

[CTC - HRO - - Disciplinary - 7.8.5-g-012 - IF/NN/SA]  
[Show Cause Letter - Balochistan - Mar-2023]

Ref: SL-Balochistan-144/March/R

April 4th, 2023



Mr. Ehsan Ali,  
CNIC # 5420296879033,  
UCPO - Sagai 1,  
Killa Abdullah - Balochistan.

**Subject: Show Cause Letter on account of Data Fudging**

Dear Ehsan Ali,

This is with reference to the complaint received dated Mar 17th, 2023 on account of data fudging in your capacity as Union Council Polio Officer (UCPO) at Sagai 1 - Gulistan - Killa Abdullah.

It has been reported that you are not performing your role in accordance with the expected standard of the program. The Program team found serious gaps in your performance during the review meeting held on 13 March 2023 at PEOC, It has shown in your performance review that you did not visit your UC for a year. It had been reported that you had taken a fake House Hold cluster during the ICM report, with addition to that you are harsh and threatening behavior with your colleagues, you have not only failed to carry out your operational duties but also shown in the data validation that your data is fake, Which is falls to the red line area, Your action shows your irresponsible attitude and lack of commitment to the noble cause of polio eradication and make you liable to be dealt with the appropriate action.

Hence, the undersigned hereby issued a show cause letter to you for your unacceptable behavior. You are required to reply within 48 hours from the date of receipt of this letter that why appropriate disciplinary action should not be taken against you for the above omission.

Please note that if a satisfactory response is not received within the stipulated time, the management will assume that you are guilty of the said misconduct and have no plausible explanation to offer in your defense.

Regards

A handwritten signature in black ink that reads 'Jiyah' with a horizontal line underneath.

HR Department  
CHIP Training & Consulting

CC;  
Personal File.

**CHIP Training & Consulting (PVT) LTD.**

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