

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Thursday, February 20, 2020 1:55 PM
To: 'Temesgen Atsedu' <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'Muhammad Anwar' <bugtim@who.int>; 'kakari@who.int' <kakari@who.int>; 'AHAD, Abdul' <ahada@who.int>; 'Arbab Niamat Ullah' <kasia@who.int>; 'khalid@ctc.org.pk' <khalid@ctc.org.pk>
Subject: FW: FW: show cause reply

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr. Abdul Qadir. the staff has issued show cause on account of absenteeism during pre-campaign days.

In response staff admitted that he went to Karachi on 10th Feb 2020 and came back on 12th Feb 2020. which is also endorsed by PEO that he was present on 13 and 14 feb 2020.

the staff got absent in pre campaign days from 10-12 feb 2020 without any approval and any intimation to CTC.

The staff has violated the SOPs which are red line area issue it is recommended to issue him warning with 3 days salary cut on account of absenteeism and violation of leave SOPs , intimate him not to repeat this type of negligence again.

The email is being send to you for your kind information and kind remarks(If any)

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: AHAD, Abdul [mailto:ahada@who.int]
Sent: Thursday, February 20, 2020 1:34 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: AHAD, Abdul <ahada@who.int>; KAKAR, Ibrahim <kakari@who.int>; KHAN, Farmanullah

<khanfarmanullah@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: Re: FW: show cause reply

Dear Sabeela,

UCPO Qadir was present on 13th and 14th Feb and has completed his task.

On Feb 20, 2020 11:09 AM, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr. Ahad,

Thanks for the email.

the staff has admitted that he went to Karachi without any leave approval. further he stated that he was present on 13 and 14th feb 2020 and completed his task. need your confirmation that was the staff present on 13 and 14 feb 2020?

please share your remarks so that further action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: Abdul Qadir [<mailto:khanachkzai982@gmail.com>]

Sent: Wednesday, February 19, 2020 6:34 PM

To: sabeela@ctc.org.pk

Cc: breeze_w2007@yahoo.com; Daak008@gmail.com

Subject: show cause reply

with due respect it is stated that i have recieved a show cause notice of 5 days absense according to show cause

further i will explain that i have send email to peo for emergency leave of my father who is cancer patient from last 5 year as the peo known about the that .the email i have send didnt recieved to peo due to mistake of mail address/addidtion of gmail on 8 feb .the picture of said email is attached herewith .

further i have come to pishin on wednesday night 12 feb and i perform my activty on thursday and on 14 feb ,friday l have participated a meeting held in who office pishin with peo ,ac and pda

and next time i will be carefull and not leave the duty station without approval of peo so kindly withdraw my show cause

abdul qadir

ucpo cadet collage pishin