning Letter and Transfer was suggested.

4	Peshawar	SMT	UCPO-Nothia Qadeem	Mr. Yahya Rokhani	1730195958635	SMT	Nothia Jadeed	UC Nothia Jadeed is having coordination issues since Mr. Yahya has got expertise in solving these issues and can build good coordination among staff so for betterment of program his transfer to UC Nothia Jadeed is proposed
5	Peshawar	City	Palosi	Mr. Sohail Ahmed	1730163003615	Shah Alam	Budhni	Recently inquiry was conducted against UCPO Mr. Sohail in which it was revealed that he has consensual affair with CHW about 2 years back, keeping the sensitivity of program in view as it can have negative implications on program if it leaks out to the community it is suggested to transfer him to another UC Budhni which is having vacant position of UCPO

Regards, Shakeel Ahmad From: ZAHEER, Bilal <<u>zaheerbi@who.int</u>> Sent: Thursday, 13 April 2023 8:23 AM To: AHMAD, Shakeel Muhammad Saleem <<u>ahmadsh@who.int</u>> Cc: PARVEEN, Khalida <<u>parveenk@who.int</u>> Subject: RE: [EXT] Transfer of 5 UCPO's Importance: High

Dear Shakeel,

Please proceed in line with justifications provided for proposed shuffling that are approved by PTL as per SOPs.

Regards,

Bilal

From: AHMAD, Shakeel Muhammad Saleem Sent: Monday, April 10, 2023 11:37 AM To: ZAHEER, Bilal <<u>zaheerbi@who.int</u>> Cc: PARVEEN, Khalida <<u>parveenk@who.int</u>> Subject: FW: [EXT] Transfer of 5 UCPO's

Dear Bilal Sb,

This is to seek your consent in reference to the below email regarding the proposed shuffling of UCPOs Peshawar in District KP.

KPK province requested to internal shuffling of the following UCPOs in district Peshawar, Their Supervisor have requested to transfer the UCPOs in requested UCs for the betterment of the program. The consent notes of UCPOs are attached with this email for your kind reference.

Sr. No	District	Tehsil	UC	Name	CNIC	Transfer Tehsil	Transfer UC	Remarks
1	Peshawar	SMT	Deh Bahadar	Mr. Shafqat Ullah	1730155623687	SMT	Hazarkhwani 2	As per Mr. Shafqatullah he has got threats in UC Deh bahadar so for his and program betterment his shuffling to nearby UC is proposed
2	Peshawar	SMT	Hazarkhwani 2	Mr. Muhammad Tahir	1730117274513	SMT	Deh Bahadar	Suggestion received from CTC management as multiple emails have been received against Mr. Tahir from different emails even though nothing was found against him in inquiries but Mr Tahir believed that CHW and AS were conspiring against them and they were behind emails done against him so for the betterment of program his shuffling to UC Deh bahadar is proposed
3	Peshawar	SMT	Nothia Jadeed	Mr. Iftikhar Ahmad	1620202347529	SMT	Nothia Qadeem	An Investigation was conducted recently and he was found guilty. Therefore a Warning Letter and Transfer was suggested.
4	Peshawar	SMT	UCPO-Nothia Qadeem	Mr. Yahya Rokhani	1/30145458635		Nothia Jadeed	UC Nothia Jadeed is having coordination issues since Mr. Yahya has got expertise in solving these issues and can build good coordination among staff so for betterment of program his transfer to UC Nothia Jadeed is proposed
5	Peshawar	City	Palosi	Mr. Sohail Ahmed	1730163003615	Shah Alam	Budhni	Recently inquiry was conducted against UCPO Mr. Sohail in which it was revealed that he has consensual affair with CHW about 2 years back, keeping the sensitivity of program in view as it can have negative implications on program if it leaks out to the community it is suggested to transfer him to another UC Budhni which is having vacant position of UCPO

• Four transfers within the same tehsil level and one transfer is in district level

• The consent letter of UCPOs to be transferred have been taken.

• The Provincial Team Lead has shared the approval for these transfer.

Shakeel Ahmad From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org> Sent: Thursday, 6 April 2023 2:12 PM To: AHMAD, Shakeel Muhammad Saleem <<u>ahmadsh@who.int</u>>; PARVEEN, Khalida <<u>parveenk@who.int</u>> Cc: ZAHEER, Bilal <<u>zaheerbi@who.int</u>>; <u>irfan@chipconsulting.org</u>; Sarah Farooqui <<u>sarah@chipconsulting.org</u>>; <u>naila.nizam@chipconsulting.org</u> Subject: FW: [EXT] Transfer of 5 UCPO's

Dear Mr Shakeel and Ms Khalida,

Greetings from CTC

Have a good day!

In the continuation to the below email, this is to inform you that the transfer of the below-mentioned UCPOs of the District Peshawar has been recommended for the betterment of the Programme and the Area Coordinator has endorsed the Transfer.

Their consent notes are attached and PTL endorsement is mentioned in the trail below:

Sr. No	District	Tehsil	UC	Name	CNIC	Transfer Tehsil	Transfer UC	Remarks
1	Peshawar	SMT	Deh Bahadar	Mr. Shafqat Ullah	1730155623687	SMT	Hazarkhwani 2	As per Mr. Shafqatullah he has got threats in UC Deh bahadar so for his and program betterment his shuffling to nearby UC is proposed
2	Peshawar	SMT	Hazarkhwani 2	Mr. Muhammad Tahir	1730117274513	SMT	Deh Bahadar	Suggestion received from CTC management as multiple emails have been received against Mr. Tahir from different emails even though nothing was found against him in inquiries but Mr Tahir believed that CHW and AS were conspiring against them and they were behind emails done against him so for the betterment of program his shuffling to UC Deh bahadar is proposed
3	Peshawar	SMT	Nothia Jadeed	Mr. Iftikhar Ahmad	1620202347529	SMT	Nothia Qadeem	An Investigation was conducted recently and he was found guilty. Therefore a Warning Letter and Transfer was suggested.
4	Peshawar	SMT	UCPO-Nothia Qadeem	Mr. Yahya Rokhani	1730195958635	SMT	Nothia Jadeed	UC Nothia Jadeed is having coordination issues since Mr. Yahya has got expertise in solving these issues and can build good coordination among staff so for betterment of program his transfer to UC Nothia Jadeed is proposed
5	Peshawar	City	Palosi	Mr. Sohail Ahmed	1730163003615	Shah Alam	Budhni	Recently inquiry was conducted against UCPO Mr. Sohail in which it was revealed that he has consensual affair with CHW about 2 years back, keeping the sensitivity of program in view as it can have negative implications on program if it leaks out to the community it is suggested to transfer him to another UC Budhni which is having vacant position of UCPO

Your kind approval is needed in this regards for further necessary action.

If you need any further information regarding the same, please let us know.

Regards, Sundas Tariq Project Coordinator CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell:<u>0349-7760580</u>

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Thursday, April 6, 2023 10:10 AM
To: muhammadmuslehuddin@chipconsulting.org
Cc: AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>; Naila Nizam <<u>naila.nizam@chipconsulting.org</u>>
Subject: FW: [EXT] Transfer of 5 UCPO's

Dear Muslehuddin,

Please proceed.

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>
Sent: Thursday, April 6, 2023 9:38 AM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Cc: KAMRAN, Waheed <<u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>
Subject: RE: [EXT] Transfer of 5 UCPO's

Dear Waseem The mailing request for transfer of the candidates received from the concerned quarters is approved going through all the justification mentioned. **Best Regards**

Dr. Sarfaraz Khan Afridi MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK) D.T.M & H (Lond), D. Clin.Paeds (Lond) Team Leader – WHO - PEI World Health Organization – Pakistan Khyber Pakhtunkhwa - Peshawar Mb. Cont: +92 - 300-590-8373 E-Mail Office: <u>afridis@who.int</u> E-Mail Personal: <u>drskafridi@gmail.com</u>

From: ABBAS, Waseem <<u>wabbas@who.int</u>>
Sent: Monday, 27 March 2023 2:37 PM
To: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>
Cc: KAMRAN, Waheed <<u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>
Subject: FW: [EXT] Transfer of 5 UCPO's

Dear Sir,

Peshawar Team has recommended direct transfer of 5 UCPOs on the basis of justification mentioned in the table below;

Sr. No	Name	Present Location	Transfer Propsed	Remarks / Justification
1	Mr. Shafqat Ullah	UCPO-Deh Bahadar	UCPO-Hazarkhwani 2	As per Mr. Shafqatullah he has got threats in UC Deh bahadar so for his and program betterment his shuffling to nearby UC is proposed
2	Mr. Muhammad Tahir	UCPO-Hazarkhwani 2	UCPO-Deh Bahadar	Suggestion received from CTC management as multiple emails have been received against Mr. Tahir from different emails even though nothing was found against him in inquiries but Mr Tahir believed that CHW and AS were conspiring against them and they were behind emails done against him so for the betterment of program his shuffling to UC Deh bahadar is proposed
3	Mr. Iftikhar Ahmad	UCPO-Nothia Jadeed	UCPO-Nothia Qadeem	An Investigation was conducted recently and he was found guilty. Therefore a Warning Letter and Transfer was suggested.

4	Mr. Yahya Rokhani	UCPO-Nothia Qadeem	UCPO-Nothia Jadeed	UC Nothia Jadeed is having coordination issues since Mr. Yahya has got expertise in solving these issues and can build good coordination among staff so for betterment of program his transfer to UC Nothia Jadeed is proposed
5	Mr. Sohail Ahmed	UCPO-Palosi	UCPO-Budhni	Recently inquiry was conducted against UCPO Mr. Sohail in which it was revealed that he has consensual affair with CHW about 2 years back, keeping the sensitivity of program in view as it can have negative implications on program if it leaks out to the community it is suggested to transfer him to another UC Budhni which is having vacant position of UCPO

Consent forms of the UCPOs are also attached. Your approval is required to proceed further.

Regards

Waseem Abbas

From: muhammadmuslehuddin@chipconsulting.org <muhammadmuslehuddin@chipconsulting.org>
Sent: Monday, March 27, 2023 2:21 PM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Cc: naila.nizam@chipconsulting.org; 'sundas.tariq' <<u>sundas.tariq@chipconsulting.org</u>>; <u>sabeen.khan@chipconsulting.org</u>
Subject: [EXT] Transfer of 5 UCPO's

Dear Mr. Waseem Abbas,

I hope you will be doing well. The Transfer of 5 UCPO's of District Peshawar has been recommended for the betterment of the Programme and the Area Coordinator have endorsed the Transfer. Attached please find the List of 5 UCPO's under consideration for the Transfer and their consent Forms. Your kind feedback / approval is needed in this regards for further necessary action.

Best Regards,

MUHAMMAD MUSLEHUDDIN SENIOR HR OFFICER CHIP Training & Consulting (Pvt) Ltd PESHAWAR OFFICE Contact: +92-333-9224883 Whatsapp: +971-55-3867238